

Staff

PRESIDENT

David Buettner, *President*; 1981
B.S., Southern Illinois University; M. Ed., University of Illinois; Ph.D., Ohio State University.

Linda See, *Assistant to the President*; 1968
Graduate, Hamilton Business College; A.A., North Iowa Area Community College.

ACADEMIC AFFAIRS

Michael Morrison, *Vice President for Academic Affairs*; 1989
A.A., Austin Junior College; B.A., M.A., and Ph.D., University of Minnesota.

Patrick Kennedy, *Assistant to the Vice President for Academic Affairs*; 1998
B.S., Bowling Green State University; M.A. and Ph.D., University of Illinois.

Ronda Smith, *Administrative Assistant*; 1995
Diploma, Spencer School of Business; A.A., North Iowa Area Community College. Additional course work at Mankato State University and Buena Vista University.

Academic Faculty

Agricultural Technology

Larry Eichmeier, *Division Head*; 1982
A.A., North Iowa Area Community College; B.S. and M.S., Iowa State University. Additional course work at Iowa State University.

Chris Chodur, *Herdsman/Farm Worker*; 1993
A.A.S., North Iowa Area Community College.

Kevin Muhlenbruch, *Agriculture Instructor*; 1988
B.S., Iowa State University. Additional course work at Drake University.

Laura Schurtz, *Agriculture Instructor*; 1990
A.A., North Iowa Area Community College; B.A., Buena Vista University. Additional course work at Drake University.

Business

Gary Christiansen, *Division Head/Instructor*; 1979
B.A. and M.A., University of Northern Iowa. Additional course work at University of Northern Iowa and Mankato State University.

Wendy Demaray, *Business Division Associate*; 1991
Diploma, North Iowa Area Community College.

Lynn Anderson, *Accounting, Computer Applications*; 1988
B.S., Mankato State University; M.A., University of Northern Iowa; C.P.A., Iowa Board of Accountancy. Additional course work at Mankato State University, Drake University, and University of Iowa.

Dan Chodur, *E-Commerce, Web Design & Development*, 2000

A.A., North Iowa Area Community College; A.S. North Iowa Area Community College; B.A., University of Northern Iowa.

Mary Pat Cole, *Human Relations*, 1990
B.A., University of Northern Iowa; M.S.E., Drake University. Additional course work at Iowa State University, Drake University, and Buena Vista University.

Michael Dirksen, *Information Systems Technology*; 1988
B.A., Augustana College; B.S. and M.S., Mankato State University.

Juanita Hanson, *Accounting Program Leader/Instructor*; 1985
B.A., Buena Vista; M.S.E., Drake University. Additional course work at University of Northern Iowa and Drake University.

Neal Hirota, *IST/E-Commerce, Web Design and Development Instructor*; 2000
A.S.B., North Iowa Area Community College; B.S., Oregon State University.

Keith Jaben, *Information Systems Technology Instructor*; 1999
Course work at Kirkwood Community College and the University of Iowa.

Lawrence Hibbs, *Retail Management Program Leader/Instructor*; 1981
B.A. and M.A., University of Northern Iowa.

Tullio Hofstad, *E-Commerce, Web Design and Development Instructor*; 2000
A.A., North Iowa Area Community College; B.A., Wartburg College.

Kacy Larson, *Office Technology Program Leader/Instructor*; 1993
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Winona State University.

Greg Lauer, *Accounting*, 1999
A.A., North Iowa Area Community College; Diploma, Hamilton Business College; B.A., Upper Iowa University; M.S., Iowa State University; E.A., Internal Revenue Service.

Dennis March, *Information Systems Technology Instructor*; 1999
B.S. and M.S., Iowa State University

Jeanne McCurnin, *Office Technology*; 1990
B.S., Moorhead State University. Additional course work at the University of Iowa. Additional course work at University of Iowa.

Victoria Miller, *Office Technology Instructor, West Hancock Medical Assistant Hub (P/T)*; 1999
Diploma, Iowa Central Community College; A.A., North Iowa Area Community College. Additional course work at Iowa State University.

Mary Mosiman, *Information Systems Technology Program Leader/Instructor*; 1998
B.A., Buena Vista University. Additional course work at George Washington University.

John Ott, *Mathematics and Computer Literacy/Applications*; 1997

B.A., California State University; B.S., California State University; M.S., University of Nevada.

Alice Schamber, *Office Technology, Electronic Spreadsheets*; 1972

A.A., Ellsworth Junior College; B.A., University of Northern Iowa; M.A., University of Northern Colorado.

Health

Donna Orton, *Division Head*; 1977

B.A., Augustana College; R.N., Iowa 047797, M.S.N., University of Dubuque. Additional course work at Iowa State University, University of Northern Iowa, University of South Dakota, Marycrest College, Drake University, and Morningside College.

Terri Tell, *Secretary*; 1975

A.A., North Iowa Area Community College.

Laurie DeGroot, *Practical Nursing*; 1998

A.A., North Iowa Area Community College; B.S.N., University of Iowa; A.R.N.P., Iowa I-061231; M.S.N., Winona State University; Certified Clinical Nurse Specialist in Gerontological Nursing. Additional course work at University of Iowa and University of Northern Iowa.

Margaret Dunbar, *Associate Degree Nursing*; 1977

Mercy School of Nursing; Iowa 037216; B.A., Metropolitan State University; M.S.N., Clarkson College; R.N. Additional course work at University of Iowa.

Jean Evenson, *Associate Degree Nursing*; 1985

R.N., B.S.N., University of Iowa; A.R.N.P., M.S.N., Mankato State University; A-073325. Additional course work at Iowa State University, University of Iowa, and Mankato State University.

Nancy Frederick, *Associate Degree Nursing*; 1976

B.S.N., Mount Mercy College; Iowa 048580; M.S., Iowa State University. Additional course work at University of Iowa, University of Northern Iowa, Marycrest College, and Clarkson College; R.N.

Sarah Hejlik, *Clinical Instructor, West Hancock Medical Assistant Hub (P/T)*; 1999

A.D.N., North Iowa Area Community College. Additional course work at Central University of Iowa.

Suzanne Murphy, *Clinical Nursing Instructor*; 1998

A.D.N., North Iowa Area Communication College. Board Certification - Gerontological Nursing Practice. Additional course work at University of Iowa toward B.S.N. degree.

Carol Patnode, *Physical Therapist Assistant*; 1996

A.S., St. Mary's Junior College; P.T.A., Iowa 00463; B.A., Metropolitan State University; M.A., St. Mary's University of MN. Additional course work at University of Iowa and University of Northern Iowa.

Elizabeth Staudt, *Associate Degree Nursing*; 1987

Mercy Hospital School of Nursing; R.N., 032804; B.S.N., University of Dubuque; M.S.N., Drake University. Additional course work at University of Northern Iowa, University of Iowa, Marycrest College, and Morningside College.

Deb Stockberger, *Medical Assistant Program Leader*; 1997

Diploma, Medical Assistant and A.D.N., North Iowa Area Community College; Iowa 089856; B.S.N., University of Iowa. Additional course work at Morningside College, Drake University, and University of Iowa.

Deb Wirth, *Practical Nursing*, 1999

A.D.N., North Iowa Area Community College; B.S.N., University of Iowa.

Humanities

Jim Zirnhelt, *Division Head*; 1969

Crosier Seminary; B.S. and M.S., Moorhead State University; Ed.D., Nova University. Additional course work at University of Iowa, Iowa State University, and University of New Hampshire.

Peggy Bang, *Visual Arts*; 1985

B.A., Iowa State University; M.S., Bank Street College of Education in cooperation with Parsons School of Design. Additional course work at Iowa State University, University of Iowa, Marycrest College and School of Visual Arts.

Sally Becker, *Writing Lab Specialist*; 1975

Course work at North Iowa Area Community College.

Mariestelle Brown, *Communications*; 1967

A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.A., University of Iowa. Additional course work at the University of Iowa and Drake University.

Diana Cameron, *Communication Skills Instructor*; 1997

B.A., Georgetown College; M.A., Tulane University; M.A., Comparative Literature, University of Chicago.

Joe Davis, *Communication Skills Instructor*; 2000

B.A., Mount Mercy College; M.A., Northern Michigan University.

Robert Davis, *Vocal Music Director*; 1974

B.M.E., Parsons College; M.M.E., Drake University. Additional course work at Drake University.

Carol Faber, *Visual Arts*; 1991

B.A., Morningside College; M.A., Iowa State University.

Nancy Fallis, *Reading and Education Media*; 1998

B.A. and M.A., University of Northern Iowa. Additional course work at Mankato State University, University of Iowa, Drake University, and Indiana University.

John Groninga, *Communication Skills*; 1985

B.S. and M.A., Iowa State University.

John Klemas, *Instrumental Music Director*; 1987
B.M.E. and B.M., Drake University; M.A., Washington State University.

Mark Messer, *Composition Instructor*; 1988
B.A., Central College; M.A., University of Northern Iowa. Additional course work at Iowa State University and Northwest Missouri State University.

Paul Nagy, *Communication Skills*; 1972
B.A., Harpur College; M.A., (German) Schiller International University (Heidelberg); M.A. (TEFL) University of Northern Iowa. Additional course work at State University of New York at Binghamton, State University College at Potsdam (New York), St. Lawrence University, State University College at Fredonia (New York), and Schiller College (Paris).

Paul Peterson, *Communication Skills/Journalism, LOGOS Advisor*; 1990
B.A. and M.E.A., University of Northern Iowa. Additional course work at University of Iowa, University of Northern Iowa, and University of Minnesota.

Borden Plunkett, *Communication Skills*; 1993
B.S., Southern Illinois University; M.S., Southern Illinois University.

Karen Regal, *Communication Skills*; 1991
B.A., Central College; M.A., Mankato State University. Additional course work at University of Iowa, Drake University, and Minnesota State - Mankato.

Richard Schinnow, *Communication Skills*; 1987
B.A., Whitworth College (Spokane, Washington); M.A., University of Oregon. Additional course work at Gonzaga University and SUNY at Stony Brook.

Charles Schroeder, *Spanish*, 2000.
B.A., University of Northern Iowa.

Geraldine Schwarz, *Reading and Literature*; 1986
B.A. and M.A., University of Northern Iowa. Additional course work at University of Northern Iowa and University of Iowa.

Timothy Slaven, *Speech and Theatre*; 1992
A.A., Iowa Central Community College; B.A., and M.A., University of Northern Iowa.

Arlo Stoltenberg, *Communication Skills, Literature*; 1967
B.A., Central College; M.A., Northeast Missouri State University; Ed.D., Nova University. Additional course work at Drake University, University of Iowa, University of Northern Iowa, and Iowa State University.

Industrial

Gary Forbess, *Division Head/CNC Manufacturing Instructor*; 1997
A.A.S., Madison Area Technical College; B.S., State University of New York.

Linda Engebretson, *Secretary*; 1998
Graduate, Mankato Commercial College. Additional course work at North Iowa Area Community College.

Gregory Arrowood, *Automotive Services*; 1988
A.A., Iowa Lakes Community College; A.S.E. Certified Master Automobile Technician. Additional course work at University of Iowa, University of Northern Iowa, and General Motors Training Center (Ankeny).

Dennis Brunsvold, *Mechanical Design Technology*; 1966
A.A., North Iowa Area Community College; B.T., University of Northern Iowa. Additional course work at NSF Institute at the University of Illinois, Iowa State University, and Milwaukee Area Technical College.

Robert Carney, *Climate Control Instructor*; 1999
A.A., North Iowa Area Community College; B.A. and M.A., University of Northern Iowa.

Tom Crowley, *Climate Control Instructor*; 1993
Electronics, Austin Vocational Technical Institute.

Gary Eckholt, *Manufacturing Technology*; 1997
A.A.S., Kirkwood Community College (CNC), E.M.T.A. License, Northwest Iowa Community College.

Brent Fischer, *Mechanical Design Technology*; 1998
B.S., Iowa State University; M.S., Iowa State University.

Robert Heimbuch, *Automotive Services Technology*; 1999
A.A.S., North Iowa Area Community College, A.S.E. Certified Automobile Technician.

Dennis Krauth, *Mechanical Design Technology*; 1999.
A.A.S., Faribault Area Vocational Technical Institute.

Harold Kuppinger, *Electronics*; 1979
A.A.S., North Iowa Area Community College, B.A., Buena Vista University. Additional course work at Purdue University, University of Northern Iowa, and U.S. Steel Training Facility.

Andrew Livin, *Manufacturing Technology*, 1998
A.A.S., Kirkwood Community College (CNC). Additional course work at University of Northern Iowa.

Mark Poppe, *Automotive Services*; 1996
B.S., University of Wisconsin-Stout; Associate of Occupation Studies Degree, Universal Technical Institute. Additional course work at Northern Arizona University. A.S.E. Certified Master Automobile Technician.

Clifford Salmons, *Electronics*; 1981
A.A.S., North Iowa Area Community College; B.A., University of Northern Iowa; U.S. Navy Training Schools; White Motor Corporation Service Schools; M.Ed., Iowa State University.

Andrew Wermes, *Building Trades*; 1996
B.A., Golden West College; B.A., California State University. Additional course work at Drake University and the University of Northern Iowa.

Natural Sciences**Dennis Vrba, *Division Head*; 1987**

B.A. and M.A., University of Northern Iowa. Additional course work at St. Mary's College, Iowa State University, University of Northern Iowa, and University of Iowa.

Adriana Attleson, *Mathematics*; 1985

B.A., University of Northern Iowa; M.A., Iowa State University. Additional course work at University of Northern Iowa.

David Bernemann, *Engineering/Mathematics Instructor*; 1999

B.S., University of Iowa; M.S., West Virginia University.

Joseph Chimeno, *Chemistry*, 1996

B.S., Lamar University; M.S., North Texan State University; M.A., University of Idaho. Additional course work at Oregon State University.

Edward Dobrzynski, *Chemistry*; 1986

B.S., Villanova University; Ph.D., Iowa State University. Additional course work at Johns Hopkins University.

Patrick Galliard, *Biological Science*; 1993

B.S., Loras College; M.S. and Ph.D., Iowa State University.

Caroline Goodman, *Mathematics*; 1995

B.S., Purdue University; M.S., University of Illinois. Additional course work at Portland State University and Iowa State University.

Brent Hamilton, *Mathematics*; 1998

B.A., University of Dubuque; M.S., Iowa State University.

Paul Hertz, *Mathematics*; 1998

B.S., Mankato State University; M.S., Iowa State University.

Ronald Jenkins, *Biological Science*; 1967

B.A., William Penn College; M.A., State University of South Dakota. Additional course work at Oklahoma State University, Texas A&M University, Northwestern State College, and Drake University.

Mark Kabele, *Natural Science Associate*, 1998

B.S., University of Wisconsin. Additional course work at North Iowa Area Community College.

Rachel Lamp, *Mathematics*; 1990

B.A., Marycrest College; M.S., Iowa State University. Additional course work at the University of Iowa and St. Ambrose University.

Kristin Mandsager, *Physical Science*; 1992

B.A., St. Olaf College; M.A., University of Northern Iowa. Additional course work at Iowa State University.

John Ott, *Mathematics and Computer Literacy/Applications*; 1997

B.A., California State University; B.S., California State University; M.S., University of Nevada.

Paul Pistek, *Biological Science*; 1996

B.S. and M.S., Iowa State University.

Kathy Rogotzke, *Mathematics*; 1994

B.A., St. Olaf College; M.A., Iowa State University. Additional course work at North Iowa Area Community College and Kansas State University.

Carol Schutte, *Biological Science*; 1987

B.S. and M.S., Iowa State University. Additional course work at University of Illinois, St. Mary's College, University of Iowa, and University of Northern Iowa.

Lisa Steiff, *Natural Science Secretarial Associate*; 1999

MCSE Certification, Hamilton College; A.A., Waldorf College. Additional course work at Mankato State University.

Mary Thede, *Mathematics*; 1989

B.A., Parsons College; M.S., Drake University. Additional course work at Marycrest, Iowa State University, Kansas State, and University of Iowa.

Craig Zoellner, *Biological Science*; 1992

B.A., Wartburg College; M.A., University of Northern Iowa. Additional course work at University of Iowa, Iowa State University, Carleton College, University of Illinois, and Northwest Missouri State.

Social Sciences**Jim Zirnhelt, *Division Head*; 1969**

Crosier Seminary; B.S. and M.S., Moorhead State University; Ed.D., Nova University. Additional course work at University of Iowa, Iowa State University, and University of New Hampshire.

John Brietzke, *Economics*; 1980

B.S., University of Minnesota; M.B.A., University of Wisconsin. Additional course work at University of Minnesota, University of Iowa, and Iowa State University.

Patricia Crowe, *Psychology*; 1996

B.A., University of Northern Iowa; M.A., Bowling Green State University. Additional course work at Bowling Green State University and the University of Iowa.

Helen Karamitros, *Sociology*; 1994

A.A., North Iowa Area Community College; B.A. and M.A., University of Northern Iowa, M.A., Mankato State University. Additional course work at Keene State College, NH, University of Northern Iowa, and Iowa State University.

Steven Long, *Sociology/Marriage & Family*; 1990

B.A. and M.A., University of South Dakota. Additional course work at Kearney State College (Nebraska).

Joseph (Fred) McCurnin, *Economics*; 1990

B.A., Augustana College; M.A., University of South Dakota. Additional course work at North Dakota State University and University of Pennsylvania.

Tom Oswald, Education; 1990

B.A., Luther College; M.A., University of Northern Iowa. Additional course work at University of South Dakota, University of Iowa, and University of Oregon.

Jeffrey Pilz, American History; 1993

B.S., University of Wisconsin at Stevens Point; M.A., University of Minnesota. Additional course work at University of Iowa.

Jeff Platt, Psychology; 1997

B.A., St. Ambrose University; M.S., Iowa State University. Additional course work at Iowa State University, University of Iowa, and University of Northern Iowa.

John Schmaltz, Government and History; 1988

B.S., Minot State University; M.S., Southern Illinois University-Edwardsville. Additional course work at Arizona State University; University of Nebraska, George Washington University, State University of New York at Stony Brook, University of Northern Iowa, Kearney State College, Wayne State College, Marycrest College, and Drake University.

Michael Thede, Geography and Western Civilization; 1988

B.A., Parsons College; M.A., Northeast Missouri State University; Ph.D., University of South Florida. Additional course work at Drake University, McGill University, Ohio State University, Bowling Green State University, and University of Iowa.

Continuing Education**Robert Schlimgen, Dean; 1990**

B.S., Southern State College; M.S., South Dakota State University; Ed. D., University of Nebraska.

Rita Foley, Office Manager; 1991

Course work at North Iowa Area Community College and Iowa State University.

Cheryl Christians, Secretary; 1997

A.A., North Iowa Area Community College.

Kathy Clemens, Secretary; 1993

Course work at Northwestern College.

Pat O'Banion, Secretary; 1975

Diploma, Hamilton Business College. Additional course work at North Iowa Area Community College, Breech Academy, and Mid-Continent Regional Training Center.

Joyce Wallace, Secretary; 1992**Community Education****Pamela Lage, Hampton Community Education Coordinator; 2000**

Administrative Legal/Accounting, Hamilton Business College.

Barb Eisenmenger, Garner Community Education Coordinator; 1989

B.A., Buena Vista University; M.S., Iowa State University.

Lavonne Hartman, Lake Mills Community Education Coordinator; 1987

B.A., Mankato State University. Additional course work at Mankato State University.

Lana Miller, Charles City Center Secretary; 1986

Course work at North Iowa Area Community College.

Regional Health Education Center**Marge Wasicek, Director; 1969**

R.N., St. Mary's School of Nursing, R.N., Iowa; B.S.N., University of Dubuque; M.S., Iowa State University. Additional course work at University of Iowa.

Training & Development/Support Staff**Nancy Bair, Adult Area Coordinator - Industrial; 1996**

B.A., University of Iowa. Additional course work at Marycrest College and Drake University.

Jody East, Economic Development Training Coordinator; 1992

B.S., Iowa State University, and M.S., Drake University.

Elizabeth Gales, Director of Business Leadership and Cultural Events; 1990

B.A., College of St. Catherine.

John Schladweiler, Computer Training Coordinator; 1990

B.S., South Dakota State University; M.B.A., Mankato State University. Additional course work at University of Iowa.

Developmental Education**Ann-Morrison (Tucki) Folkers, Director; 1976**

B.A., University of Iowa; M.S., Iowa State University; Developmental Education Certification, Appalachian State University.

Jeanette Armstrong, Secretary; 1989

A.S.B. and A.A., North Iowa Area Community College. Additional course work at University of Iowa.

Kay Haugen, Independent Study Lab Associate; 1978

Diploma, North Iowa Area Community College.

Marty Lundberg, ABE/Basic Skills Coordinator; 1989

B.A., University of Iowa; M.S., Iowa State University. Additional course work at University of Northern Iowa, University of Iowa, and Iowa State University.

Mary Miller, Independent Study Lab Associate; 1990

Course work at University of Northern Iowa.

Lori Quinlin, Independent Study Lab Instructor; 1985

B.A., University of Northern Iowa; M.S., Iowa State University. Additional course work at Drake University.

Karmen Shriver, ABE/Literacy Coordinator; 1989

B.A., University of Iowa; M.S., Iowa State University. Additional course work at University of Northern Iowa.

Deborah Sykes, *Lead Instructor-New Horizons Alternative High School*; 1997
B.S., Northwest Missouri State University.

Lee Weber, *Independent Study Lab Instructor (P/T)*; 1996
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.B.A., University of Minnesota. Additional course work at Mankato State University.

Learning Services

Don Kamps, *Learning Services Director and Evening Dean*; 1972
B.S., Mankato State University; M.A. and Ph.D., University of Iowa.

Karen Dole, *Librarian*; 1980
B.A. and M.A., University of Northern Iowa. Additional course work at Morningside College, Iowa State University, Drake, and University of Iowa.

Cindy Eyberg, *Library Interlibrary Loan/Government Documents Assistant*; 1999
Course work at North Iowa Area Community College.

Kim Kraus, *Library Circulation Assistant*; 1984
Course work at Hamilton Business College and North Iowa Area Community College.

Joyce Navratil, *Library Associate II*; 1994
Course work at North Iowa Area Community College.

Angie Schaper, *Associate Librarian*; 1998
B.A., University of Northern Iowa; M.A., University of Iowa. Additional course work at Central College.

Tech Prep

Nelson Crabb, *Director; Secondary Career Programs*; 1994
B.S., Iowa Wesleyan College; M.S., Iowa State University. Additional course work at Iowa State University.

Fran DeGroot, *Tech Prep Coordinator*; 1998
B.A., University of Northern Iowa. Additional course work at Iowa State University.

Jean Ostrander, *Tech Prep Coordinator*; 1993
B.A., University of Iowa; M.S., Iowa State University.

Ann Fisher, *Secretary*; 1994
A.A. and A.S., North Iowa Area Community College.

ADMINISTRATIVE SERVICES

Sandra Gobeli, *Vice President for Administrative Services*; 1979
A.A., North Iowa Area Community College; Graduate, Hamilton Business College; B.A., Buena Vista University; M.B.A., Drake University.

Mary Cole, *Administrative Services Office Manager*; 1988
Diploma, American Institute of Business. Additional course work at Des Moines Area Community College.

Denise Brooks, *Secretary/Receptionist*; 1987
Diploma, Hamilton Business College.

Cheryl (Buffie) Ohden, *Copy Center Supervisor*; 1972
Diploma, Hamilton Business College.

Suzanne Quam, *Secretary*; 1999

Auditorium

Timothy Slaven, *Manager*; 1992
A.A., Iowa Central Community College; B.A. and M.A., University of Northern Iowa.

Jerry White, *Auditorium Technician*; 1980

Business Office

Kathy Grove, *Accountant/Business Office Manager*; 1977
A.A., North Iowa Area Community College. Additional course work at Iowa State University.

Mindy Eastman, *Accounting Technician*; 1990
A.A., North Iowa Area Community College.

Beth Forbes, *Payroll Clerk/Bookkeeper*; 1977
A.A., North Iowa Area Community College. Additional course work at University of Northern Iowa.

Tammy Hain, *Financial Aid/Bookkeeper*; 1985
A.A., North Iowa Area Community College.

Valerie Harper, *Accounts Payable Clerk*; 1989
A.S.B., Accounting Diploma, Accounting Clerk Diploma, North Iowa Area Community College.

Rhonda Nesheim, *Bookkeeper/Secretary*; 1996
A.S.B., North Iowa Area Community College.

Krystal Straughn, *Business Office Clerk*; 1998
Accounting Clerk with Computers Diploma and A.S.B., North Iowa Area Community College.

Tanya Theilen, *Accounts Receivable Clerk*; 1989
A.A., North Iowa Area Community College; B.A., University of Northern Iowa.

Human Resources

Shelly Schmit, *Director of Human Resources*; 1998
A.A., Des Moines Area Community College; B.S., Iowa State University. Additional course work at Iowa State University.

Tammie (T.J.) Hirv, *Secretary*; 1991
A.S.B. and A.A., North Iowa Area Community College. Additional course work at University of Northern Iowa and University of Iowa.

Physical Plant

Tony Pappas, *Director, Physical Plant*; 1983
Licensed Master Electrician — International Brotherhood of Electrical Workers; A.A., North Iowa Area Community College.

Lowell Nuehring, *Supervisor, Dormitories*; 1968

Mitchell Olson, *Supervisor of Buildings*; 1995
A.A.S., Climate Control Technology.

Don Smith, *Supervisor of Custodial & Grounds*; 1992
Journeyman Electrician, I.B.E.W., A.A., North Iowa Area Community College. Additional course work at North Iowa Area Community College.

Bill Baylor, *Grounds Maintenance*; 1994
Journeyman Electrician, I.B.E.W. Additional course work at North Iowa Area Community College.

Bill Beach, *Dormitory Custodian*; 1981

Joe Borger, *Building Maintenance*; 1987

Melvin Brady, *Custodian*; 1990

Theresa Cheever, *Custodian*; 1990
Course work at North Iowa Area Community College.

Loy Conn, *Building Maintenance*; 1985
Course work at Iowa State University.

Delmer Daniels, *Custodian*; 1999
Course work at Ellsworth Community College.

Mitzi DeGroote, *Security*; 1997
A.A., Ellsworth Community College; B.A., University of Northern Iowa.

Bill Dunn, *Custodian*; 1986
Course work at Hawkeye Institute of Technology.

Stanley Emerson, *Grounds Maintenance*; 1984
Course work at North Iowa Area Community College.

Dennis Felland, *Custodian*; 1995
Course work at Mesa Community College and Arizona State University.

Kathy Foster, *Physical Plant Clerk*; 1998
A.A., North Iowa Area Community College.

Clint Freesemann, *Security*; 1997
A.A., Ellsworth Community College. Additional course work at Buena Vista University.

John Funk, *Custodian*; 1980

Phyllis Lauer, *Custodian*; 1997
Certificate, Hibbing Junior College. Additional course work at University of Minnesota, Palomar Junior College and North Iowa Area Community College.

Tim Meyer, *Custodian - Team Leader*; 1998

Mike Norcross, *Custodian*; 1999

Alvin Reiter, *Dormitory Custodian*; 1977

Kay Schumaker, *Dormitory Custodian*; 1991

Rusty Seidel, *Grounds Maintenance*; 1984
A.A., North Iowa Area Community College.

Duane Teska, *Custodian*; 1999

Cheryl West, *Building Maintenance*; 1976

Virgil West, *Dormitory Maintenance*; 1996

Timothy Winter, *Technician*; 1999
Course work at North Iowa Area Community College.

COMMUNITY RELATIONS

Tammy Hove, *Director*; 1989
A.A., North Iowa Area Community College; B.A. and M.B.A., University of Iowa.

Monica Burchett, *Community Relations Assistant*; 2000
B.A., Iowa State University.

Linda Rourick, *Campus Facility/ICN Scheduler*; 1994
B.S., Iowa State University.

Deb Smith, *Campus Facility/ICN Scheduler (P/T)*; 1997
Diploma, North Iowa Area Community College.

James Zach, *Graphic Designer*; 1995
A.A., North Iowa Area Community College; B.A., Iowa State University.

INSTITUTIONAL ADVANCEMENT

Daryle Holbrook, *Director of Institutional Advancement*; 1995
B.A., University of Northern Iowa.

Shawn Faust, *Resource Development Coordinator*; 1999
B.A., Iowa State University.

Dana Heimbuch, *Secretary/Administrative Assistant*; 1998
A.S.B., North Iowa Area Community College

Cinda Rustad, *Resource Development Coordinator*; 1990
Diploma, Hamilton Business College.

JOHN PAPPAJOHN BUSINESS AND ENTREPRENEURIAL CENTER

Douglas Morse, *Director*; 1999
B.A., Luther College; M.A., University of Iowa; M.B.A., University of Iowa.

Christine Nonweiler, *Administrative Assistant/Secretary*; 1999
Diploma, Spencer School of Business; B.A., Buena Vista University.

Small Business Development Center

Richard Petersen, *Director of Small Business Development Center*; 1985
B.S., Northwest Missouri State University.

STUDENT SERVICES

Karen Pierson, *Vice President for Student Services*; 1996
B.S., Northwest Missouri State University; M.S., University of Nebraska; Ph.D., Iowa State University.

Janice Christensen, *Office Manager*; 1969

Admissions

Rachel McGuire, *Director of Admissions*; 1993
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.F.C.S., Iowa State University. Additional course work at Mankato State University.

Sandra Harrington, *Secretary*; 1981
Diploma, North Iowa Area Community College.

Jason Hoenshell, *International Recruiter*; 2000
B.S., Bartlesville Wesleyan College.

Steven Krafcsin, *Admissions Representative*; 1997
B.S., University of Iowa. Additional course work at University of North Carolina, Iowa State University, and Loras College.

Karla Swanson, *Enrollment Specialist*; 1994
A.A., North Iowa Area Community College; B.A., Buena Vista University.

Athletics

Jerry Dunbar, *Athletic Director and Head Men's Baseball Coach*; 1976
B.A., Fort Lewis College (Colorado). Additional course work at North Iowa Area Community College and University of Iowa.

Jody Fink, *Secretary*; 1985
A.S.B., North Iowa Area Community College.

Jason Hoenshell, *Soccer Coach/Intramural Coordinator*; 2000
B.S., Bartlesville Wesleyan College.

Steven Krafcsin, *Head Basketball Coach*; 1997
B.S., University of Iowa. Additional course work at University of North Carolina, Iowa State University, and Loras College.

Rachel McGuire, *Head Volleyball Coach*; 1999
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.F.C.S., Iowa State University. Additional course work at Mankato State University.

John Oertel, *Head Women's Basketball Coach, Assistant Football Coach*; 1984
A.A., North Iowa Area Community College; B.S., Iowa State University; M.A., University of Iowa.

Richard Ramsey, *Head Football Coach*; 1984
B.S., Peru State College; M.S., Northwest Missouri State University. Additional course work at Wayne State College, Kearney State College, and Iowa State University.

Counseling/Academic Advising

Angie DeVries, *Secretary*; 1998
A.S.B., North Iowa Area Community College.

Trudy LaBarr, *Counselor*; 1998
B.S.E., Arkansas State University; M.R.C., Arkansas State University; Ed.S., Arkansas State University; Additional course work at Peabody College and Vanderbilt University.

Joyce Ruehlow, *Academic Advisor*; 1997
A.A., North Iowa Area Community College; B.A., University of Northern Iowa. Additional course work at University of Northern Iowa and Buena Vista University.

Jonnie Webster, *Substance Abuse Prevention Counselor/Coordinator*; 1996
B.A., University of Northern Iowa; M.A.E., University of Northern Iowa. Additional course work at University of Iowa.

Housing

Jerry Dunbar, *Director*; 1976
B.A., Fort Lewis College (Colorado). Additional course work at North Iowa Area Community College and University of Iowa.

Larry Eckhardt, *Dormitory Security*; 2000
A.A., North Iowa Area Community College; B.A., Buena Vista University.

Renae Goodell, *Dormitory Head Resident*; 1993
B.A., Coe College.

Lynn Huber, *Dormitory Security*; 1997
B.S., Southwest Baptist University. Additional course work at Iowa Lakes Community College, Northwestern State University of Louisiana, and Grandview College.

Richard Ramsey, *Dormitory Head Resident*; 1984
B.S., Peru State College; M.S., Northwest Missouri State University.

Sherry Zuke, *Dormitory Secretary*; 1978
A.A., North Iowa Area Community College. Additional course work at University of Iowa.

Employment and Career Services

Kay Field, *Director, Employment and Career Services*; 1990

A.A., Rochester Junior College; B.S., St. Cloud State University; M.Ed., Iowa State University. Additional course work at Drake University and Marycrest College.

Susan Steig, *Secretary*; 1978

Diploma, North Iowa Area Community College.

Registration and Financial Aid

Larry Mozack, *Registrar*; 1974

A.A., North Iowa Area Community College; B.A., University of Northern Iowa. Additional course work at Iowa State University.

Mary Wendt, *Assistant Registrar/Records Office Manager*; 1976

A.A., North Iowa Area Community College.

Mary Bloomingdale, *Director of Financial Aid*; 1991

B.A., University of Iowa.

Michelle Petznick, *Associate Director of Financial Aid*; 1996

A.A., North Iowa Area Community College; B.A., University of Northern Iowa.

Carla Alexander, *Financial Aid Secretary*; 1995

Course work at University of Missouri.

Christine Hemann, *Financial Aid/Records Office Secretary*; 1999

A.S., North Iowa Area Community College.

Maryls Katuin, *Records Office Secretary*; 1979

Diploma, North Iowa Area Community College.

Jacki Lowe, *Financial Aid Secretary*; 1999

Course work at North Iowa Area Community College.

Sherrie Woods, *Records Office Secretary*; 1998

Diploma, North Iowa Area Community College.

Student Support Services Project

Terri Bonner Ewers, *Director of Student Support Services Project*; 1988

A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Iowa State University; L.M.S.W. Additional course work at Marycrest College, University of Iowa, and Iowa State University.

Jennifer Aydelotte, *Secretary*; 1998

Course work at North Iowa Area Community College.

Jessica Putnam, *Tutor Coordinator/Instructor*; 1988

B.A., University of Northern Iowa. Additional course work at the University of Northern Iowa, Marycrest College, Drake University, Iowa State University, and University of Iowa.

Marilyn Smith, *Counselor*; 1994

B.S., Iowa State University; M.A.E., University of Northern Iowa; L.M.S.W. Additional course work at Northern Illinois University, Drake University, Iowa State University, and University of Iowa.

Vocational Rehabilitation

Steve J. Faulkner, *Rehabilitation Counselor*; 1989

B.A., Augustana; D.D.S., University of Iowa; M.A., University of Iowa.

Dixie A. Holmes, *Secretary*; 1985

Diploma, American Institute of Business. Additional course work at North Iowa Area Community College and Waldorf College.

Workforce Development

Kathy Millard, *Workforce Development Coordinator*; 1983

A.A., North Iowa Area Community College; B.A., University of Northern Iowa.

TECHNOLOGY SERVICES

Bruce McKee, *Director of Technology Services*; 1991
B.F.A., University of Minnesota; M.A., University of Northern Iowa.

Steven Bendickson, *Computer Technician*; 1997.

Diane Bissig, *Writing Analysis System Administrator/Programmer-Analyst*; 1995
Diploma, Indian Hills Community College.

Gail Byre, *Secretary*; 1988

Course work at National School of Business.

Brian Charlton, *Computer Lab Technician*; 1999

A.A.S. Degree, Hamilton Business College; A.A. Degree, Iowa Central Community College.

Jim Degen, *Applications Programmer/Network Manager*; 1989

A.A., North Iowa Area Community College; B.S., Iowa State University. Additional course work at North Iowa Area Community College.

Judy DeRock, *Media Production Specialist*; 1987

A.A., North Iowa Area Community College.

Mark Greenwood, *Director of Information Services*; 1989

B.A., Central College.

Judith Henry, *Systems Administrator/Programmer-Analyst*; 1999

B.A., University of Iowa. Additional course work at Rochester Institute of Technology, IBM, and Oklahoma State University.

Robert Jones, *Media Technician*; 1999

Operations Specialist, Navel Training Center; A.A.S., North Iowa Area Community College.

Dennis Klemas, *Media/Computer Technician*, 1998
A.A.S., North Iowa Area Community College.

Merlin Klemmer, *Computer Technician*; 1999
Graduate, DeVry Technical Institute; Graduate, Brown Institute; Course work at Benchmark Network Systems.

Lois Spieker, *Computer Operator*; 1989
A.A., North Iowa Area Community College.

WORKFORCE DEVELOPMENT CENTER

Zoe Verchota, *Manager*; 1997
B.A., University of Iowa. Additional course work at Waldorf College; Dom Bosco Preparatory College, Brazil.

Economic Development

Terry Schumaker, *Director of Economic Development/Special Projects*; 2000
A.A., North Iowa Area Community College; B.A., Minnesota State University.

Job Training Partnership

Cynthia Abben, *MIS Specialist*; 1976
Diploma, Hamilton Business College.

Molly Anderegg, *Workforce Advisor*; 2000
B.A., University of Iowa.

Mary Wallace Brown, *Iowa Volunteer Mentor Program Coordinator*, 1998
A.A., Indian Hills Community College; B.A., Buena Vista University.

Kimberly Caponi, *Employment Training Specialist*; 1997
B.A., Union College.

Marti Friest, *Life Skills Liaison, Workforce Development Center*; 1992
A.A., North Iowa Area Community College; B.A., University of Northern Iowa. Additional course work at University of Northern Iowa.

Mickey Funkhouser, *Employment Training Specialist*; 1991
B.A., University of Iowa. Additional course work at University of South Dakota, University of Northern Iowa, and Marycrest College.

Janice Grandstaff, *Employment Training Specialist*; 1983
B.A., University of Northern Iowa.

Jennifer Kammeyer, *Workforce Advisor*; 1998
A.S.B. And A.A., North Iowa Area Community College; B.A., Buena Vista University.

Judith Lickteig, *Workforce Advisor*; 1999
L.P.N., North Iowa Area Community College.

Jerold Magnuson, *Workforce Advisor*; 1998
A.S., New England Institute of Technology; A.A., North Iowa Area Community College; B.A., Buena Vista University.

Duane Meyer, *Employment Training Specialist*; 1986
A.A., North Iowa Area Community College; B.A., University of Northern Iowa. Additional course work at Iowa State University and University of Northern Iowa.

Donna Petersen, *Office Manager*; 1983

Heather Wright, *Workforce Advisor*; 2000
B.A. University of Northern Iowa.