

PAPPAJOHN
BUSINESS
CENTER



Staff



PRESIDENT

Michael Morrison, *President*; 1989

A.A., Austin Junior College; B.A., M.A., and Ph.D., University of Minnesota

Linda See, *Assistant to the President*; 1968

Graduate, Hamilton Business College; A.A., North Iowa Area Community College; additional course work at Iowa State University

ACADEMIC AFFAIRS

Mark Johnson, *Vice President for Academic Affairs*; 2004

B.A., University of Rochester; M.A. University of Chicago; Ed.D. Pennsylvania State University

Ronda Smith, *Administrative Assistant*; 1995

Diploma, Spencer School of Business; A.A., North Iowa Area Community College; additional course work at Mankato State University and Buena Vista University

Marty Lundberg, *Evening Dean, Criminal Justice Program Leader*; 1989

B.A., University of Iowa; M.S., Iowa State University; additional course work at University of Northern Iowa, University of Iowa, and Iowa State University

Academic Faculty

Agricultural Technology

Larry Eichmeier, *Division Chair, Agriculture*; 1982

A.A., North Iowa Area Community College; B.S. and M.S., Iowa State University; additional course work at Iowa State University

Chris Chodur, *Herdsman/Farm Worker*; 1993

A.A.S., North Iowa Area Community College

Kevin Muhlenbruch, *Agriculture Instructor*; 1988

B.S., Iowa State University

Business

Gary Christiansen, *Division Chair/Instructor, Business*; 1979

B.A. and M.A., University of Northern Iowa; additional course work at University of Northern Iowa and Mankato State University

Wendy Demaray, *Business Division Associate*; 1991

Diploma, North Iowa Area Community College

Lynn Anderson, *Accounting, Computer Applications*; 1988

B.S., Mankato State University; M.A., University of Northern Iowa; C.P.A., Inactive, Iowa Board of Accountancy; additional course work at Mankato State University, Drake University, and University of Iowa

Craig Callahan, *Information Systems Technology*; 2002

A.S., North Iowa Area Community College; A.S., Hamilton College,

B.A., Buena Vista University; M.Ed., Iowa State University; additional graduate work at University of Iowa

Michael Dirksen, **CCNP, CCDP**, *Information Systems Technology*; 1988

B.A., Augustana College; B.S. and M.S., Mankato State University

Diane Frank, *Professional Administrative Services Program Leader/Instructor*; 2003

B.A., University of Northern Iowa; additional course work at Buena Vista University, Morningside College, and University of Northern Iowa

Lawrence Hibbs, *Retail Management Program Leader/Instructor*; 1981

B.A., State College of Iowa, and M.A., University of Northern Iowa; additional course work at Adams State College

Keith Jaben, **CCNA, CCAI**, *Information Technology*; 1999

Course work at Kirkwood Community College, Iowa State University, and University of Iowa

Greg Lauer, *Accounting Program Leader/Instructor*, 1999

A.A., North Iowa Area Community College; Diploma, Hamilton Business College; B.A., Upper Iowa University; M.S., Iowa State University; E.A., Internal Revenue Service; additional course work at University of Phoenix; Jones International University

Jeanne McCurnin, *Professional Administrative Services Program, Computer Applications*; 1990

B.S., Minnesota State University-Moorhead; additional course work at University of Iowa and Morningside College

Laura Merfeld, *Business Instructor*; 1990

A.A.S., North Iowa Area Community College; B.A., Buena Vista University; M.S., Drake University

Steven Miller, *E-Commerce, Web Design and Development*; 2002

B.S., St. Cloud State University; additional course work at Iowa State University

Mary Mosiman, **CCNA, CCAI**, *Information Systems Technology Program Leader/Instructor*; 1998

B.A., Buena Vista University; additional course work at George Washington University

Tracy Purchase, *Technician Specialist Instructor*; 2003

B.S., Capella University; additional course work at University of Phoenix, University of Northern Iowa, and Iowa State University

Alice Schamber, *Professional Administrative Services Program, Electronic Spreadsheets, Introduction To Computers and Information Systems*; 1972

A.A., Ellsworth Junior College; B.A., University of Northern Iowa; M.A., University of Northern Colorado

Norb Thomes, *E-Commerce, Web Design, and Development*; 2001

B.S., University of Wisconsin - LaCrosse; M.Ed., Iowa State University

Communication

John Groninga, *Division Chair, Communication; Instructor, Communication Skills and Elements of Writing*; 1985

B.S. and M.A., Iowa State University; additional course work at Iowa State University, University of Iowa, and University of Northern Iowa

Sally Becker, *Writing Lab Specialist*; 1975

Course work at North Iowa Area Community College

Diana Cameron, *Communication Skills*; 1997

B.A., Georgetown College; M.A., Tulane University; M.A., Comparative Literature, University of Chicago; additional course work at Iowa State University.

Joe Davis, *Communication Skills*; 2000

B.A., Mount Mercy College; M.A., Northern Michigan University; additional course work at Iowa State University

Nancy Fallis, *Reading and Education Media*; 1998

B.A. and M.A., University of Northern Iowa; additional course work at Mankato State University, University of Iowa, Drake University, and Indiana University

Mark Messer, *Composition*; 1988

B.A., Central College; M.A., University of Northern Iowa; additional course work at Iowa State University and Northwest Missouri State University

Paul Nagy, *Communication Skills*; 1972

B.A., Harpur College; M.A., (German) Schiller International University (Heidelberg); M.A. (TEFL) University of Northern Iowa; additional course work at State University of New York at Binghamton, State University College at Potsdam (New York), St. Lawrence University, State University College at Fredonia (New York), and Schiller College (Paris)

Paul Peterson, *Communication Skills/Journalism, Logos Advisor*; 1990

B.A. and M.E.A., University of Northern Iowa; additional course work at University of Iowa, University of Northern Iowa, and University of Minnesota

Borden Plunkett, *Communication Skills*; 1993

B.S., Southern Illinois University; M.S., Southern Illinois University

Karen Regal, *Communication Skills and Children's Literature*; 1991

B.A., Central College; M.A., Mankato State University; additional course work at University of Iowa, Drake University, Minnesota State - Mankato, University of Northern Iowa, Iowa State University, and Western Michigan-Kalamazoo

Geraldine Schwarz, *Reading and Literature*; 1986

B.A. and M.A., University of Northern Iowa; additional course work at University of Northern Iowa and University of Iowa

Arlo Stoltenberg, *Communication Skills, Literature*; 1967

B.A., Central College; M.A., Northeast Missouri State University; Ed.D., Nova University; additional course work at Drake University,

University of Iowa, University of Northern Iowa, and Iowa State University

Health

Donna Orton, *Division Chair, Health*; 1977

B.A., Augustana College; R.N., Iowa 047797, M.S.N., University of Dubuque; additional course work at Iowa State University, University of Northern Iowa, University of South Dakota, Marycrest College, Drake University, and Morningside College

Terri Tell, *Secretary*; 1975

A.A., North Iowa Area Community College

Susan Callanan, *Physical Therapist Assistant*; 2000

B.S., Iowa State University; D.P.T., Creighton University; additional course work at Iowa State University and University of Iowa

Laurie DeGroot, *Associate Degree Nursing*; 1988

A.A., North Iowa Area Community College; B.S.N., University of Iowa; M.S.N., Winona State University; Certified Clinical Nurse Specialist in Gerontological Nursing; A.R.N.P. Additional course work at University of Iowa and University of Northern Iowa.

Shannon Dodd, *Associate Degree Nursing*; 2003

A.D.N., North Iowa Area Community College; B.S.N., University of Iowa; additional course work at University of Iowa and Iowa State University

Jean Evenson, *Associate Degree Nursing*; 1985

R.N., B.S.N., University of Iowa; F.N.P., M.S.N., Mankato State University; 073325; additional course work at Iowa State University, University of Iowa, and Mankato State University

Nancy Frederick, *Associate Degree Nursing*; 1976

R.N., B.S.N., Mount Mercy College; Iowa 048580; M.S., Iowa State University; M.S.N., Clarkson College; additional course work at University of Iowa, University of Northern Iowa, and Marycrest College

Brandi Hiscocks, *Practical Nursing*; 2004

A.D.N., North Iowa Area Community College; B.S.N., Winona State University

Julie Kolker, *Associate Degree Nursing*; 2004

A.D.N., North Iowa Area Community College; B.S., Iowa State University; additional course work at University of Iowa

Suzanne Murphy, *Practical Nursing*; 2001

A.D.N., North Iowa Area Community College; B.S.N., University of Iowa; additional course work at University of Iowa; certified in Gerontology by American Nursing Credentialing Center

Carol Patnode, *Physical Therapist Assistant*; 1996

A.S., St. Mary's Junior College; P.T.A., Iowa 00463; B.A., Metropolitan State University; M.A., St. Mary's University of MN; additional course work at University of Iowa and University of Northern Iowa; Certified Weight Trainer: International Weight Training Association; Credentialed Clinical Instructor, American Physical Therapy Association

Deb Stockberger, *Medical Assistant Program Leader*; 1997

Diploma, Medical Assistant and A.D.N., North Iowa Area Community College; Iowa 089856; B.S.N., University of Iowa; M.S.N., University of Phoenix; additional course work at Morningside College, Drake University, and University of Iowa

Humanities and Social Science**John Schmaltz**, *Division Chair, Humanities and Social Science; Instructor, Political Science/American History*; 1988

B.S., Minot State University; M.S., Southern Illinois University-Edwardsville; additional course work at Arizona State University, University of Nebraska, George Washington University, State University of New York at Stony Brook, University of Northern Iowa, Kearney State College, Wayne State College, Marycrest College, and Drake University

Peggy Bang, *Visual Arts*; 1985

B.A., Iowa State University; M.S., Bank Street College of Education in cooperation with Parsons School of Design; additional course work at Iowa State University, University of Iowa, Marycrest College and School of Visual Arts

John Brietzke, *Economics*; 1980

B.S., University of Minnesota; M.B.A., University of Wisconsin; additional course work at University of Minnesota, University of Iowa, and Iowa State University

Patricia Crowe, *Psychology*; 1996

B.A., University of Northern Iowa; M.A., Bowling Green State University; additional course work at Bowling Green State University and University of Iowa

Helen Karamitros, *Sociology*; 1994

A.A., North Iowa Area Community College; B.A. and M.A., University of Northern Iowa, M.A., Mankato State University; additional course work at Keene State College, NH, University of Northern Iowa, Iowa State University, Drake University, and Capella University

John Klemas, *Instrumental Music Director*; 1987

B.M.E. and B.M., Drake University; M.A., Washington State University

Kacy Larson, *Education*; 1993

A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Winona State University

Steven Long, *Sociology/Marriage and Family*; 1990

B.A. and M.A., University of South Dakota; additional course work at Kearney State College (Nebraska)

Joseph (Fred) McCurnin, *Economics*; 1990

B.A., Augustana College; M.A., University of South Dakota; additional course work at North Dakota State University and University of Pennsylvania

Jeffrey Pilz, *American History*; 1993

B.S., University of Wisconsin at Stevens Point; M.A. and Ph.D., University of Minnesota

Jeff Platt, *Psychology*; 1997

B.A., St. Ambrose University; M.S., Iowa State University; additional course work at Iowa State University, University of Iowa, and University of Northern Iowa

Jayson Ryner, *Vocal Music Instructor/Director*; 2001

A.A., North Iowa Area Community College; B.M.E., University of Northern Iowa; and, M.A., University of Northern Iowa

Charles Schroeder, *Spanish*, 2000

B.A. and M.A., University of Northern Iowa; additional course work at Iowa State University

Timothy Slaven, *Speech and Theatre*; 1992

A.A., Iowa Central Community College; B.A., and M.A., University of Northern Iowa

Industrial**John Sjolinder**, *Division Chair/Trade and Industry Coordinator*; 2000

A.A.S., North Iowa Area Community College; B.S., Iowa State University; additional course work at Iowa State University

Jennifer Patterson, *Murphy Manufacturing Technology Secretary*; 2000

A.A.S., North Iowa Area Community College; B.A., Buena Vista University

Gregory Arrowood, *Automotive Services Technology*; 1988

A.A., Iowa Lakes Community College; A.S.E. Certified Master Automobile Technician; additional course work at University of Iowa, University of Northern Iowa, and General Motors Training Center (Ankeny)

Robert Carney, *Climate Control*; 1999

A.A., North Iowa Area Community College; B.A. and M.A., University of Northern Iowa

Tom Crowley, *Climate Control*; 1993

Electronics, Austin Vocational Technical Institute; additional course work at Iowa State University

Gary Eckholt, *Manufacturing Technology*; 1997

Two-year diploma in Tool and Die at Lake Area Vocational Technical School; CNC course work at Kirkwood Community College; twenty years of industrial experience.

Gary Forbess, *Welding/Industrial-Related Instructor*; 1997

A.A.S., Madison Area Technical College; B.S., State University of New York; additional course work at University of Northern Iowa

Richard Grossen, *Tool and Die Technology*; 2001

Diploma and Associate Degree, Madison Area Technical College; B.S., University of Wisconsin-Stout; additional course work at University of Wisconsin-Whitewater.

Robert Heimbuch, *Automotive Services Technology*; 1999

A.A.S., North Iowa Area Community College, A.S.E. Certified Automobile Technician; additional course work at Iowa State University

Gary Loftis, *Automotive Maintenance*; 2000
Diploma, University Trade Schools

Jack Rohde, *Automotive Services Technology*; 2002
Certificate, Montcalm Community College

Clifford Salmons, *Electromechanical Systems Technology*; 1981
A.A.S., North Iowa Area Community College; B.A., University of Northern Iowa; M.Ed., Iowa State University; U.S. Navy Training Schools; White Motor Corporation Service Schools

Andrew Wermes, *Building Trades*; 1996
A.A., General Education, Golden West College; B.A., Industrial Arts, California State University; M.S.Ed., Drake University; Certificate of Completion of Apprenticeship in Carpentry, California Apprenticeship Council; Journeyman Carpentry Certificate, United Brotherhood of Carpenters & Joiners of America; Certificate in Using the Internet in Higher Education, Jones International University; Carpentry Instructor Certification, National Center for Construction Education & Research; OSHA Trainer Authorization, U.S. DOL OSHA Training Institute

Mathematics

Adriana Attleson, *Division Chair, Mathematics; Instructor, Mathematics*; 1979
B.A., University of Northern Iowa; M.A., Iowa State University; additional course work at University of Northern Iowa

Allan Alcock, *Mathematics*; 2003
B.A., Wartburg College; M.A., Purdue University

David Bernemann, *Engineering/Mathematics*; 1999
B.S., University of Iowa; M.S., West Virginia University; additional course work at Iowa State University

Caroline Goodman, *Mathematics*; 1995
B.S., Purdue University; M.S., University of Illinois; additional course work at Portland State University and Iowa State University

Brent Hamilton, *Mathematics*; 1998
B.S., University of Dubuque; M.S., Iowa State University

Paul Hertzell, *Mathematics*; 1998
B.S., Mankato State University; M.S., Iowa State University

Rachel Lamp, *Mathematics*; 1990
B.A., Marycrest College; M.S., Iowa State University; additional course work at University of Iowa and St. Ambrose University

Kathy Rogotzke, *Mathematics*; 1994
B.A., St. Olaf College; M.A., Iowa State University; additional course work at Iowa State University and Kansas State University

Natural Science

Patrick Galliard, *Division Chair, Natural Science; Instructor, Biological Science*; 1993
B.S., Loras College; M.S. and Ph.D., Iowa State University; additional course work at University of Iowa, and University of Northern Iowa

Jody Fink, *Natural Science Associate*; 1985
A.S.B., North Iowa Area Community College

David Chyba, *Chemistry*; 2003
B.A., LaSalle University; M.A., University of Wisconsin - Madison; Ph.D., Bryn Mawr College; Postdoctoral Fellow, University of Zurich; additional course work at University of Wisconsin - Madison, Johns Hopkins University, and Iowa State University.

Edward Dobrzynski, *Chemistry*; 1986
B.S., Villanova University; Ph.D., Iowa State University; NIH Postdoctoral Fellow, Johns Hopkins University

Jason Friday, *Biological Science*; 2003
B.A., University of Iowa; M.A., Quinnipiac University

Mark Kabele, *Natural Science Associate*, 1998
B.S., University of Wisconsin; additional course work at North Iowa Area Community College

Kristin Mandsager, *Physical Science*; 1992
B.A., St. Olaf College; M.A., University of Northern Iowa; additional course work at Iowa State University

Paul Pistek, *Biological Science*; 1996
B.S. and M.S., Iowa State University

Carol Schutte, *Biological Science*; 1987
B.S. and M.S., Iowa State University; additional course work at University of Illinois, St. Mary's College, University of Iowa, and University of Northern Iowa

Craig Zoellner, *Biological Science*; 1992
B.A., Wartburg College; M.A., University of Northern Iowa; additional course work at University of Iowa, Iowa State University, Carleton College, University of Illinois, and Northwest Missouri State

Continuing Education

John Schladweiler, *Dean*; 1990
B.S., South Dakota State University; M.B.A., Mankato State University; additional course work at University of Iowa

Rita Foley, *Office Manager*; 1991
Course work at North Iowa Area Community College and Iowa State University

Cheryl Christians, *Secretary*; 1997
A.A., North Iowa Area Community College

Kathy Clemens, *Secretary*; 1993
Course work at Northwestern College

Pat O'Banion, *Secretary*; 1975
Diploma, Hamilton Business College; additional course work at North Iowa Area Community College, Breech Academy, and Mid-Continent Regional Training Center

Merlin Schafer, *Auditorium Technician*; 2002
A.S. and A.S.B., North Iowa Area Community College

Deb Smith, *Campus Facility/ICN Scheduler/Continuing Education Secretary*; 1997
Diploma, North Iowa Area Community College

Community Education

Barb Eisenmenger, *Garner Community Education Coordinator*; 1989
B.A., Buena Vista University; M.S., Iowa State University; Wind and Water School of Feng Shui, FSIM

Constance Glandon, *Charles City/Hampton/Osage Community Education Coordinator*; 2000
B.A., Wartburg College; M.S., Capella University; additional course work at Capella University

Lana Miller, *Charles City Center Secretary*; 1986
Course work at North Iowa Area Community College

Training & Development

Bill Burdick, *Management and Professional Development Coordinator*; 2000
B.S., Drake University

Jody East, *Economic Development Training Coordinator*; 1992
B.S., Iowa State University; M.S., Drake University; and Jonah, the Goldratt Institute

Mary Nell Fullerton, *Computer Education Coordinator*; 2001
A.A., Austin Community College; B.S., Buena Vista College

Elizabeth Gales, *Director of Business Leadership and Cultural Events*; 1990
B.A., College of St. Catherine

Learning Support

Karmen Shriver, *Director of Learning Support Division*; 1989
B.A., University of Iowa; M.S., Iowa State University; additional course work at University of Northern Iowa

Jeanette Armstrong, *Adult Education Records Specialist*; 1989
A.S.B. and A.A., North Iowa Area Community College; additional course work at University of Iowa

Karen Dole, *Librarian*; 1980
B.A. and M.A., University of Northern Iowa; additional course work at Morningside College, Iowa State University, Drake, and University of Iowa

Cindy Eyberg, *Library Interlibrary Loan/Government Documents Assistant*; 1999
Course work at North Iowa Area Community College

Kim Kraus, *Library Circulation Assistant*; 1984
Clerical diploma, Hamilton Business College; additional course work at North Iowa Area Community College

Joyce Navratil, *Library Associate*; 1994
A.A., North Iowa Area Community College

Lori Quinlan, *Student Learning Center Instructor*; 1985
B.A., University of Northern Iowa; M.S., Iowa State University; additional course work at Drake University

Gary Show, *Assessment/GED Records Specialist*; 2003
B.S., Greenville College

Lee Weber, *Student Learning Center Instructor (P/T)*; 1996
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.B.A., University of Minnesota; additional course work at Mankato State University

School Partnerships

Jean Ostrander, *Director of School Partnerships*; 1993
B.A., University of Iowa; M.S., Iowa State University

Joshua Byrnes, *School Partnership Coordinator*; 2005
B.A., Luther College; M.S., Winona State University

Fran DeGroot, *School Partnership Coordinator*; 1998
B.A., University of Northern Iowa; M.E., Iowa State University

Diane Greimann, *Secretary*; 2002
Diploma, Hamilton Business College

ADMINISTRATIVE SERVICES

Sandra Gobeli, *Vice President for Administrative Services*; 1979
A.A., North Iowa Area Community College; Graduate, Hamilton Business College; B.A., Buena Vista University; M.B.A., Drake University

Mary Cole, *Administrative Services Office Manager*; 1988
Diploma, American Institute of Business; additional course work at Des Moines Area Community College

Denise Brooks, *Administrative Services Secretary/Receptionist*; 1987
Diploma, Hamilton Business College

Ann Fisher, *Administrative Services/Human Resources Secretary*; 1994
A.A. and A.S., North Iowa Area Community College

Cheryl (Buffie) Ohden, *Copy Center Supervisor*; 1972
Diploma, Hamilton Business College

Business Office

Kathy Grove, *Director of Business Services*; 1977
A.A., North Iowa Area Community College; B.A., Buena Vista University; additional course work at Iowa State University

Krystal Crandall, *Business Office Clerk*; 1998
Accounting Clerk with Computers Diploma and A.S.B., North Iowa Area Community College

Tanya Dadisman, *Accounts Receivable Clerk*; 2000
A.A., North Iowa Area Community College; B.A., University of Northern Iowa

Mindy Eastman, *Accountant*; 1990
A.A., North Iowa Area Community College; B.A., Buena Vista University

Beth Forbes, *Payroll Clerk/Bookkeeper*; 1977
A.A., North Iowa Area Community College.; additional course work at University of Northern Iowa

Tammy Hain, *Financial Aid/Bookkeeper*; 1985
A.A., North Iowa Area Community College

Valerie Harper, *Accounts Payable Clerk*; 1989
A.S.B., Accounting Diploma, Accounting Clerk Diploma, North Iowa Area Community College

Rhonda Nesheim, *Bookkeeper/Secretary*; 1996
A.S.B., North Iowa Area Community College

Dining Services

Ken Webber, *Food Service Director*; 2004

Stephen Metz, *Food Service Manager*; 2004

Human Resources

Shelly Schmit, *Director of Human Resources*; 1998
A.A., Des Moines Area Community College; B.S., Iowa State University; M.S., Iowa State University; additional course work at Iowa State University

Ann Fisher, *Administrative Services/Human Resources Secretary*; 1994
A.A. and A.S., North Iowa Area Community College

Tammie (TJ) Hirv, *Human Resource Assistant*; 1991
A.S.B. and A.A., North Iowa Area Community College; additional course work at University of Northern Iowa, University of Iowa, Buena Vista University, and Upper Iowa University

Physical Plant

Tony Pappas, *Director, Physical Plant*; 1983
Licensed Master Electrician, I.B.E.W.; A.A., North Iowa Area Community College; additional course work at Iowa State University

Mitchell Olson, *Buildings Supervisor*; 1995
A.A.S., North Iowa Area Community College

Don Smith, *Custodial Supervisor*; 1992
Journeyman Electrician, I.B.E.W., A.A., North Iowa Area Community College; additional course work at North Iowa Area Community College

Matt Anderson, *Custodian*; 2004
A.A. North Iowa Area Community College; CNA certification

Bill Beach, *Student Housing Custodian*; 1981

Josiah Bushlack, *Warehouse Maintenance*; 2004

Theresa Cheever, *Custodian*; 2004
A.A., North Iowa Area Community College; additional course work at Buena Vista University

Delmer Daniels, *Custodian*; 1999
Course work at Ellsworth Community College

Stanley Emerson, *Grounds Maintenance*; 1984
Course work at North Iowa Area Community College

Dan Erickson, *Groundskeeper*; 2003

Dennis Felland, *Custodial Maintenance*; 1995
Course work at Mesa Community College and Arizona State University

Kathy Foster, *Facilities Secretary*; 1998
A.A., North Iowa Area Community College; additional course work at Buena Vista University

Dan Hicok, *Building Maintenance*; 2003

June Lauritson, *Custodian*; 2000

Allan Meyer, *Custodial Maintenance*; 2004

Mike Norcross, *Custodian*; 1999

Gary Patrick, *Custodian*; 2004

Kevin Petersen, *Building Maintenance*; 2001
A.A., North Iowa Area Community College; B.S., Northwest Missouri State University; course work at Waldorf College

Alvin Reiter, *Student Housing Custodian*; 1977

Rusty Seidel, *Grounds Maintenance*; 1984
A.A., North Iowa Area Community College

Michael Shea, *Custodian*; 2001

David Swartwood, *Custodian*; 2005
B.A., MidAmerica Nazarene University; course work at South Carolina School of Ministry

Cheryl West, *Student Housing Custodial Coordinator*; 1976

Jerry White, *Custodial Maintenance*; 1980

Timothy Winter, *Technician*; 1999
Licensed Journeyman Electrician, I.B.E.W.; course work at North Iowa Area Community College

INSTITUTIONAL ADVANCEMENT

Jamie Zanos, *Director, John Pappajohn Business and Entrepreneurial Center, and Director, Institutional Advancement*; 2003
B.A., University of Iowa

Tammy Hove, *Associate Director, Institutional Advancement*; 1989
A.A., North Iowa Area Community College; B.A. and M.B.A., University of Iowa

Sandra Troge, *Institutional Advancement Secretary*; 2004
A.A., Central College; B.S., McPherson College

Molly Pederson, *Resource Development Coordinator*; 2003
A.A., North Iowa Area Community College; B.A., University of Northern Iowa

Linda Rourick, *Campus Facility/ICN Scheduler*; 1994
B.S., Iowa State University

Deb Smith, *Campus Facility/ICN Scheduler/Continuing Education Secretary*; 1997
Diploma, North Iowa Area Community College

JOHN PAPPAJOHN BUSINESS AND ENTREPRENEURIAL CENTER

Jamie Zanos, *Director, John Pappajohn Business and Entrepreneurial Center, and Director, Institutional Advancement*; 2003
B.A., University of Iowa

Pamela Bishop, *Regional Business Development Services Director*, 2005
B.A., University of Northern Iowa

Dana Heimbuch, *Secretary/Administrative Assistant*; 1998
A.S.B., North Iowa Area Community College

Tim Putnam, *Associate Director, John Pappajohn Business and Entrepreneurial Center*; 2000
B.S., Kansas State University; additional course work at Drake University

Small Business Development Center

Richard Petersen, *Director of Small Business Development Center*; 1985
B.S., Northwest Missouri State University

MARKETING AND COMMUNITY RELATIONS

Sethanne DeGabriele, *Director of Marketing and Community Relations*; 2001
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; additional course work at University of Northern Iowa

James Zach, *Graphic Artist*; 1995
A.A., North Iowa Area Community College; B.A., Iowa State University

STUDENT SERVICES

Karen Pierson, *Vice President for Student Services*; 1996
B.S., Northwest Missouri State University; M.S., University of Nebraska; Ph.D., Iowa State University

Sandra Harrington, *Office Manager*; 1981
Diploma, North Iowa Area Community College

Admissions

Rachel McGuire, *Director of Admissions*; 1993
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.F.C.S., Iowa State University; additional course work at Mankato State University

Colleen Sisco, *Associate Director of Admissions*; 2004
B.S. and M.A., University of South Dakota

Steven Krafcisin, *Enrollment Specialist*; 1997
B.S., University of Iowa; additional course work at University of North Carolina, Iowa State University, and Loras College

Cindy Lind, *Financial Management Advisor*; 2005
A.A., North Iowa Area Community College; B.A., Iowa State University

Todd Rima, *Enrollment Specialist*; 2001
B.A., University of Northern Iowa

Mary Jo Vrba, *Enrollment Specialist*; 2003
A.A. and A.S., North Iowa Area Community College; B.A., Wartburg College; additional course work at University of Northern Iowa

Athletics

Ryan McGuire, *Director of Athletics*; 2001

A.A., Black Hawk College; B.A., University of Northern Iowa; M.S., Iowa State University

Allan Allsup, *Head Women's Soccer Coach*; 2003

B.A., Iowa Wesleyan College; M.Ed., Phillips University

Ted Bieth, *Head Volleyball Coach*; 2004

B.A., St. Cloud State University; additional course work at University of Iowa, Drake University, and Morningside College

Jennifer Currier, *Head Men's and Women's Golf Coach*; 2004

A.A., North Iowa Area Community College; B.A., Iowa State University; M.A., Missouri State University

Angela Jilek, *Athletic Division Secretary*; 2005

A.A., Clinton Community College; B.A., Buena Vista University

Steven Krafcisin, *Head Men's Basketball Coach*; 1997

B.S., University of Iowa; additional course work at University of North Carolina, Iowa State University, and Loras College

Colin Murphy, *Head Men's Soccer Coach*; 2003

B.A., Grinnell College; J.D. with Honors, Drake Law School; USSF National D License; Manchester United Soccer School Coaches Certificate, 2003

John Oertel, *Head Women's Basketball Coach*; 1984

A.A., North Iowa Area Community College; B.S., Iowa State University; M.A., University of Iowa

Todd Rima, *Head Baseball Coach*; 2001

B.A., University of Northern Iowa

Mary Jo Vrba, *Head Softball Coach*; 2003

A.A. and A.S., North Iowa Area Community College; B.A., Wartburg College; additional course work at University of Northern Iowa

Curtis Vais, *Head Men's and Women's Cross Country Coach, Head Men's and Women's Track and Field Coach*; 2004

B.A., Mount Saint Claire College

Counseling/Academic Advising

Terri Bonner Ewers, *Director of Counseling/Student Support Services*; 1988

A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Iowa State University; L.M.S.W.; Ed.S., Drake University; additional course work at Marycrest College, University of Iowa, Iowa State University, and Drake University

Cynthia Abben, *Secretary*; 1976

Diploma, Hamilton Business College

Kay Field, *Counselor/Cooperative Education*; 1990

A.A., Rochester Junior College; B.S., St. Cloud State University;

M.Ed., Iowa State University; additional course work at Drake University, Marycrest College, and University of Iowa

Trudy LaBarr, *Counselor*; 1998

B.S.E., Arkansas State University; M.R.C., Arkansas State University; Ed.S., Arkansas State University; additional course work at Peabody College and Vanderbilt University

Financial Aid

Mary Bloomingdale, *Director of Financial Aid*; 1991

B.A., University of Iowa; additional course work at Iowa State University; additional course work at Iowa State University

Michelle Petznick, *Associate Director of Financial Aid*; 1996

A.A., North Iowa Area Community College; B.A., University of Northern Iowa

Carla Alexander, *Financial Aid/Scholarship Secretary*; 1994

Course work at University of Missouri

Lori Smith, *Financial Aid Secretary*; 2004

A.S., North Iowa Area Community College

Housing

Tyler Sisco, *Director of Housing/Student Activities*; 2003

A.A., Ellsworth Community College; B.A., University of Northern Iowa; M.A. Livingston University

Travis Hergert, *Housing Head Resident/Assistant Baseball Coach/Intramural Coordinator*; 2004

A.A. Kirkwood Community College; B.A., Mount Mercy College

Denny Honnold, *Housing Head Resident/Assistant Football Coach/Intramural Coordinator*; 2003

A.A., Iowa Central Community College; B.S., Iowa State University

Lois Spieker, *Housing Office Manager and Computer Support Technician*; 1989

A.A., North Iowa Area Community College

Registration

Larry Mozack, *Registrar/Director of Transfer Relations*; 1974

A.A., North Iowa Area Community College; B.A., University of Northern Iowa; additional course work at Iowa State University

Mary Wendt, *Assistant Registrar/Records Office Manager*; 1976

A.A., North Iowa Area Community College

Maryls Katuin, *Records Office Secretary*; 1979

Diploma, North Iowa Area Community College

Susan Steig, *Secretary*; 1978

Diploma, North Iowa Area Community College

Student Support Services Project

Terri Bonner Ewers, *Director of Counseling/Student Support Services*; 1988

A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Iowa State University; L.M.S.W.; Ed.S., Drake University; additional course work at Marycrest College, University of Iowa, and Iowa State University

Angie DeVries, *Secretary*, 1998

A.S.B., North Iowa Area Community College

Kathryn Long, *Counselor - Student Support Services*; 2002

B.A., Clarke College; M.P.S., Loyola University; L.M.S.W.

Jessica Putnam, *Tutor Coordinator/Instructor*; 1988

B.A., University of Northern Iowa; additional course work at University of Northern Iowa, Marycrest College, Drake University, Iowa State University, and University of Iowa

Vocational Rehabilitation

Norma B. Skogen, *Rehabilitation Counselor*; 2003

Certified Rehabilitation Counselor; A.A. Normandale Community College; B.S. and M.S., Mankato State University

TECHNOLOGY SERVICES

Mark Greenwood, *Director of Technology Services*; 1989

B.A., Central College

Steven Bendickson, *Computer Technician*; 1997

Diane Bissig, *Programmer-Analyst/Web System Administrator*; 1995

Diploma, Indian Hills Community College

Brian Charlton, *Computer Lab Technician Supervisor*; 1999

A.A.S. Degree, Hamilton Business College; A.A. Degree, Iowa Central Community College

Jim Degen, *Applications Programmer/Network Manager*; 1989

A.A., North Iowa Area Community College; B.S., Iowa State University; additional course work at North Iowa Area Community College

Alan Haight, *Media Technician*; 2000

AST, United Electronics Institute

Judith Henry, *Systems Administrator/Programmer-Analyst*, 1999

B.A., University of Iowa; additional course work at Rochester Institute of Technology, IBM, and Oklahoma State University

Dennis Klemas, *Computer Technician Coordinator*, 1998

A.A.S., North Iowa Area Community College

Merlin Klemmer, *Computer Technician*; 1999

Graduate, DeVry Technical Institute; Graduate, Brown Institute; Course work at Benchmark Network Systems

Bruce McKee, *Instructional Technology Coordinator*; 1991

B.F.A., University of Minnesota; M.A., University of Northern Iowa

Lois Spieker, *Operations Manager and Computer Support Technician*; 1989

A.A., North Iowa Area Community College

Lisa Steiff, *Help Desk/Media Support Technician*; 1999

A.A., Waldorf College; Microsoft Network Engineer Certificate, Hamilton College; B.A., Buena Vista University; additional course work at Mankato State University

WORKFORCE DEVELOPMENT PARTNERSHIP

Nancy Bair, *Regional Director*; 1990

B.A., University of Iowa; MPA, Drake University

Donna Petersen, *Office Manager*; 1983

Paula Cox, *Disability Program Navigator*; 2004

B.A., University of Missouri - Columbia; M.A., University of Iowa

Sheila Stoeckel, *Disability Program Navigator*; 2003

A.A., Iowa Lakes Community College; B.A., Buena Vista University; additional graduate course work at Drake University

Economic Development

Terry Schumaker, *Director of Economic Development/Special Projects*; 2000

A.A., North Iowa Area Community College; B.S., Minnesota State University; additional course work at Buena Vista University and Drake University

North Iowa Career Center

Kim Caponi, *Director*, 1997

B.A., Union College.

Tina Kunzman, *Secretary*; 2002

A.A. North Iowa Area Community College; B.S., Iowa State University; additional course work at Mankato State University

PROMISE JOBS

Heather Wright, *Workforce Advisor - Team Leader*; 2000

B.A. University of Northern Iowa

Bonnie Glidden, *Workforce Advisor*; 2000

A.A., North Iowa Area Community College; B.S., Mankato State University

Judith Lickteig, *Workforce Advisor*; 1999

L.P.N., North Iowa Area Community College

Jerold Magnuson, *Workforce Advisor*; 1998

A.S., New England Institute of Technology; A.A., North Iowa Area Community College; B.A., Buena Vista University

Duane Meyer, *Workforce Advisor*; 1986

A.A., North Iowa Area Community College; B.A., University of Northern Iowa; additional course work at Iowa State University and University of Northern Iowa

Workforce Investment Act

Mickey Funkhouser, *Employment Training Specialist*; 1991

B.A., University of Iowa; additional course work at University of South Dakota, University of Northern Iowa, and Marycrest College

Janice Grandstaff, *Employment Training Specialist*; 1983

B.A., University of Northern Iowa