



## Staff



## PRESIDENT

**Michael Morrison**, *President*; 1989  
A.A., Austin Junior College; B.A., M.A., and Ph.D.,  
University of Minnesota

**Linda See**, *Assistant to the President*; 1968  
Graduate, Hamilton Business College; A.A., North Iowa Area  
Community College; additional course work at Iowa State  
University

## ACADEMIC AFFAIRS

**Mark Johnson**, *Vice President for Academic Affairs*; 2004  
B.A., University of Rochester; M.A. University of Chicago; Ed.D.  
Pennsylvania State University

**Ronda Smith**, *Administrative Assistant*; 1995  
Diploma, Spencer School of Business; A.A., North Iowa Area  
Community College; additional course work at Mankato State  
University and Buena Vista University

**Marty Lundberg**, *Evening Dean*; 1989  
B.A., University of Iowa; M.S., Iowa State University;  
additional course work at University of Northern Iowa, University of  
Iowa, and Iowa State University

### Academic Faculty

#### *Agricultural Technology*

**Larry Eichmeier**, *Division Chair, Agriculture*; 1982  
A.A., North Iowa Area Community College; B.S. and M.S., Iowa  
State University; additional course work at Iowa State University

**Chris Chodur**, *Herdsman/Farm Worker*; 1993  
A.A.S., North Iowa Area Community College

**Kevin Muhlenbruch**, *CPAg, Agriculture Instructor*; 1988  
B.S., Iowa State University

#### *Business*

**Gary Christiansen**, *Division Chair/Instructor, Business*; 1979  
B.A. and M.A., University of Northern Iowa; additional course work  
at University of Northern Iowa and Mankato State University

**Wendy Demaray**, *Business Division Associate*; 1991  
Diploma, North Iowa Area Community College

**Lynn Anderson**, *Accounting, Computer Applications Instructor*;  
1988  
B.S., Mankato State University; M.A., University of Northern Iowa;  
C.P.A., Inactive, Iowa Board of Accountancy; additional course  
work at Mankato State University, Drake University, and University  
of Iowa

**Craig Callahan**, *Information Systems Technology Instructor*; 2002  
A.S., North Iowa Area Community College; A.S., Hamilton College,  
B.A., Buena Vista University; M.Ed., Iowa State University; addi-  
tional graduate work at University of Iowa

**Michael Dirksen**, **CCNP, CCDP**, *Information Technology Instructor*;  
1988  
B.A., Augustana College; B.S. and M.S., Mankato State University

**Diane Frank**, *Professional Administrative Services Program  
Leader/Instructor*; 2003  
B.A., University of Northern Iowa; M.A., Morningside College;  
additional course work at Buena Vista University and University of  
Northern Iowa

**Keith Jaben**, **CCAI**, *Information Technology Instructor*; 1999  
Course work at Kirkwood Community College, Iowa State University,  
and University of Iowa

**Greg Lauer**, *Accounting Program Leader/Instructor*, 1999  
A.A., North Iowa Area Community College; Diploma, Hamilton  
Business College; B.A., Upper Iowa University; M.S., Iowa State  
University; E.A., Internal Revenue Service; additional course work  
at University of Phoenix; Jones International University

**Jeanne McCurnin**, *Professional Administrative Services Program  
Instructor*; 1990  
B.S., Minnesota State University-Moorhead; additional course work  
at University of Iowa and Morningside College

**Laura Merfeld**, *Marketing/Management Program Leader/Instructor/  
Business Internship Coordinator*; 1990  
A.A.S., North Iowa Area Community College; B.A., Buena Vista  
University; M.S., Drake University

**Steven Miller**, *E-Commerce, Web Design and Development  
Instructor*; 2002  
B.S., St. Cloud State University; additional course work at Iowa  
State University

**Mary Mosiman**, **CCNA, CCAI**, *Information Systems Technology  
Program Leader/Instructor*; 1998  
B.A., Buena Vista University; additional course work at George  
Washington University

**Tracy Purchase**, **A+, MCP, MCDST**, *Technician Specialist  
Instructor*; 2003  
B.S., Capella University; additional course work at University of  
Phoenix, University of Northern Iowa, Iowa State University, and  
Keller Graduate School of Management

**Alice Schamber**, *Professional Administrative Services Program  
Instructor*; 1972  
A.A., Ellsworth Junior College; B.A., University of Northern Iowa;  
M.A., University of Northern Colorado

**Norb Thomes**, *E-Commerce, Web Design, and Development  
Instructor*; 2001  
B.S., University of Wisconsin - LaCrosse; M.Ed., Iowa State  
University

**Linda "Toby" VanDenBosch**, *Business/Medical Office Instructor*; 2005

A.A., North Iowa Area Community College; A.D.N., North Iowa Area Community College; B.S.N., University of Iowa; additional course work at Buena Vista University, Morningside College, and Drake University

### **Communication**

**John Groninga**, *Division Chair, Communication; Instructor, Communication Skills and Elements of Writing*; 1985

B.S. and M.A., Iowa State University; additional course work at Iowa State University, University of Iowa, and University of Northern Iowa

**Sally Becker**, *Writing Lab Specialist*; 1975

Course work at North Iowa Area Community College

**Diana Cameron**, *Communication Skills*; 1997

B.A., Georgetown College; M.A., Tulane University; M.A., Comparative Literature, University of Chicago; additional course work at Iowa State University.

**Joe Davis**, *Communication Skills*; 2000

B.A., Mount Mercy College; M.A., Northern Michigan University; additional course work at Iowa State University

**Nancy Fallis**, *Reading and Education Media*; 1998

B.A. and M.A., University of Northern Iowa; additional course work at Mankato State University, University of Iowa, Drake University, and Indiana University

**Mark Messer**, *Composition*; 1988

B.A., Central College; M.A., University of Northern Iowa; additional course work at Iowa State University and Northwest Missouri State University

**Paul Nagy**, *Communication Skills*; 1972

B.A., Harpur College; M.A., (German) Schiller International University (Heidelberg); M.A. (TEFL) University of Northern Iowa; additional course work at State University of New York at Binghamton, State University College at Potsdam (New York), St. Lawrence University, State University College at Fredonia (New York), and Schiller College (Paris)

**Paul Peterson**, *Communication Skills/Journalism, Logos Advisor*; 1990

B.A. and M.E.A., University of Northern Iowa; additional course work at University of Iowa, University of Northern Iowa, and University of Minnesota

**Borden Plunkett**, *Communication Skills*; 1993

B.S., Southern Illinois University; M.S., Southern Illinois University

**Karen Regal**, *Communication Skills and Children's Literature*; 1991

B.A., Central College; M.A., Mankato State University; additional course work at University of Iowa, Drake University, Minnesota State - Mankato, University of Northern Iowa, Iowa State University, and Western Michigan-Kalamazoo

**Geraldine Schwarz**, *Reading and Literature*; 1986

B.A. and M.A., University of Northern Iowa; additional course work at University of Northern Iowa and University of Iowa

**Arlo Stoltenberg**, *Communication Skills, Literature*; 1967

B.A., Central College; M.A., Northeast Missouri State University; Ed.D., Nova University; additional course work at Drake University, University of Iowa, University of Northern Iowa, and Iowa State University

### **Health**

**Donna Orton**, *Division Chair, Health*; 1977

B.A., Augustana College; R.N., M.S.N., University of Dubuque; additional course work at Iowa State University, University of Northern Iowa, University of South Dakota, Marycrest College, Drake University, and Morningside College

**Terri Tell**, *Office Assistant*; 1975

A.A., North Iowa Area Community College

**Kristi Aschenbrenner**, *Associate Degree Nursing*; 2005

B.S.N., Allen College; M.S.N., University of Phoenix

**Susan Callanan**, *Physical Therapist Assistant*; 2000

B.S., Iowa State University; D.P.T., Creighton University; additional course work at Iowa State University and University of Iowa

**Laurie DeGroot**, *Associate Degree Nursing*; 1988

A.A., North Iowa Area Community College; B.S.N., University of Iowa; M.S.N., Winona State University; Certified Clinical Nurse Specialist in Gerontological Nursing; A.R.N.P.; additional course work at University of Iowa and University of Northern Iowa

**Shannon Dodd**, *Associate Degree Nursing*; 2003

A.D.N., North Iowa Area Community College; B.S.N., University of Iowa; M.S.N., University of Iowa; additional course work at University of Iowa and Iowa State University

**Jean Evenson**, *Associate Degree Nursing*; 1985

R.N., B.S.N., University of Iowa; F.N.P., M.S.N., Mankato State University; additional course work at Iowa State University, University of Iowa, and Mankato State University

**Nancy Frederick**, *Associate Degree Nursing*; 1976

R.N., B.S.N., Mount Mercy College; M.S., Iowa State University; M.S.N., Clarkson College; additional course work at University of Iowa, University of Northern Iowa, and Marycrest College

**Brandi Hiscocks**, *Practical Nursing*; 2004

A.D.N., North Iowa Area Community College; B.S.N., Winona State University; additional course work at University of Northern Iowa

**Julie Kolker**, *Associate Degree Nursing*; 2004

A.D.N., North Iowa Area Community College; B.S., Iowa State University; additional course work at University of Iowa and Iowa State University

**Suzanne Murphy**, *Practical Nursing*; 2001

A.D.N., North Iowa Area Community College; B.S.N., University of Iowa; additional course work at University of Iowa and University of Northern Iowa; certified in Gerontology by American Nursing Credentialing Center

**Carol Patnode**, *Physical Therapist Assistant*; 1996

A.S., St. Mary's Junior College; P.T.A., B.A., Metropolitan State University; M.A., St. Mary's University of MN; additional course work at University of Iowa and University of Northern Iowa; Certified Weight Trainer: International Weight Training Association; Credentialed Clinical Instructor, American Physical Therapy Association

**Deb Stockberger**, *Medical Assistant Program Leader*; 1997

Diploma, Medical Assistant and A.D.N., North Iowa Area Community College; B.S.N., University of Iowa; M.S.N., University of Phoenix; additional course work at Morningside College, Drake University, and University of Iowa

**Humanities and Social Science****John Schmalz**, *Division Chair, Humanities and Social Science; Instructor, Political Science/American History*; 1988

B.S., Minot State University; M.S., Southern Illinois University-Edwardsville; additional course work at Arizona State University, University of Nebraska, George Washington University, State University of New York at Stony Brook, University of Northern Iowa, Kearney State College, Wayne State College, Marycrest College, and Drake University

**H. Wayne Allison**, *Visual Arts/Gallery Director*; 2005

B.A., Graceland College; M.F.A., Syracuse University

**Peggy Bang**, *Visual Arts*; 1985

B.A., Iowa State University; M.S., Bank Street College of Education in cooperation with Parsons School of Design; additional course work at Iowa State University, University of Iowa, Marycrest College and School of Visual Arts

**William (Bill) Basler**, *Criminal Justice Instructor/Program Leader*; 2006

B.S., University of Northern Iowa

**John Brietzke**, *Economics*; 1980

B.S., University of Minnesota; M.B.A., University of Wisconsin; additional course work at University of Minnesota, University of Iowa, and Iowa State University

**Patricia Crowe**, *Psychology*; 1996

B.A., University of Northern Iowa; M.A., Bowling Green State University; additional course work at Bowling Green State University and University of Iowa

**Helen Karamitros**, *Sociology*; 1994

A.A., North Iowa Area Community College; B.A. and M.A., University of Northern Iowa, M.A., Mankato State University; additional course work at Keene State College, NH, University of Northern Iowa, Iowa State University, Drake University, and Capella University

**John Klemas**, *Instrumental Music Director*; 1987

B.M.E. and B.M., Drake University; M.A., Washington State University

**Kacy Larson**, *Education*; 1993

A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Winona State University

**Steven Long**, *Sociology/Marriage and Family*; 1990

B.A. and M.A., University of South Dakota; additional course work at Kearney State College (Nebraska)

**Joseph (Fred) McCurnin**, *Economics*; 1990

B.A., Augustana College; M.A., University of South Dakota; additional course work at North Dakota State University and University of Pennsylvania

**Jeffrey Pilz**, *American History*; 1993

B.S., University of Wisconsin at Stevens Point; M.A. and Ph.D., University of Minnesota

**Jeff Platt**, *Psychology*; 1997

B.A., St. Ambrose University; M.S., Iowa State University; additional course work at Iowa State University, University of Iowa, and University of Northern Iowa

**Jayson Ryner**, *Vocal Music Instructor/Director*; 2001

A.A., North Iowa Area Community College; B.M.E., University of Northern Iowa; M.A., University of Northern Iowa; additional course work at University of Northern Iowa

**Charles Schroeder**, *Spanish*, 2000

B.A. and M.A., University of Northern Iowa; additional course work at Iowa State University

**Timothy Slaven**, *Speech and Theatre*; 1992

A.A., Iowa Central Community College; B.A. and M.A., University of Northern Iowa

**Industrial****John Sjolinder**, *Division Chair/Trade and Industry Coordinator*; 2000

A.A.S., North Iowa Area Community College; B.S., Iowa State University; M.B.A., Iowa State University

**Jennifer Patterson**, *Murphy Manufacturing Technology Office Assistant*; 2000

A.A.S., North Iowa Area Community College; B.A., Buena Vista University

**Gregory Arrowood**, *Automotive Services Technology*; 1988

A.A., Iowa Lakes Community College; A.S.E. Certified Master Automobile Technician; additional course work at University of Iowa, University of Northern Iowa, and General Motors Training Center (Ankeny)

**Tom Crowley**, *Climate Control*; 1993

Electronics, Austin Vocational Technical Institute; additional course work at Iowa State University

**Gary Eckholt**, *Manufacturing Technology*; 1997

Two-year diploma in Tool and Die at Lake Area Vocational Technical School; CNC course work at Kirkwood Community College; twenty years of industrial experience.

**Richard Grossen**, *Tool and Die Technology*; 2001

Diploma and Associate Degree, Madison Area Technical College; B.S., University of Wisconsin-Stout; M.B.A., University of Wisconsin-Whitewater

**Robert Heimbuch**, *Automotive Services Technology*; 1999

A.A.S., North Iowa Area Community College, A.S.E. Certified Automobile Technician; additional course work at Iowa State University

**Gary Loftis**, *Automotive Maintenance*; 2000

Diploma, University Trade Schools

**Jack Rohde**, *Automotive Services Technology*; 2002

Certificate, Montcalm Community College

**Clifford Salmons**, *Electromechanical Systems Technology*; 1981

A.A.S., North Iowa Area Community College; B.A., University of Northern Iowa; M.Ed., Iowa State University; U.S. Navy Training Schools; White Motor Corporation Service Schools

**Andrew Wermes**, *Building Trades*; 1996

A.A., General Education, Golden West College; B.A., Industrial Arts, California State University; M.S.Ed., Drake University; Certificate of Completion of Apprenticeship in Carpentry, California Apprenticeship Council; Journeyman Carpentry Certificate, United Brotherhood of Carpenters & Joiners of America; Certificate in Using the Internet in Higher Education, Jones International University; Carpentry Instructor Certification, National Center for Construction Education & Research; OSHA Trainer Authorization, U.S. DOL OSHA Training Institute

**Mathematics****Kathy Rogotzke**, *Division Chair/Instructor, Mathematics*; 1994

B.A., St. Olaf College; M.A., Iowa State University; additional course work at Iowa State University and Kansas State University

**Allan Alcock**, *Mathematics*; 2003

B.A., Wartburg College; M.A., Purdue University

**David Bernemann**, *Engineering/Mathematics*; 1999

B.S., University of Iowa; M.S., West Virginia University; additional course work at Iowa State University

**Caroline Goodman**, *Mathematics*; 1995

B.S., Purdue University; M.S., University of Illinois; additional course work at Portland State University and Iowa State University

**Brent Hamilton**, *Mathematics*; 1998

B.S., University of Dubuque; M.S., Iowa State University

**Paul Hertzell**, *Mathematics*; 1998

B.S., Mankato State University; M.S., Iowa State University

**Rachel Lamp**, *Mathematics*; 1990

B.A., Marycrest College; M.S., Iowa State University; additional course work at University of Iowa and St. Ambrose University

**Natural Science****Patrick Galliard**, *Division Chair, Natural Science; Instructor, Biological Science*; 1993

B.S., Loras College; M.S. and Ph.D., Iowa State University; additional course work at University of Iowa, and University of Northern Iowa

**Jody Fink**, *Natural Science Associate*; 1985

A.S.B., North Iowa Area Community College

**David Chyba**, *Chemistry*; 2003

B.A., LaSalle University; M.A., University of Wisconsin - Madison; Ph.D., Bryn Mawr College; Postdoctoral Fellow, University of Zurich; additional course work at University of Wisconsin - Madison, Johns Hopkins University, and Iowa State University

**Edward Dobrzynski**, *Chemistry*; 1986

B.S., Villanova University; Ph.D., Iowa State University; NIH Postdoctoral Fellow, Johns Hopkins University

**Jason Friday**, *Biological Science*; 2003

B.A., University of Iowa; M.A., Quinnipiac University

**Mark Kabele**, *Natural Science Associate*, 1998

B.S., University of Wisconsin; additional course work at North Iowa Area Community College

**Kristin Mandsager**, *Physical Science*; 1992

B.A., St. Olaf College; M.A., University of Northern Iowa; additional course work at Iowa State University

**Paul Pistek**, *Biological Science*; 1996

B.S. and M.S., Iowa State University

**Carol Schutte**, *Biological Science*; 1987

B.S. and M.S., Iowa State University; additional course work at University of Illinois, St. Mary's College, University of Iowa, and University of Northern Iowa

**Craig Zoellner**, *Biological Science*; 1992

B.A., Wartburg College; M.A., University of Northern Iowa; additional course work at University of Iowa, Iowa State University, Carleton College, University of Illinois, and Northwest Missouri State

**Continuing Education****John Schladweiler**, *Dean*; 1990

B.S., South Dakota State University; M.B.A., Mankato State University; additional course work at University of Iowa

**Rita Foley**, *Office Manager*; 1991

Course work at North Iowa Area Community College and Iowa State University

**Cheryl Christians**, *Office Assistant*; 1997  
A.A., North Iowa Area Community College

**Kathy Clemens**, *Office Assistant*; 1993  
Course work at Northwestern College

**Pat O'Banion**, *Office Assistant*; 1975  
Diploma, Hamilton Business College; additional course work at North Iowa Area Community College, Breech Academy, and Mid-Continent Regional Training Center

**Merlin Schafer**, *Auditorium Technician*; 2002  
A.S. and A.S.B., North Iowa Area Community College

**Deb Smith**, *Campus Facility/ICN Scheduler/Continuing Education Office Assistant*; 1997  
Diploma, North Iowa Area Community College

### **Community Education**

**Barb Eisenmenger**, *Garner Community Education Coordinator*; 1989  
B.A., Buena Vista University; M.S., Iowa State University; Wind and Water School of Feng Shui, FSIM

**Constance Glandon**, *Charles City/Hampton/Osage Community Education Coordinator*; 2000  
B.A., Wartburg College; M.S., Capella University; additional course work at Capella University

**Lana Miller**, *Charles City Center Office Assistant*; 1986  
Course work at North Iowa Area Community College

### **Training & Development**

**Bill Burdick**, *Management and Professional Development Coordinator*; 2000  
B.S., Drake University

**Jody East**, *Economic Development Training Coordinator*; 1992  
B.S., Iowa State University; M.S., Drake University; and Jonah, the Goldratt Institute

**Mary Nell Fullerton**, *Computer Education Coordinator*; 2001  
A.A., Austin Community College; B.S., Buena Vista College

**Elizabeth Gales**, *Director of Business Leadership and Cultural Events*; 1990  
B.A., College of St. Catherine

### **Learning Support**

**Jeanette Armstrong**, *Adult Education Records Specialist*; 1989  
A.S.B. and A.A., North Iowa Area Community College; additional course work at University of Iowa

**Karen Dole**, *Librarian*; 1980  
B.A. and M.A., University of Northern Iowa; additional course work at Morningside College, Iowa State University, Drake, and University of Iowa

**Cindy Eyberg**, *Library Interlibrary Loan/Government Documents Assistant*; 1999  
Course work at North Iowa Area Community College

**Kim Kraus**, *Library Circulation Assistant*; 1984  
Clerical diploma, Hamilton Business College; additional course work at North Iowa Area Community College

**Joyce Navratil**, *Library Associate*; 1994  
A.A., North Iowa Area Community College

**Lori Quinlan**, *Student Learning Center Instructor*; 1985  
B.A., University of Northern Iowa; M.S., Iowa State University; additional course work at Drake University

**Gary Show**, *Assessment/GED Records Specialist*; 2003  
B.S., Greenville College

**Lee Weber**, *Student Learning Center Instructor (P/T)*; 1996  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.B.A., University of Minnesota; additional course work at Mankato State University

### **School Partnerships**

**Jean Ostrander**, *Director of School Partnerships*; 1993  
B.A., University of Iowa; M.S., Iowa State University

**Joshua Byrnes**, *School Partnership Coordinator*; 2005  
B.A., Luther College; M.S., Winona State University

**Fran DeGroot**, *School Partnership Coordinator*; 1998  
B.A., University of Northern Iowa; M.E., Iowa State University

**Diane Greimann**, *Office Assistant*; 2002  
Diploma, Hamilton Business College

### **ADMINISTRATIVE SERVICES**

**Sandra Gobeli**, *Vice President for Administrative Services*; 1979  
A.A., North Iowa Area Community College; Graduate, Hamilton Business College; B.A., Buena Vista University; M.B.A., Drake University

**Mary Cole**, *Administrative Services Office Manager*; 1988  
Diploma, American Institute of Business; additional course work at Des Moines Area Community College

**Denise Brooks**, *Administrative Services Office Assistant/Receptionist*; 1987  
Diploma, Hamilton Business College

**Ann Fisher**, *Administrative Services/Human Resources Office Assistant*; 1994

A.A. and A.S., North Iowa Area Community College; additional course work at University of Northern Iowa and University of Iowa

**Cheryl (Buffie) Ohden**, *Copy Center Supervisor*; 1972  
Diploma, Hamilton Business College

## Business Office

**Kathy Grove**, *Director of Business Services*; 1977

A.A., North Iowa Area Community College; B.A., Buena Vista University; additional course work at Iowa State University

**Shannon Carpenter**, *Accounts Receivable Clerk*; 2005

A.A., Hawkeye Community College; additional course work at University of Northern Iowa

**Krystal Crandall**, *Business Office Clerk*; 1998

Accounting Clerk with Computers Diploma and A.S.B., North Iowa Area Community College; additional course work at Buena Vista University

**Mindy Eastman**, *Accountant*; 1990

A.A., North Iowa Area Community College; B.A., Buena Vista University

**Beth Forbes**, *Payroll Clerk/Bookkeeper*; 1977

A.A., North Iowa Area Community College.; additional course work at University of Northern Iowa

**Tammy Hain**, *Financial Aid/Bookkeeper*; 1985

A.A., North Iowa Area Community College

**Valerie Borseth**, *Accounts Payable Clerk*; 1989

A.S.B., Accounting Diploma, Accounting Clerk Diploma, North Iowa Area Community College

**Rhonda Nesheim-Kauffman**, *Bookkeeper/Office Assistant*; 1996

A.S.B., North Iowa Area Community College; B.A., Buena Vista University

## Dining Services

**Ken Webber**, *Food Service Director*; 2004

**Stephen Metz**, *Food Service Manager*; 2004

## Human Resources

**Shelly Schmit**, *Director of Human Resources*; 1998

A.A., Des Moines Area Community College; B.S., Iowa State University; M.S., Iowa State University; additional course work at Iowa State University

**Ann Fisher**, *Administrative Services/Human Resources Office Assistant*; 1994

A.A. and A.S., North Iowa Area Community College; additional course work at University of Northern Iowa and University of Iowa

**Tammie (TJ) Hirv**, *Human Resource Assistant*; 1991

A.S.B. and A.A., North Iowa Area Community College; additional course work at University of Northern Iowa, University of Iowa, Buena Vista University, and Upper Iowa University

## Physical Plant

**Tony Pappas**, *Director, Physical Plant*; 1983

Licensed Master Electrician, I.B.E.W.; A.A., North Iowa Area Community College; additional course work at Iowa State University

**Mitchell Olson**, *Buildings Supervisor*; 1995

A.A.S., North Iowa Area Community College

**Don Smith**, *Custodial Supervisor*; 1992

Journeyman Electrician, I.B.E.W., A.A., North Iowa Area Community College; additional course work at North Iowa Area Community College

**Matt Anderson**, *Custodian*; 2004

A.A. North Iowa Area Community College; CNA certification

**Bill Beach**, *Student Housing Custodian*; 1981

**Josiah Bushlack**, *Warehouse Maintenance*; 2004

Course work at North Iowa Area Community College

**Theresa Cheever**, *Custodian*; 2004

A.A., North Iowa Area Community College; B.A., Buena Vista University

**Stanley Emerson**, *Grounds Maintenance*; 1984

Course work at North Iowa Area Community College

**Dan Erickson**, *Groundskeeper*; 2003

**Dennis Felland**, *Custodial Maintenance*; 1995

Course work at Mesa Community College and Arizona State University

**Kathy Foster**, *Facilities Office Assistant*; 1998

A.A., North Iowa Area Community College; additional course work at Buena Vista University

**Dan Hicok**, *Building Maintenance*; 2003

**June Lauritson**, *Custodian*; 2000

**David Lief**, *Custodian*; 2005

**Allan Meyer**, *Custodial Maintenance*; 2004

**Mike Norcross**, *Custodian*; 1999

**Gary Patrick**, *Custodian*; 2004

**Kevin Petersen**, *Building Maintenance*; 2001  
A.A., North Iowa Area Community College; B.S., Northwest Missouri State University; course work at Waldorf College

**Alvin Reiter**, *Student Housing Custodian*; 1977

**Rusty Seidel**, *Grounds Maintenance*; 1984  
A.A., North Iowa Area Community College

**Michael Shea**, *Custodian*; 2001

**David Swartwood**, *Custodian*; 2005  
B.A., MidAmerica Nazarene University; course work at South Carolina School of Ministry

**Cheryl West**, *Student Housing Custodial Coordinator*; 1976

**Jerry White**, *Custodial Maintenance*; 1980

**Timothy Winter**, *Technician*; 1999  
Licensed Journeyman Electrician, I.B.E.W.; course work at North Iowa Area Community College

## INSTITUTIONAL ADVANCEMENT

**Jamie Zanios**, *Director, John Pappajohn Entrepreneurial Center, and Director, Institutional Advancement*; 2003  
B.A., University of Iowa

**Tammy Hove**, *Associate Director, Institutional Advancement*; 1989  
A.A., North Iowa Area Community College; B.A. and M.B.A., University of Iowa

**Molly Pederson**, *Resource Development Coordinator*; 2003  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa

**Sandra Troge**, *Institutional Advancement Office Assistant*; 2004  
A.A., Central College; B.S., McPherson College

**Linda Rourick**, *Campus Facility/ICN Scheduler*; 1994  
B.S., Iowa State University

**Deb Smith**, *Campus Facility/ICN Scheduler/Continuing Education Office Assistant*; 1997  
Diploma, North Iowa Area Community College

## JOHN PAPPAJOHN ENTREPRENEURIAL CENTER

**Jamie Zanios**, *Director, John Pappajohn Entrepreneurial Center, and Director, Institutional Advancement*; 2003  
B.A., University of Iowa

**Dana Heimbuch**, *Office Assistant/Administrative Assistant*; 1998  
A.S.B., North Iowa Area Community College

**Mark Ochefske**, *Director of Regional Business Development Services*; 2006  
Diploma, Anoka Tech College; B.S., University of Minnesota; M.B.A., University of St. Thomas

**Tim Putnam**, *Associate Director, John Pappajohn Entrepreneurial Center*; 2000  
B.S., Kansas State University; additional course work at Drake University

**Terry Schumaker**, *Director of Economic Development/Special Projects*; 2000  
A.A., North Iowa Area Community College; B.S., Minnesota State University; additional course work at Buena Vista University and Drake University

## Small Business Development Center

**Ted Bair**, *Director of Small Business Development Center*; 2006  
A.A., North Iowa Area Community College, B.A., Buena Vista University; additional course work at University of Iowa

## MARKETING AND COMMUNITY RELATIONS

**Sethanne DeGabriele**, *Director of Marketing and Community Relations*; 2001  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; additional course work at University of Northern Iowa

**James Zach**, *Graphic Artist*; 1995  
A.A., North Iowa Area Community College; B.A., Iowa State University

## STUDENT SERVICES

**Karen Pierson**, *Vice President for Student Services*; 1996  
B.S., Northwest Missouri State University; M.S., University of Nebraska; Ph.D., Iowa State University

**Sandra Harrington**, *Office Manager*; 1981  
Diploma, North Iowa Area Community College

## Admissions

**Rachel McGuire**, *Director of Admissions*; 1993  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.F.C.S., Iowa State University; additional course work at Mankato State University

**Colleen Sisco**, *Associate Director of Admissions*; 2004  
B.S. and M.A., University of South Dakota

**Pam Langhoff**, *Adult Student Recruiter*; 2005  
A.A., North Iowa Area Community College; B.A., Buena Vista University

**Cindy Lind**, *Financial Management Advisor*; 2005  
A.A., North Iowa Area Community College; B.A., Iowa State University; additional course work at Drake University

**Bryan Martin**, *Enrollment Specialist*; 2005  
B.A., Simpson College; M.A., University of South Dakota; additional course work at Morningside College

**Todd Rima**, *Enrollment Specialist*; 2001  
B.A., University of Northern Iowa

**Denise Schreiber**, *Office Assistant - Admissions*; 2005  
A.S., Iowa Lakes Community College

**Scott Strohmeier**, *Enrollment Specialist*; 2005  
B.S., University of Minnesota, M.A., Concordia College

**Mary Jo Vrba**, *Enrollment Specialist*; 2003  
A.A. and A.S., North Iowa Area Community College; B.A., Wartburg College; additional course work at University of Northern Iowa

## Athletics

**Ryan McGuire**, *Director of Athletics*; 2001  
A.A., Black Hawk College; B.A., University of Northern Iowa; M.S., Iowa State University

**Ted Bieth**, *Head Volleyball Coach*; 2004  
B.A., St. Cloud State University; additional course work at University of Iowa, Drake University, and Morningside College

**Jennifer Currier**, *Head Men's and Women's Golf Coach*; 2004  
A.A., North Iowa Area Community College; B.A., Iowa State University; M.A., Missouri State University

**Angela Jilek**, *Athletic Division Office Assistant*; 2005  
A.A., Clinton Community College; B.A., Buena Vista University; additional course work at Buena Vista University

**Bryan Martin**, *Head Men's Basketball Coach*; 2005  
B.A., Simpson College; M.A., University of South Dakota; additional course work at Morningside College

**Colin Murphy**, *Head Men's Soccer Coach*; 2003  
B.A., Grinnell College; J.D. with Honors, Drake Law School; USSF National D License; Manchester United Soccer School Coaches Certificate, 2003

**John Oertel**, *Head Women's Basketball Coach*; 1984  
A.A., North Iowa Area Community College; B.S., Iowa State University; M.A., University of Iowa

**Todd Rima**, *Head Baseball Coach*; 2001  
B.A., University of Northern Iowa

**Scott Strohmeier**, *Head Football Coach*; 2005  
B.S., University of Minnesota, M.A., Concordia College

**Mary Jo Vrba**, *Head Softball Coach*; 2003  
A.A. and A.S., North Iowa Area Community College; B.A., Wartburg College; additional course work at University of Northern Iowa

**Curtis Vais**, *Head Men's and Women's Cross Country Coach, Head Men's and Women's Track and Field Coach*; 2004  
B.A., Mount Saint Claire College

## Counseling/Academic Advising

**Terri Bonner Ewers**, *Director of Counseling/Student Support Services*; 1988  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Iowa State University; L.M.S.W.; Ed.S., Drake University; additional course work at Marycrest College, University of Iowa, Iowa State University, and Drake University

**Cynthia Abben**, *Office Assistant*; 1976  
Diploma, Hamilton Business College

**Kay Field**, *Counselor/Cooperative Education*; 1990  
A.A., Rochester Junior College; B.S., St. Cloud State University; M.Ed., Iowa State University; additional course work at Drake University, Marycrest College, and University of Iowa

**Trudy LaBarr**, *Counselor*; 1998  
B.S.E., Arkansas State University; M.R.C., Arkansas State University; Ed.S., Arkansas State University; additional course work at Peabody College and Vanderbilt University

## Financial Aid

**Mary Bloomingdale**, *Director of Financial Aid*; 1991  
B.A., University of Iowa; additional course work at Iowa State University; additional course work at Iowa State University

**Michelle Petznick**, *Associate Director of Financial Aid*; 1996  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa

**Carla Alexander**, *Financial Aid/Scholarship Office Assistant*; 1994  
Course work at University of Missouri

## Housing

**Tyler Sisco**, *Director of Housing/Student Activities*; 2003  
A.A., Ellsworth Community College; B.A., University of Northern Iowa; M.A. Livingston University

**Travis Hergert**, *Housing Head Resident/Assistant Baseball Coach/Intramural Coordinator*; 2004  
A.A. Kirkwood Community College; B.A., Mount Mercy College

**Jerry Montgomery**, *Housing Head Resident/Assistant Football Coach/Intramural Coordinator*; 2005  
B.A., University of Iowa

**Lois Spieker**, *Housing Office Manager and Computer Support Technician*; 1989  
A.A., North Iowa Area Community College

## Registration

**Mary Wendt**, *Assistant Registrar/Student Records Research Coordinator*; 1976  
A.A., North Iowa Area Community College

**Maryls Katuin**, *Records Office Assistant*; 1979  
Diploma, North Iowa Area Community College

**Susan Steig**, *Office Assistant*; 1978  
Diploma, North Iowa Area Community College

## Student Support Services Project

**Terri Bonner Ewers**, *Director of Counseling/Student Support Services*; 1988  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Iowa State University; L.M.S.W.; Ed.S., Drake University; additional course work at Marycrest College, University of Iowa, and Iowa State University

**Angie DeVries**, *Office Assistant*, 1998  
A.S.B., North Iowa Area Community College

**Larry Kollman**, *Counselor - Student Support Services*; 2005  
A.A., North Iowa Area Community College; B.A., Buena Vista University, M.S.W., Augsburg College; additional course work at Morningside College and Iowa State University

**Kathryn Long**, *Counselor - Student Support Services*; 2002  
B.A., Clarke College; M.P.S., Loyola University; L.M.S.W.

**Jessica Putnam**, *Tutor Coordinator/Instructor*; 1988  
B.A., University of Northern Iowa; M.A., Iowa State University; M.Ed., Iowa State University; additional course work at University of Northern Iowa, Marycrest College, Drake University, and University of Iowa

## Vocational Rehabilitation

**Norma B. Skogen**, *Rehabilitation Counselor*; 2003  
Certified Rehabilitation Counselor; A.A. Normandale Community College; B.S. and M.S., Mankato State University

**Angie Stanton**, Vocational Rehabilitation Office Assistant;

## TECHNOLOGY SERVICES

**Mark Greenwood**, *Director of Technology Services*; 1989  
B.A., Central College

**Steven Bendickson**, *Computer Technician*; 1997

**Diane Bissig**, *Programmer-Analyst/Web System Administrator*; 1995  
Diploma, Indian Hills Community College

**Brian Charlton**, *Computer Lab Technician Supervisor*; 1999  
A.A.S. Degree, Hamilton Business College; A.A. Degree, Iowa Central Community College

**Jim Degen**, *Applications Programmer/Network Manager*; 1989  
A.A., North Iowa Area Community College; B.S., Iowa State University; additional course work at North Iowa Area Community College

**Alan Haight**, *Media Technician*; 2000  
AST, United Electronics Institute

**Judith Henry**, *Systems Administrator/Programmer-Analyst*, 1999  
B.A., University of Iowa; M.S., Capella University; additional course work at Rochester Institute of Technology, IBM, and Oklahoma State University

**Dennis Klemas**, *Computer Technician Coordinator*, 1998  
A.A.S., North Iowa Area Community College

**Merlin Klemmer**, *Computer Technician*; 1999  
Graduate, DeVry Technical Institute; Graduate, Brown Institute; Course work at Benchmark Network Systems

**Bruce McKee**, *Instructional Technology Coordinator*; 1991  
B.F.A., University of Minnesota; M.A., University of Northern Iowa

**Lois Spieker**, *Operations Manager and Computer Support Technician*; 1989  
A.A., North Iowa Area Community College

**Lisa Steiff**, *Help Desk/Media Support Technician*; 1999  
A.A., Waldorf College; Microsoft Network Engineer Certificate, Hamilton College; B.A., Buena Vista University; additional course work at Mankato State University

## WORKFORCE DEVELOPMENT PARTNERSHIP

**Nancy Bair**, *Regional Director*; 1990  
B.A., University of Iowa; MPA, Drake University; additional course work at Iowa State University

**Donna Petersen**, *Office Manager*; 1983

## Economic Development

**Terry Schumaker**, *Director of Economic Development/Special Projects*; 2000

A.A., North Iowa Area Community College; B.S., Minnesota State University; additional course work at Buena Vista University and Drake University

## North Iowa Career Center

**Kim Caponi**, *Director*, 1997

B.A., Union College.

**Tina Kunzman**, *Office Assistant*; 2002

A.A. North Iowa Area Community College; B.S., Iowa State University; additional course work at Mankato State University

## Promise Jobs

**Heather Wright**, *Workforce Advisor - Team Leader*; 2000

B.A. University of Northern Iowa

**Bonnie Glidden**, *Workforce Advisor*; 2000

A.A., North Iowa Area Community College; B.S., Mankato State University

**Judith Lickeig**, *Workforce Advisor*; 1999

L.P.N., North Iowa Area Community College; additional course work at North Iowa Area Community College

**Jerold Magnuson**, *Workforce Advisor*; 1998

A.S., New England Institute of Technology; A.A., North Iowa Area Community College; B.A., Buena Vista University

**Duane Meyer**, *Workforce Advisor*; 1986

A.A., North Iowa Area Community College; B.A., University of Northern Iowa; additional course work at Iowa State University and University of Northern Iowa

## Workforce Investment Act

**Mickey Funkhouser**, *Employment Training Specialist*; 1991

B.A., University of Iowa; additional course work at University of South Dakota, University of Northern Iowa, and Marycrest College

**Janice Grandstaff**, *Employment Training Specialist*; 1983

B.A., University of Northern Iowa