

Staff

PRESIDENT

Michael Morrison, *President*; 1989
A.A., Austin Junior College; B.A., M.A., and Ph.D.,
University of Minnesota

Linda See, *Assistant to the President*; 1968
Graduate, Hamilton Business College; A.A., North Iowa
Area Community College; additional course work at
Iowa State University

ACADEMIC AFFAIRS

Ann-Morrison (Tucki) Folkers, *Interim Vice President
for Academic Affairs*; 1976
B.A., University of Iowa; M.S., Iowa State University;
Developmental Education Certification, Appalachian
State University

Ronda Smith, *Administrative Assistant*; 1995
Diploma, Spencer School of Business; A.A., North Iowa
Area Community College; additional course work at
Minnesota State University, Mankato, and Buena Vista
University

Academic Faculty

Agricultural Technology

Larry Eichmeier, *Division Head*; 1982
A.A., North Iowa Area Community College; B.S. and
M.S., Iowa State University; additional course work at
Iowa State University

Chris Chodur, *Herdsman/Farm Worker*; 1993
A.A.S., North Iowa Area Community College

Kevin Muhlenbruch, *Agriculture Instructor*; 1988
B.S., Iowa State University; Certified Professional
Agronomist; additional course work at Buena Vista Uni-
versity, Drake University, and Iowa State University

Laura Schurtz, *Agriculture Instructor*; 1990
A.A.S., North Iowa Area Community College; B.A.,
Buena Vista University; M.S., Drake University

Business

Gary Christianen, *Division Head/Instructor*; 1979
B.A. and M.A., University of Northern Iowa; additional
course work at University of Northern Iowa and
Mankato State University

Wendy Demaray, *Business Division Associate*; 1991
Diploma, North Iowa Area Community College

Lynn Anderson, *Accounting, Computer Applications*;
1988
B.S., Mankato State University; M.A., University of
Northern Iowa; C.P.A., Iowa Board of Accountancy; ad-
ditional course work at Mankato State University, Drake
University, and University of Iowa

Dan Chodur, *E-Commerce, Web Design & Develop-
ment*; 2000

A.A., North Iowa Area Community College; A.S. North
Iowa Area Community College; B.A., University of
Northern Iowa; additional course work at Iowa State
University

Mary Pat Cole, *Human Relations*, 1990
B.A., University of Northern Iowa; M.S.E., Drake Uni-
versity; additional course work at Iowa State University,
Drake University, and Buena Vista University

Michael Dirksen, *Information Systems Technology*;
1988
B.A., Augustana College; B.S. and M.S., Mankato State
University

Lawrence Hibbs, *Retail Management Program
Leader/Instructor*; 1981
B.A. and M.A., University of Northern Iowa

Neal Hirota, *IST/E-Commerce, Web Design and De-
velopment*; 2000
A.S.B., North Iowa Area Community College; B.S., Ore-
gon State University; additional course work at Iowa
State University

Tullio Hofstad, *E-Commerce, Web Design and Devel-
opment*; 2000

A.A., North Iowa Area Community College; B.A.,
Wartburg College; additional course work at Drake Uni-
versity and Iowa State University

Keith Jaben, *Information Systems Technology*; 1999
Course work at Kirkwood Community College, Iowa
State University, and the University of Iowa

Kacy Larson, *Office Technology Program Leader/ In-
structor*; 1993
A.A., North Iowa Area Community College; B.A., Uni-
versity of Northern Iowa; M.S., Winona State University

Greg Lauer, *Accounting* 1999
A.A., North Iowa Area Community College; Diploma,
Hamilton Business College; B.A., Upper Iowa Uni-
versity; M.S., Iowa State University; E.A., Internal Revenue
Service; additional course work at the University of
Phoenix; Jones International University

Jeanne McCurnin, *Office Technology, Computer
Applications*; 1990

B.S., Moorhead State University. Additional course
work at the University of Iowa

Mary Mosiman, *Information Systems Technology Pro-
gram Leader/Instructor*; 1998

B.A., Buena Vista University; additional course work at
George Washington University

Alice Schamber, *Office Technology, Electronic
Spreadsheets, Introduction To Computers and Informa-
tion Systems*; 1972

A.A., Ellsworth Junior College; B.A., University of North-
ern Iowa; M.A., University of Northern Colorado

Norb Thomes, *E-Commerce, Web Design, and Devel-
opment*; 2001

B.S., University of Wisconsin - La Crosse

Health**Donna Orton, Division Head; 1977**

B.A., Augustana College; R.N., Iowa 047797, M.S.N., University of Dubuque; additional course work at Iowa State University, University of Northern Iowa, University of South Dakota, Marycrest College, Drake University, and Morningside College

Terri Tell, Secretary; 1975

A.A., North Iowa Area Community College

Su san Callanan, Physical Therapist Assistant; 2000

B.S., Iowa State University; D.P.T., Creighton University; additional course work at Iowa State University and the University of Iowa

Laurie DeGroot, Associate Degree Nursing; 1988

A.A., North Iowa Area Community College; B.S.N., University of Iowa; M.S.N., Winona State University; Certified Clinical Nurse Specialist in Gerontological Nursing; A.R.N.P. Additional course work at University of Iowa and University of Northern Iowa.

Margaret Dunbar, Associate Degree Nursing; 1977

Mercy School of Nursing; Iowa 037216; B.A., Metropolitan State University; M.S.N., Clarkson College; R.N.; additional course work at University of Iowa

Jean Evenson, Associate Degree Nursing; 1985

R.N., B.S.N., University of Iowa; A.R.N.P., M.S.N., Mankato State University; A-073325; additional course work at Iowa State University, University of Iowa, and Mankato State University

Nancy Frederick, Associate Degree Nursing; 1976

B.S.N., Mount Mercy College; Iowa 048580; M.S., Iowa State University; M.S.N., Clarkson College; additional course work at University of Iowa, University of Northern Iowa, and Marycrest College; R.N.

Suzanne Murphy, Practical Nursing; 2001

A.D.N., North Iowa Area Community College; B.S.N., University of Iowa; additional course work at the University of Iowa; certified in Gerontology by American Nursing Credentialing Center

Carol Patnode, Physical Therapist Assistant; 1996

A.S., St. Mary's Junior College; P.T.A., Iowa 00463; B.A., Metropolitan State University; M.A., St. Mary's University of MN; additional course work at University of Iowa and University of Northern Iowa

Deb Stockberger, Medical Assistant Program Leader; 1997

Diploma, Medical Assistant and A.D.N., North Iowa Area Community College; Iowa 089856; B.S.N., University of Iowa; additional course work at Morningside College, Drake University, and University of Iowa

Humanities**Jim Zirnhelt, Division Head; 1969**

Crosier Seminary; B.S. and M.S., Moorhead State University; Ed.D., Nova University; additional course work at University of Iowa, Iowa State University, and University of New Hampshire

Peggy Bang, Visual Arts; 1985

B.A., Iowa State University; M.S., Bank Street College of Education in cooperation with Parsons School of Design; additional course work at Iowa State University, University of Iowa, Marycrest College and School of Visual Arts

Sally Becker, Writing Lab Specialist; 1975

Course work at North Iowa Area Community College

Mariestelle Brown, Communications; 1967

A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.A., University of Iowa; additional course work at the University of Iowa and Drake University

Diana Cameron, Communication Skills; 1997

B.A., Georgetown College; M.A., Tulane University; M.A., Comparative Literature, University of Chicago; additional course work at Iowa State University.

Joe Davis, Communication Skills; 2000

B.A., Mount Mercy College; M.A., Northern Michigan University; additional course work at Iowa State University

Carol Faber, Visual Arts; 1991

B.A., Morningside College; M.A., Iowa State University; additional course work at Iowa State University

Nancy Fallis, Reading and Education Media; 1998

B.A. and M.A., University of Northern Iowa; additional course work at Mankato State University, University of Iowa, Drake University, and Indiana University

John Groninga, Communication Skills; 1985

B.S. and M.A., Iowa State University

John Klemas, Instrumental Music Director; 1987

B.M.E. and B.M., Drake University; M.A., Washington State University

Mark Messer, Composition; 1988

B.A., Central College; M.A., University of Northern Iowa; additional course work at Iowa State University and North West Missouri State University

Paul Nagy, Communication Skills; 1972

B.A., Harpur College; M.A., (German) Schiller International University (Heidelberg); M.A. (TEFL) University of Northern Iowa; additional course work at State University of New York at Binghamton, State University College at Potsdam (New York), St. Lawrence University, State University College at Fredonia (New York), and Schiller College (Paris)

Paul Peterson, Communication Skills/Journalism, LOGOS Advisor; 1990

B.A. and M.E.A., University of Northern Iowa; additional course work at University of Iowa, University of Northern Iowa, and University of Minnesota

Borden Plunkett, Communication Skills; 1993

B.S., Southern Illinois University; M.S., Southern Illinois University

Karen Regal, Communication Skills; 1991

B.A., Central College; M.A., Mankato State University;

additional course work at University of Iowa, Drake University, and Minnesota State - Mankato

Jayson Ryner, *Vocal Music Instructor/Director*; 2001 A.A., North Iowa Area Community College; B.M.E., University of Northern Iowa; and, M.A., University of Northern Iowa

Charles Schroeder, *Spanish*, 2000. B.A. and M.A., University of Northern Iowa; additional course work at Iowa State University

Geraldine Schwarz, *Reading and Literature*; 1986 B.A. and M.A., University of Northern Iowa; additional course work at University of Northern Iowa and University of Iowa

Timothy Slaven, *Speech and Theatre*; 1992 A.A., Iowa Central Community College; B.A., and M.A., University of Northern Iowa

Arlo Stoltenberg, *Communication Skills, Literature*; 1967 B.A., Central College; M.A., Northeast Missouri State University; Ed.D., Nova University; additional course work at Drake University, University of Iowa, University of Northern Iowa, and Iowa State University

Industrial

Gary Forbess, *Division Head/CNC Manufacturing Instructor*; 1997 A.A.S., Madison Area Technical College; B.S., State University of New York; additional course work at the University of Northern Iowa

Jennifer Patterson, *Murphy Manufacturing Technology Secretary*; 2000 A.A.S., North Iowa Area Community College; additional course work at Buena Vista University

Gregory Arrowood, *Automotive Services*; 1988 A.A., Iowa Lakes Community College; A.S.E. Certified Master Automobile Technician; additional course work at University of Iowa, University of Northern Iowa, and General Motors Training Center (Ankeny)

Dennis Brunsvold, *Mechanical Design Technology*; 1966 A.A., North Iowa Area Community College; B.T., University of Northern Iowa; additional course work at NSF Institute at the University of Illinois, Iowa State University, and Milwaukee Area Technical College

Robert Carney, *Climate Control*; 1999 A.A., North Iowa Area Community College; B.A. and M.A., University of Northern Iowa

Tom Crowley, *Climate Control*; 1993 Electronics, Austin Vocational Technical Institute; additional course work at Iowa State University

Gary Eckholt, *Manufacturing Technology*; 1997 A.A.S., Kirkwood Community College (CNC), E.M.T.A. License, Northwest Iowa Community College; additional course work at the University of Northern Iowa

Richard Grossen, *Tool & Die Technology*; 2001 Diploma and Associate Degree, Madison Area Technical College; additional course work at the University of Wisconsin-Stout

Robert Heimbuch, *Automotive Services Technology*; 1999 A.A.S., North Iowa Area Community College, A.S.E. Certified Automobile Technician; additional course work at Iowa State University

Dennis Krauth, *Mechanical Design Technology*; 1999 A.A.S., Faribault Area Vocational Technical Institute; additional course work at the University of Northern Iowa

Mark Poppe, *Automotive Services*; 1996 B.S., University of Wisconsin-Stout; Associate of Occupation Studies Degree, Universal Technical Institute; additional course work at Northern Arizona University; A.S.E. Certified Master Automobile Technician

Clifford Salmons, *Electronics*; 1981 A.A.S., North Iowa Area Community College; B.A., University of Northern Iowa; U.S. Navy Training Schools; White Motor Corporation Service Schools; M.Ed., Iowa State University

Andrew Wermes, *Building Trades*; 1996 B.A., Golden West College; B.A., California State University; M.A., Drake University; additional course work at the University of Northern Iowa

Natural Sciences

Dennis Vrba, *Division Head*; 1987 B.A. and M.A., University of Northern Iowa; additional course work at St. Mary's College, Iowa State University, University of Northern Iowa, and University of Iowa

Adriana Attleson, *Mathematics*; 1985 B.A., University of Northern Iowa; M.A., Iowa State University; additional course work at University of Northern Iowa

David Bernemann, *Engineering/Mathematics*; 1999 B.S., University of Iowa; M.S., West Virginia University; additional course work at Iowa State University

Joseph Chimento, *Chemistry*, 1996 B.S., Lamar University; M.S., North Texas State University; M.A., University of Idaho; advanced work at Oregon State University, Middle Tennessee State University

Edward Dobrzynski, *Chemistry*, 1986 B.S., Villanova University; Ph.D., Iowa State University; NIH Postdoctoral Fellow, Johns Hopkins University

Patrick Galliard, *Biological Science*; 1993 B.S., Lorain College; M.S. and Ph.D., Iowa State University

Caroline Goodman, *Mathematics*; 1995 B.S., Purdue University; M.S., University of Illinois; additional course work at Portland State University and Iowa State University

Brent Hamilton, *Mathematics*; 1998

B.S., University of Dubuque; M.S., Iowa State University

Paul Hertz, *Mathematics*; 1998

B.S., Mankato State University; M.S., Iowa State University

Mark Kabele, *Natural Science Associate*; 1998

B.S., University of Wisconsin; additional course work at North Iowa Area Community College

Rachel Lamp, *Mathematics*; 1990

B.A., Marycrest College; M.S., Iowa State University; additional course work at the University of Iowa and St. Ambrose University

Kristin Mandsager, *Physical Science*; 1992

B.A., St. Olaf College; M.A., University of Northern Iowa; additional course work at Iowa State University

Paul Pistek, *Biological Science*; 1996

B.S. and M.S., Iowa State University

Kathy Rogotzke, *Mathematics*; 1994

B.A., St. Olaf College; M.A., Iowa State University; additional course work at North Iowa Area Community College and Kansas State University

Carol Schutte, *Biological Science*; 1987

B.S. and M.S., Iowa State University; additional course work at University of Illinois, St. Mary's College, University of Iowa, and University of Northern Iowa

Lisa Steiff, *Natural Science Secretarial Associate*; 1999

MCSE Certification, Hamilton College; A.A., Waldorf College; additional course work at Mankato State University

Mary Thede, *Mathematics*; 1989

B.A., Parsons College; M.S., Drake University; additional course work at Marycrest, Iowa State University, Kansas State, and University of Iowa

Craig Zoellner, *Biological Science*; 1992

B.A., Wartburg College; M.A., University of Northern Iowa; additional course work at University of Iowa, Iowa State University, Carleton College, University of Illinois, and North West Missouri State

Social Sciences**Jim Zirnhelt**, *Division Head*; 1969

Crosier Seminary; B.S. and M.S., Moorhead State University; Ed.D., Nova University; additional course work at University of Iowa, Iowa State University, and University of New Hampshire

John Brietzke, *Economics*; 1980

B.S., University of Minnesota; M.B.A., University of Wisconsin; additional course work at University of Minnesota, University of Iowa, and Iowa State University

Patricia Crowe, *Psychology*; 1996

B.A., University of Northern Iowa; M.A., Bowling Green State University; additional course work at Bowling Green State University and the University of Iowa

Helen Karantros, *Sociology*; 1994

A.A., North Iowa Area Community College; B.A. and M.A., University of Northern Iowa, M.A., Mankato State University; additional course work at Keene State College, NH, University of Northern Iowa, and Iowa State University

Steven Long, *Sociology/Marriage & Family*; 1990

B.A. and M.A., University of South Dakota; additional course work at Kearney State College (Nebraska)

Joseph (Fred) McCurbin, *Economics*; 1990

B.A., Augustana College; M.A., University of South Dakota; additional course work at North Dakota State University and University of Pennsylvania

Tom Oswald, *Education*; 1990

B.A., Luther College; M.A., University of Northern Iowa; additional course work at University of South Dakota, University of Iowa, and University of Oregon

Jefrey Pilz, *American History*; 1993

B.S., University of Wisconsin at Stevens Point; M.A. and Ph.D., University of Minnesota

Jeff Platt, *Psychology*; 1997

B.A., St. Ambrose University; M.S., Iowa State University; additional course work at Iowa State University, University of Iowa, and University of Northern Iowa

John Schmaltz, *Government and History*; 1988

B.S., Miami State University; M.S., Southern Illinois University-Edwardsville; additional course work at Arizona State University; University of Nebraska, George Washington University, State University of New York at Stony Brook, University of Northern Iowa, Kearney State College, Wayne State College, Marycrest College, and Drake University

Michael Thede, *Geography and Western Civilization*; 1988

B.A., Parsons College; M.A., North East Missouri State University; Ph.D., University of South Florida; additional course work at Drake University, McGill University, Ohio State University, Bowling Green State University, and University of Iowa

Continuing Education**John Schladweiler**, *Dean*; 1990

B.S., South Dakota State University; M.B.A., Mankato State University; additional course work at University of Iowa

Rita Foley, *Office Manager*; 1991

Course work at North Iowa Area Community College and Iowa State University

Jennifer Bergman, *Secretary*; 2000

A.S.B., North Iowa Area Community College

Cheryl Christians, *Secretary*; 1997

A.A., North Iowa Area Community College

Kathy Clemons, *Secretary*; 1993

Course work at North West Central College

Pat O'Banion, *Secretary*; 1975
Diploma, Hamilton Business College; additional course work at North Iowa Area Community College, Breech Academy, and Mid-Continent Regional Training Center

Community Education

Barb Eisenmenger, *Garner Community Education Coordinator*; 1989
B.A., Buena Vista University; M.S., Iowa State University

Constance Glandon, *Charles City/Osage Community Education Coordinator*; 2000
B.A., Wartburg College; additional course work at Capella University

Kathy Millard, *Lake Mills Community Education Coordinator*; 1983
A.A., North Iowa Area Community College; B.A., University of North Iowa

Lana Miller, *Charles City Center Secretary*; 1986
Course work at North Iowa Area Community College

Training & Development

Bill Burdick, *Management and Professional Development Coordinator*; 2000
B.S., Drake University

Jody East, *Economic Development Training Coordinator*; 1992
B.S., Iowa State University; M.S., Drake University; and Jonah, the Goldratt Institute

Mary Nell Fullerton, *Computer Education Coordinator*; 2001
A.A., Austin Community College; B.S., Buena Vista College

Elizabeth Gales, *Director of Business Leadership and Cultural Events*; 1990
B.A., College of St. Catherine

John Sjolinder, *Trade and Industry Coordinator*; 2000
A.A.S., North Iowa Area Community College; B.S., Iowa State University

Developmental Education

Karmen Shriver, *Interim Director of Developmental Education, Adult Basic Education Coordinator*; 1989
B.A., University of Iowa; M.S., Iowa State University; additional course work at University of North Iowa

Jeanette Armstrong, *Adult Education Records Specialist*; 1989
A.S.B. and A.A., North Iowa Area Community College; additional course work at University of Iowa

Kay Haugen, *Assessment/GED Records Specialist*; 1978
Diploma, North Iowa Area Community College

Mary Miller, *Student Learning Center Associate*; 1990
Course work at University of North Iowa

Lori Quinlan, *Student Learning Center Instructor*; 1985
B.A., University of North Iowa; M.S., Iowa State University; additional course work at Drake University

Lee Weber, *Student Learning Center Instructor (P/T)*; 1996
A.A., North Iowa Area Community College; B.A., University of North Iowa; M.B.A., University of Minnesota; additional course work at Mankato State University

Learning Services

Marty Lundberg, *Evening Dean*; 1989
B.A., University of Iowa; M.S., Iowa State University; additional course work at University of North Iowa, University of Iowa, and Iowa State University

Karen Dole, *Librarian*; 1980
B.A. and M.A., University of North Iowa; additional course work at Morning Side College, Iowa State University, Drake, and University of Iowa

Cindy Eyberg, *Library Interlibrary Loan/Government Documents Assistant*; 1999
Course work at North Iowa Area Community College

Kim Kraus, *Library Circulation Assistant*; 1984
Clerical diploma, Hamilton Business College; additional course work at North Iowa Area Community College

Joyce Navratil, *Library Associate*; 1994
A.A., North Iowa Area Community College

Tech Prep

Fran DeGroote, *Tech Prep Coordinator*; 1998
B.A., University of Northern Iowa; additional course work at Iowa State University

Jean Ostrander, *Tech Prep Coordinator*; 1993
B.A., University of Iowa; M.S., Iowa State University

Ann Fisher, *Secretary*; 1994
A.A. and A.S., North Iowa Area Community College

ADMINISTRATIVE SERVICES

Sandra Gobeli, *Vice President for Administrative Services*; 1979
A.A., North Iowa Area Community College; Graduate, Hamilton Business College; B.A., Buena Vista University; M.B.A., Drake University

Mary Cole, *Administrative Services Office Manager*; 1988
Diploma, American Institute of Business; additional course work at Des Moines Area Community College

Denise Brooks, *Secretary/Receptionist*; 1987
Diploma, Hamilton Business College

Cheryl (Buffie) Ohden, *Copy Center Supervisor*; 1972
Diploma, Hamilton Business College

Auditorium

Timothy Slaven, *Manager*; 1992
A.A., Iowa Central Community College; B.A. and M.A.,
University of Northern Iowa

Business Office

Kathy Grove, *Accountant/Business Office Manager*;
1977
A.A., North Iowa Area Community College; additional
course work at Iowa State University

Krystal Crandall, *Business Office Clerk*; 1998
Accounting Clerk with Computers Diploma and A.S.B.,
North Iowa Area Community College

Tanya Dadisman, *Accounts Receivable Clerk*; 2000
A.A., North Iowa Area Community College; B.A., Uni-
versity of Northern Iowa

Mindy Eastman, *Accounting Technician*; 1990
A.A., North Iowa Area Community College; additional
course work at Buena Vista University

Beth Forbes, *Payroll Clerk/Bookkeeper*; 1977
A.A., North Iowa Area Community College.; ad ditional
course work at University of Northern Iowa

Tammy Hain, *Financial Aid/Bookkeeper*; 1985
A.A., North Iowa Area Community College

Vale rie Harper, *Accounts Payable Clerk*; 1989
A.S.B., Accounting Diploma, Accounting Clerk Di-
ploma, North Iowa Area Community College

Rhonda Nesheim, *Bookkeeper/Secretary*; 1996
A.S.B., North Iowa Area Community College

Human Resources

Shelly Schmit, *Director of Human Resources*; 1998
A.A., Des Moines Area Community College; B.S., Iowa
State University; ad ditional course work at Iowa State
University

Tam mie (T.J.) Hirv, *Secretary*; 1991
A.S.B. and A.A., North Iowa Area Community College;
ad ditional course work at University of Northern Iowa,
University of Iowa, and Buena Vista University

Physical Plant

Tony Pappas, *Director, Physical Plant*; 1983
Licensed Master Electrician — International Brother-
hood of Electrical Workers; A.A., North Iowa Area Com-
munity College; additional course work at Iowa State
University

Mitch ell Olson, *Build ings Supervisor*; 1995
A.A.S., North Iowa Area Community College

Don Smith, *Custodial Supervisor*; 1992
Journeyman Electrician, I.B.E.W., A.A., North Iowa
Area Community College; additional course work at
North Iowa Area Community College

Bill Baylor, *Custodial Maintenance*; 1994
Journeyman Electrician, I.B.E.W.; additional course
work at North Iowa Area Community College

Bill Beach, *Student Housing Custodian*; 1981

Loy Conn, *Building Maintenance*; 1985
Course work at Iowa State University

Delmer Daniels, *Custodian*; 1999
Course work at Ellsworth Community College

Stan ley Em er son, *Grounds Maintenance*; 1984
Course work at North Iowa Area Community College

Den nis Fel land, *Custodial Maintenance*; 1995
Course work at Mesa Community College and Ari zona
State University

Kathy Fos ter, *Facilities Secretary*; 1998
A.A., North Iowa Area Community College

Ron Graff, *Custodian*; 2001

Rob ert Henry, *Building Maintenance*; 2002
A.A.S., Griffin College

Jody Holmes, *Custodial Maintenance*; 2002

Phyll is Lauer, *Cus to dian*; 1997
Certificate, Hibbing Junior College; additional course
work at University of Minnesota, Palomar Junior Col-
lege and North Iowa Area Community College

June Lauritson, *Custodian*; 2000

Gary Loftis, *Automotive Maintenance*; 2000
Diploma, University Trade Schools

Tim Meyer, *Grounds Maintenance*; 1998

Mike Norcross, *Custodian*; 1999

Ste ven Olson, *Custodian*; 2002

Kevin Petersen, *Building Maintenance*; 2001
A.A., North Iowa Area Community College; B.S.,
Norwest Mis souri State University; course work at Wal-
dorf College

Alvin Reiter, *Stu dent Housing/Custodian*; 1977

Kay Schu maker, *Student Housing Cus to dian*; 1991

Rusty Seidel, *Groundskeeper*; 1984
A.A., North Iowa Area Community College

Michael Shea, *Custodian*; 2001

Duane Teska, *Custodian*; 1999

Cheryl West, *Student Housing Custodial Coordinator*;
1976

Jerry White, *Auditorium Technician*; 1980

Timothy Winter, *Technician*; 1999
Course work at North Iowa Area Community College

INSTITUTIONAL ADVANCEMENT

Tammy Hove, *Director of Institutional Advancement*; 1989

A.A., North Iowa Area Community College; B.A. and M.B.A., University of Iowa

Dana Heimbuch, *Secretary/Administrative Assistant*; 1998

A.S.B., North Iowa Area Community College

Sethanne Peterson, *Community Relations Coordinator*; 2001

A.A., North Iowa Area Community College; B.A., University of Northern Iowa

Linda Rourick, *Campus Facility/ICN Scheduler*; 1994

B.S., Iowa State University

Cinda Rustad, *Interim Foundation Director*; 1990

Diploma, Hamilton Business College

Deb Smith, *Campus Facility/ICN Scheduler (P/T)*; 1997

Diploma, North Iowa Area Community College

James Zach, *Graphic Designer*; 1995

A.A., North Iowa Area Community College; B.A., Iowa State University

JOHN PAPPAJOHN BUSINESS AND ENTREPRENEURIAL CENTER

Douglas Morse, *Director*; 1999

B.A., Luther College; M.A., University of Iowa; M.B.A., University of Iowa

Christine Nonnweiler, *Administrative Assistant/Secretary*; 1999

Diploma, Spencer School of Business; B.A., Buena Vista University; additional course work at Iowa State University

Tim Putnam, *Entrepreneurship Client Manager*; 2000

B.S., Kansas State University

Small Business Development Center

Richard Petersen, *Director of Small Business Development Center*; 1985

B.S., Northwest Missouri State University

STUDENT SERVICES

Karen Pierson, *Vice President for Student Services*; 1996

B.S., Northwest Missouri State University; M.S., University of Nebraska; Ph.D., Iowa State University

Janice Christensen, *Office Manager*; 1969

Admissions

Rachel McGuire, *Director of Admissions*; 1993

A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.F.C.S., Iowa State University; additional course work at Mankato State University

Shawn Miller, *Enrollment Specialist*; 1999

B.A., Iowa State University; additional course work at Buena Vista University

Sandra Harrington, *Secretary*; 1981

Diploma, North Iowa Area Community College

Jason Hoenshell, *International Recruiter*; 2000

B.S., Bartlesville Wesleyan College

Steven Krafcisin, *Enrollment Specialist*; 1997

B.S., University of Iowa; additional course work at University of North Carolina, Iowa State University, and Loras College

Todd Rima, *Enrollment Specialist*; 2001

B.A., University of Northern Iowa

Athletics

Ryan McGuire, *Director of Athletics*; 2001

A.A., Black Hawk College; B.A., University of Northern Iowa; M.S., Iowa State University

Jody Fink, *Secretary*; 1985

A.S.B., North Iowa Area Community College

Jason Hoenshell, *Soccer Coach/Intramural Coordinator*; 2000

B.S., Bartlesville Wesleyan College

Steven Krafcisin, *Head Men's Basketball Coach*; 1997

B.S., University of Iowa; additional course work at University of North Carolina, Iowa State University, and Loras College

Rachel McGuire, *Head Volleyball Coach*; 1999

A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.F.C.S., Iowa State University; additional course work at Mankato State University

John Oertel, *Head Women's Basketball Coach, Assistant Football Coach*; 1984

A.A., North Iowa Area Community College; B.S., Iowa State University; M.A., University of Iowa

Richard Ramsey, *Head Football Coach*; 1984

B.S., Peru State College; M.S., Northwest Missouri State University; additional course work at Wayne State College, Kearney State College, and Iowa State University

Counseling/Academic Advising

Terri Bonner Ewers, *Director of Counseling/Student Support Services*; 1988
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Iowa State University; L.M.S.W.; additional course work at Marycrest College, University of Iowa, Iowa State University, and Drake University

Angie DeVries, *Secretary*, 1998
A.S.B., North Iowa Area Community College

Kay Field, *Counselor/Cooperative Education*; 1990
A.A., Rochester Junior College; B.S., St. Cloud State University; M.Ed., Iowa State University; additional course work at Drake University, Marycrest College, and University of Iowa

Trudy LaBarr, *Counselor*, 1998
B.S.E., Arkansas State University; M.R.C., Arkansas State University; Ed.S., Arkansas State University; additional course work at Peabody College and Vanderbilt University

Financial Aid

Mary Bloomingdale, *Director of Financial Aid*; 1991
B.A., University of Iowa

Michelle Petznick, *Associate Director of Financial Aid*; 1996
A.A., North Iowa Area Community College; B.A., University of Northern Iowa

Carla Alexander, *Financial Aid Secretary*; 1995
Course work at University of Missouri

Jacki Lowe, *Financial Aid Secretary*; 1999
Course work at North Iowa Area Community College

Housing

Mitzi DeGroot, *Housing Security*; 1997
A.A., Ellsworth Community College; B.A., University of Northern Iowa

Catherine Fields, *Housing Head Resident/Student Senate Advisor*; 2001
B.A., Southwest State University

Lynn Huber, *Housing Security*; 1997
B.S., Southwest Baptist University; additional course work at Iowa Lakes Community College, Northwestern State University of Louisiana, and Grandview College

Richard Ramsey, *Housing Head Resident*; 1984
B.S., Peru State College; M.S., Northwest Missouri State University

Lois Spieker, *Operations Manager & Computer Support Technician*; 1989
A.A., North Iowa Area Community College

Registration

Larry Mo Zack, *Registrar*; 1974
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; additional course work at Iowa State University

Mary Wendt, *Assistant Registrar/Records Office Manager*; 1976
A.A., North Iowa Area Community College

Maryls Katuin, *Records Office Secretary*; 1979
Diploma, North Iowa Area Community College

Sherrie Woods, *Records Office Secretary*; 1998
Diploma, North Iowa Area Community College

Sherry Zuke, *Financial Aid/Records Office Secretary*; 1978
A.A., North Iowa Area Community College; additional course work at University of Iowa

Student Support Services Project

Terri Bonner Ewers, *Director of Counseling/Student Support Services*; 1988
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Iowa State University; L.M.S.W.; additional course work at Marycrest College, University of Iowa, Iowa State University, and Drake University

Jennifer Aydelotte, *Secretary*, 1998
A.A., North Iowa Area Community College; additional course work at University of Northern Iowa

Kathryn Long, *Program Coordinator-Student Support Services*; 2002
B.A., Clarke College; M.P.S., Loyola University; L.M.S.W.

Jessica Putnam, *Tutor Coordinator/Instructor*; 1988
B.A., University of Northern Iowa; additional course work at the University of Northern Iowa, Marycrest College, Drake University, Iowa State University, and University of Iowa

Marilyn Smith, *Counselor*; 1994
B.S., Iowa State University; M.A.E., University of Northern Iowa; L.M.S.W.; additional course work at Northern Illinois University, Drake University, Iowa State University, and University of Iowa

Vocational Rehabilitation

Steve J. Faulkner, *Rehabilitation Counselor*; 1989
B.A., Augustana; D.D.S., University of Iowa; M.A., University of Iowa

TECHNOLOGY SERVICES

Mark Greenwood, *Director of Technology Services*; 1989
B.A., Central College

Steven Bendickson, *Computer Technician*; 1997

Diane Bisig, *Writing Analysis System Administrator/Programmer-Analyst*; 1995
Diploma, Indian Hills Community College

Brian Charlton, *Computer Lab Technician Supervisor*; 1999
A.A.S. Degree, Hamilton Business College; A.A. Degree, Iowa Central Community College

Jim Degen, *Applications Programmer/Network Manager*; 1989
A.A., North Iowa Area Community College; B.S., Iowa State University; additional course work at North Iowa Area Community College

Alan Haight, *Media Technician*; 2000
AST, United Electronics Institute

Judith Henry, *Systems Administrator/Programmer-Analyst*; 1999
B.A., University of Iowa; additional course work at Rochester Institute of Technology, IBM, and Oklahoma State University

Carol Janssen, *Help Desk/Media Support Technician*; 2000
Diploma, American Institute of Commerce

Den nis Klemas, *Computer Technician*; 1998
A.A.S., North Iowa Area Community College

Mer lin Klemmer, *Computer Technician*; 1999
Graduate, DeVry Technical Institute; Graduate, Brown Institute; Course work at Benchmark Network Systems

Bruce McKee, *Instructional Technology Coordinator*; 1991
B.F.A., University of Minnesota; M.A., University of Northern Iowa

Lois Spieker, *Operations Manager & Computer Support Technician*; 1989
A.A., North Iowa Area Community College

WORKFORCE DEVELOPMENT PARTNERSHIP

Nancy Bair, *Regional Director*; 1990
B.A., University of Iowa; additional course work at Marycrest University and Drake University

Jennifer Kammeyer, *Executive Officer*; 1998
A.S.B. and A.A., North Iowa Area Community College; B.A., Buena Vista University

Donna Petersen, *Office Manager*; 1983

Economic Development

Terry Schumaker, *Director of Economic Development/Special Projects*; 2000
A.A., North Iowa Area Community College; B.S., Minnesota State University

North Iowa Career Center

Kim Caponi, *Director*; 1997
B.A., Union College.

Susan Steig, *Secretary*; 1978
Diploma, North Iowa Area Community College

PROMISE JOBS/Welfare-to-Work

Molly Anderegg, *Workforce Advisor*; 2000
B.A., University of Iowa

Bonnie Glidden, *Workforce Advisor*; 2000
A.A., North Iowa Area Community College; B.S., Mankato State University

Judith Lickteig, *Workforce Advisor*; 1999
L.P.N., North Iowa Area Community College

Jerold Magnuson, *Workforce Advisor*; 1998
A.S., New England Institute of Technology; A.A., North Iowa Area Community College; B.A., Buena Vista University

Duane Meyer, *Workforce Advisor*; 1986
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; additional course work at Iowa State University and University of Northern Iowa

Heather Wright, *Workforce Advisor*; 2000
B.A. University of Northern Iowa

Workforce Investment Act

Cynthia Abben, *MIS Specialist*; 1976
Diploma, Hamilton Business College

Mickey Funkhouser, *Employment Training Specialist*; 1991
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Janice Grandstaff, *Employment Training Specialist*; 1983
B.A., University of Northern Iowa