



Staff



PRESIDENT

Michael Morrison, *President*; 1989

A.A., Austin Junior College; B.A., M.A., and Ph.D., University of Minnesota

Linda See, *Assistant to the President*; 1968

Graduate, Hamilton Business College; A.A., North Iowa Area Community College; additional course work at Iowa State University

ACADEMIC AFFAIRS

Ann-Morrison (Tucki) Folkers, *Interim Vice President for Academic Affairs*; 1976

B.A., University of Iowa; M.S., Iowa State University; Developmental Education Certification, Appalachian State University

Marty Lundberg, *Evening Dean*; 1989

B.A., University of Iowa; M.S., Iowa State University; additional course work at University of Northern Iowa, University of Iowa, and Iowa State University

Ronda Smith, *Administrative Assistant*; 1995

Diploma, Spencer School of Business; A.A., North Iowa Area Community College; additional course work at Mankato State University and Buena Vista University

Academic Faculty**Agricultural Technology**

Larry Eichmeier, *Division Chair, Agriculture*; 1982

A.A., North Iowa Area Community College; B.S. and M.S., Iowa State University; additional course work at Iowa State University

Chris Chodur, *Herdsmen/Farm Worker*; 1993

A.A.S., North Iowa Area Community College

Kevin Muhlenbruch, *Agriculture Instructor*; 1988

B.S., Iowa State University; CPAg, American Society of Agronomy; additional course work at Buena Vista University, Drake University, and Iowa State University

Laura Schurtz, *Agriculture Instructor*; 1990

A.A.S., North Iowa Area Community College; B.A., Buena Vista University; M.S., Drake University

Business

Gary Christiansen, *Division Chair/Instructor, Business*; 1979

B.A. and M.A., University of Northern Iowa; additional course work at University of Northern Iowa and Mankato State University

Wendy Demaray, *Business Division Associate*; 1991

Diploma, North Iowa Area Community College

Lynn Anderson, *Accounting, Computer Applications*; 1988

B.S., Mankato State University; M.A., University of Northern Iowa; C.P.A., Iowa Board of Accountancy; additional course work at Mankato State University, Drake University, and University of Iowa

Craig Callahan, *Information Systems Technology*; 2002

A.S., NIACC; A.S., Hamilton College, B.A., Buena Vista University

Michael Dirksen, *Information Systems Technology*; 1988

B.A., Augustana College; B.S. and M.S., Mankato State University

Lawrence Hibbs, *Retail Management Program Leader/Instructor*; 1981

B.A. and M.A., University of Northern Iowa

Keith Jaben, *Information Systems Technology*; 1999

Course work at Kirkwood Community College, Iowa State University, and the University of Iowa

Greg Lauer, *Accounting Program Leader/Instructor*, 1999

A.A., North Iowa Area Community College; Diploma, Hamilton Business College; B.A., Upper Iowa University; M.S., Iowa State University; E.A., Internal Revenue Service; additional course work at the University of Phoenix; Jones International University

Jeanne McCurnin, *Office Technology, Computer Applications*; 1990

B.S., Moorhead State University. Additional course work at the University of Iowa

Steven Miller, *E-Commerce, Web Design and Development*; 2002

B.S., St. Cloud State University

Mary Mosiman, *Information Systems Technology Program Leader/Instructor*; 1998

B.A., Buena Vista University; additional course work at George Washington University

Alice Schamber, *Office Technology, Electronic Spreadsheets, Introduction To Computers and Information Systems*; 1972

A.A., Ellsworth Junior College; B.A., University of Northern Iowa; M.A., University of Northern Colorado

Norb Thomes, *E-Commerce, Web Design, and Development*; 2001

B.S., University of Wisconsin - LaCrosse

Communication

John Groninga, *Division Chair, Communication; Instructor, Communication Skills and Basic Writing*; 1985

B.S. and M.A., Iowa State University; additional course work at Iowa State University, University of Iowa, and University of Northern Iowa

Sally Becker, *Writing Lab Specialist*; 1975

Course work at North Iowa Area Community College

Diana Cameron, *Communication Skills*; 1997

B.A., Georgetown College; M.A., Tulane University; M.A.,

Comparative Literature, University of Chicago; additional course work at Iowa State University.

Joe Davis, *Communication Skills*; 2000

B.A., Mount Mercy College; M.A., Northern Michigan University; additional course work at Iowa State University

Nancy Fallis, *Reading and Education Media*; 1998

B.A. and M.A., University of Northern Iowa; additional course work at Mankato State University, University of Iowa, Drake University, and Indiana University

Kacy Larson, *Education*; 1993

A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Winona State University

Mark Messer, *Composition*; 1988

B.A., Central College; M.A., University of Northern Iowa; additional course work at Iowa State University and Northwest Missouri State University

Paul Nagy, *Communication Skills*; 1972

B.A., Harpur College; M.A., (German) Schiller International University (Heidelberg); M.A. (TEFL) University of Northern Iowa; additional course work at State University of New York at Binghamton, State University College at Potsdam (New York), St. Lawrence University, State University College at Fredonia (New York), and Schiller College (Paris)

Paul Peterson, *Communication Skills/Journalism, LOGOS Advisor*; 1990

B.A. and M.E.A., University of Northern Iowa; additional course work at University of Iowa, University of Northern Iowa, and University of Minnesota

Borden Plunkett, *Communication Skills*; 1993

B.S., Southern Illinois University; M.S., Southern Illinois University

Karen Regal, *Communication Skills and Children's Literature*; 1991

B.A., Central College; M.A., Mankato State University; additional course work at University of Iowa, Drake University, Minnesota State - Mankato University of Northern Iowa, Iowa State University, and Western Michigan-Kalamazoo

Geraldine Schwarz, *Reading and Literature*; 1986

B.A. and M.A., University of Northern Iowa; additional course work at University of Northern Iowa and University of Iowa

Arlo Stoltenberg, *Communication Skills, Literature*; 1967

B.A., Central College; M.A., Northeast Missouri State University; Ed.D., Nova University; additional course work at Drake University, University of Iowa, University of Northern Iowa, and Iowa State University

Health

Donna Orton, *Division Chair, Health*; 1977

B.A., Augustana College; R.N., Iowa 047797, M.S.N., University of Dubuque; additional course work at Iowa State University, University of Northern Iowa, University of South Dakota, Marycrest

College, Drake University, and Morningside College

Terri Tell, *Secretary*; 1975

A.A., North Iowa Area Community College

Susan Callanan, *Physical Therapist Assistant*; 2000

B.S., Iowa State University; D.P.T., Creighton University; additional course work at Iowa State University and the University of Iowa

Laurie DeGroot, *Associate Degree Nursing*; 1988

A.A., North Iowa Area Community College; B.S.N., University of Iowa; M.S.N., Winona State University; Certified Clinical Nurse Specialist in Gerontological Nursing; A.R.N.P. Additional course work at University of Iowa and University of Northern Iowa.

Jean Evenson, *Associate Degree Nursing*; 1985

R.N., B.S.N., University of Iowa; F.N.P., M.S.N., Mankato State University; 073325; additional course work at Iowa State University, University of Iowa, and Mankato State University

Nancy Frederick, *Associate Degree Nursing*; 1976

B.S.N., Mount Mercy College; Iowa 048580; M.S., Iowa State University; M.S.N., Clarkson College; additional course work at University of Iowa, University of Northern Iowa, and Marycrest College; R.N.

Carol J. Kelly, *Associate Degree Nursing*; 2002

A.D.N., Northeast Iowa Community College; B.S.N., Upper Iowa University; M.S.N., A.R.N.P., Winona State University; Family Nurse Practitioner; A-060648

Suzanne Murphy, *Practical Nursing*; 2001

A.D.N., North Iowa Area Community College; B.S.N., University of Iowa; additional course work at the University of Iowa; certified in Gerontology by American Nursing Credentialing Center

Jolene Norby, *Practical Nursing*; 2002

R.N., B.S.N., Mount Mercy College; Iowa 069475; Additional course work at University of Iowa, University of Northern Iowa, and Morningside College

Carol Patnode, *Physical Therapist Assistant*; 1996

A.S., St. Mary's Junior College; P.T.A., Iowa 00463; B.A., Metropolitan State University; M.A., St. Mary's University of MN; additional course work at University of Iowa and University of Northern Iowa

Deb Stockberger, *Medical Assistant Program Leader*; 1997

Diploma, Medical Assistant and A.D.N., North Iowa Area Community College; Iowa 089856; B.S.N., University of Iowa; additional course work at Morningside College, Drake University, University of Iowa, and University of Phoenix.

Humanities and Social Science

John Schmaltz, *Division Chair, Humanities and Social Science; Instructor, Political Science/American History*; 1988

B.S., Minot State University; M.S., Southern Illinois University-Edwardsville; additional course work at Arizona State University; University of Nebraska, George Washington University, State

University of New York at Stony Brook, University of Northern Iowa, Kearney State College, Wayne State College, Marycrest College, and Drake University

Peggy Bang, *Visual Arts*; 1985

B.A., Iowa State University; M.S., Bank Street College of Education in cooperation with Parsons School of Design; additional course work at Iowa State University, University of Iowa, Marycrest College and School of Visual Arts

John Brietzke, *Economics*; 1980

B.S., University of Minnesota; M.B.A., University of Wisconsin; additional course work at University of Minnesota, University of Iowa, and Iowa State University

Patricia Crowe, *Psychology*; 1996

B.A., University of Northern Iowa; M.A., Bowling Green State University; additional course work at Bowling Green State University and the University of Iowa

Carol Faber, *Visual Arts*; 1991

B.A., Morningside College; M.A., Iowa State University; additional course work at Iowa State University

Helen Karamitros, *Sociology*; 1994

A.A., North Iowa Area Community College; B.A. and M.A., University of Northern Iowa, M.A., Mankato State University; additional course work at Keene State College, NH, University of Northern Iowa, Iowa State University, and Drake University

John Klemas, *Instrumental Music Director*; 1987

B.M.E. and B.M., Drake University; M.A., Washington State University

Steven Long, *Sociology/Marriage & Family*; 1990

B.A. and M.A., University of South Dakota; additional course work at Kearney State College (Nebraska)

Joseph (Fred) McCurnin, *Economics*; 1990

B.A., Augustana College; M.A., University of South Dakota; additional course work at North Dakota State University and University of Pennsylvania

Jeffrey Pilz, *American History*; 1993

B.S., University of Wisconsin at Stevens Point; M.A. and Ph.D., University of Minnesota

Jeff Platt, *Psychology*; 1997

B.A., St. Ambrose University; M.S., Iowa State University; additional course work at Iowa State University, University of Iowa, and University of Northern Iowa

Jayson Ryner, *Vocal Music Instructor/Director*; 2001

A.A., North Iowa Area Community College; B.M.E., University of Northern Iowa; and, M.A., University of Northern Iowa

Charles Schroeder, *Spanish*, 2000

B.A. and M.A., University of Northern Iowa; additional course work at Iowa State University

Timothy Slaven, *Speech and Theatre*; 1992

A.A., Iowa Central Community College; B.A., and M.A., University of Northern Iowa

Industrial

John Sjolinder, *Division Chair/Trade & Industry Coordinator*; 2000

A.A.S., North Iowa Area Community College; B.S., Iowa State University

Jennifer Patterson, *Murphy Manufacturing Technology Secretary*; 2000

A.A.S., North Iowa Area Community College; B.A., Buena Vista University

Gregory Arrowood, *Automotive Services Technology*; 1988

A.A., Iowa Lakes Community College; A.S.E. Certified Master Automobile Technician; additional course work at University of Iowa, University of Northern Iowa, and General Motors Training Center (Ankeny)

Robert Carney, *Climate Control*; 1999

A.A., North Iowa Area Community College; B.A. and M.A., University of Northern Iowa

Tom Crowley, *Climate Control*; 1993

Electronics, Austin Vocational Technical Institute; additional course work at Iowa State University

Gary Eckholt, *Manufacturing Technology*; 1997

Course work at Kirkwood Community College and the University of Northern Iowa

Gary Forbess, *Welding/Industrial-Related Instructor*; 1997

A.A.S., Madison Area Technical College; B.S., State University of New York; additional course work at the University of Northern Iowa

Richard Grossen, *Tool & Die Technology*; 2001

Diploma and Associate Degree, Madison Area Technical College; additional course work at the University of Wisconsin-Stout

Robert Heimbuch, *Automotive Services Technology*; 1999

A.A.S., North Iowa Area Community College, A.S.E. Certified Automobile Technician; additional course work at Iowa State University

Dennis Krauth, *Mechanical Design Technology*; 1999

A.A.S., Faribault Area Vocational Technical Institute; additional course work at the University of Northern Iowa

Jack Rohde, *Automotive Services Technology*; 2002

Certificate, Montcalm Community College

Clifford Salmons, *Electromechanical Systems Technology*; 1981

A.A.S., North Iowa Area Community College; B.A., University of Northern Iowa; U.S. Navy Training Schools; White Motor Corporation Service Schools; M.Ed., Iowa State University

Andrew Wermes, *Building Trades*; 1996

A.A., General Education, Golden West College; B.A., Industrial Arts, California State University; Certificate of Completion of Apprenticeship in Carpentry, California Apprenticeship Council; Journeyman Carpentry Certificate, United Brotherhood of Carpenters & Joiners of America; Certificate in Using the Internet in Higher Education, Jones International University; Carpentry Instructor Certification, National Center for Construction Education & Research; M.S.Ed., Drake University; OSHA Trainer Authorization, U.S. DOL OSHA Training Institute

Mathematics**Adriana Attleson**, *Division Chair, Mathematics; Instructor, Mathematics*; 1985

B.A., University of Northern Iowa; M.A., Iowa State University; additional course work at University of Northern Iowa

Allan Alcock, *Mathematics*; 2003

B.A., Wartburg College; M.A., Purdue University

David Bernemann, *Engineering/Mathematics*; 1999

B.S., University of Iowa; M.S., West Virginia University; additional course work at Iowa State University

Caroline Goodman, *Mathematics*; 1995

B.S., Purdue University; M.S., University of Illinois; additional course work at Portland State University and Iowa State University

Brent Hamilton, *Mathematics*; 1998

B.S., University of Dubuque; M.S., Iowa State University

Paul Hertzell, *Mathematics*; 1998

B.S., Mankato State University; M.S., Iowa State University

Rachel Lamp, *Mathematics*; 1990

B.A., Marycrest College; M.S., Iowa State University; additional course work at the University of Iowa and St. Ambrose University

Kathy Rogotzke, *Mathematics*; 1994

B.A., St. Olaf College; M.A., Iowa State University; additional course work at North Iowa Area Community College and Kansas State University

Science**Patrick Galliard**, *Division Chair, Natural Sciences; Instructor, Biological Sciences*; 1993

B.S., Loras College; M.S. and Ph.D., Iowa State University; additional course work at University of Iowa, and University of Northern Iowa

David Chyba, *Chemistry*; 2003

B.A., LaSalle University; M.A., University of Wisconsin - Madison; Ph.D., Bryn Mawr College

Edward Dobrzynski, *Chemistry*; 1986

B.S., Villanova University; Ph.D., Iowa State University; NIH

Postdoctoral Fellow, Johns Hopkins University

Mark Kabele, *Natural Science Associate*, 1998

B.S., University of Wisconsin; additional course work at North Iowa Area Community College

Kristin Mandsager, *Physical Science*; 1992

B.A., St. Olaf College; M.A., University of Northern Iowa; additional course work at Iowa State University

Paul Pistek, *Biological Science*; 1996

B.S. and M.S., Iowa State University

Carol Schutte, *Biological Science*; 1987

B.S. and M.S., Iowa State University; additional course work at University of Illinois, St. Mary's College, University of Iowa, and University of Northern Iowa

Lisa Steiff, *Natural Science Secretarial Associate*; 1999

MCSE Certification, Hamilton College; A.A., Waldorf College; additional course work at Mankato State University and Buena Vista University

Craig Zoellner, *Biological Science*; 1992

B.A., Wartburg College; M.A., University of Northern Iowa; additional course work at University of Iowa, Iowa State University, Carleton College, University of Illinois, and Northwest Missouri State

Continuing Education**John Schladweiler**, *Dean*; 1990

B.S., South Dakota State University; M.B.A., Mankato State University; additional course work at University of Iowa

Rita Foley, *Office Manager*; 1991

Course work at North Iowa Area Community College and Iowa State University

Jennifer Bergman, *Secretary*; 2000

A.S.B., North Iowa Area Community College

Cheryl Christians, *Secretary*; 1997

A.A., North Iowa Area Community College

Kathy Clemens, *Secretary*; 1993

Course work at Northwestern College

Pat O'Banion, *Secretary*; 1975

Diploma, Hamilton Business College; additional course work at North Iowa Area Community College, Breech Academy, and Mid-Continent Regional Training Center

Merlin Schafer, *Auditorium Technician*; 2002

A.S. and A.S.B., North Iowa Area Community College

Community Education**Barb Eisenmenger**, *Garner Community Education Coordinator*; 1989

B.A., Buena Vista University; M.S., Iowa State University

Constance Glandon, *Charles City/Hampton/Osage Community Education Coordinator*; 2000
B.A., Wartburg College; additional course work at Capella University

Kathy Millard, *Lake Mills Community Education Coordinator*; 1983
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; additional course work at Drake University

Lana Miller, *Charles City Center Secretary*; 1986
Course work at North Iowa Area Community College

Training & Development

Bill Burdick, *Management and Professional Development Coordinator*; 2000
B.S., Drake University

Jody East, *Economic Development Training Coordinator*; 1992
B.S., Iowa State University; M.S., Drake University; and Jonah, the Goldratt Institute

Mary Nell Fullerton, *Computer Education Coordinator*; 2001
A.A., Austin Community College; B.S., Buena Vista College

Elizabeth Gales, *Director of Business Leadership and Cultural Events*; 1990
B.A., College of St. Catherine

Learning Support

Karmen Shriver, *Interim Director of Learning Support, Adult Basic Education Coordinator*; 1989
B.A., University of Iowa; M.S., Iowa State University; additional course work at University of Northern Iowa

Jeanette Armstrong, *Adult Education Records Specialist*; 1989
A.S.B. and A.A., North Iowa Area Community College; additional course work at University of Iowa

Karen Dole, *Librarian*; 1980
B.A. and M.A., University of Northern Iowa; additional course work at Morningside College, Iowa State University, Drake, and University of Iowa

Cindy Eyberg, *Library Interlibrary Loan/Government Documents Assistant*; 1999
Course work at North Iowa Area Community College

Kim Kraus, *Library Circulation Assistant*; 1984
Clerical diploma, Hamilton Business College; additional course work at North Iowa Area Community College

Joyce Navratil, *Library Associate*; 1994
A.A., North Iowa Area Community College

Lori Quinlan, *Student Learning Center Instructor*; 1985
B.A., University of Northern Iowa; M.S., Iowa State University; additional course work at Drake University

Gary Show, *Assessment/GED Records Specialist*; 2003
B.S., Greenville College

Lee Weber, *Student Learning Center Instructor (P/T)*; 1996
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.B.A., University of Minnesota; additional course work at Mankato State University

Tech Prep

Jean Ostrander, *Director of Secondary Career Programs*; 1993
B.A., University of Iowa; M.S., Iowa State University

Molly Anderegg, *Tech Prep Coordinator*; 2000
B.A., University of Iowa

Fran DeGroote, *Tech Prep Coordinator*; 1998
B.A., University of Northern Iowa; additional course work at Iowa State University

Diane Greimann, *Secretary*; 2002
Diploma, Hamilton Business College

ADMINISTRATIVE SERVICES

Sandra Gobeli, *Vice President for Administrative Services*; 1979
A.A., North Iowa Area Community College; Graduate, Hamilton Business College; B.A., Buena Vista University; M.B.A., Drake University

Mary Cole, *Administrative Services Office Manager*; 1988
Diploma, American Institute of Business; additional course work at Des Moines Area Community College

Denise Brooks, *Secretary/Receptionist*; 1987
Diploma, Hamilton Business College

Cheryl (Buffie) Ohden, *Copy Center Supervisor*; 1972
Diploma, Hamilton Business College

Ann Fisher, *Secretary*; 1994
A.A. and A.S., North Iowa Area Community College

Business Office

Kathy Grove, *Accountant/Business Office Manager*; 1977

A.A., North Iowa Area Community College; additional course work at Iowa State University and Buena Vista University

Krystal Crandall, *Business Office Clerk*; 1998

Accounting Clerk with Computers Diploma and A.S.B., North Iowa Area Community College

Tanya Dadisman, *Accounts Receivable Clerk*; 2000

A.A., North Iowa Area Community College; B.A., University of Northern Iowa

Mindy Eastman, *Accounting Technician*; 1990

A.A., North Iowa Area Community College; B.A., Buena Vista University

Beth Forbes, *Payroll Clerk/Bookkeeper*; 1977

A.A., North Iowa Area Community College; additional course work at University of Northern Iowa

Tammy Hain, *Financial Aid/Bookkeeper*; 1985

A.A., North Iowa Area Community College

Valerie Harper, *Accounts Payable Clerk*; 1989

A.S.B., Accounting Diploma, Accounting Clerk Diploma, North Iowa Area Community College

Rhonda Nesheim, *Bookkeeper/Secretary*; 1996

A.S.B., North Iowa Area Community College

Human Resources

Shelly Schmit, *Director of Human Resources*; 1998

A.A., Des Moines Area Community College; B.S., Iowa State University; M.S., Iowa State University

Tammie (T.J.) Hirv, *Secretary*; 1991

A.S.B. and A.A., North Iowa Area Community College; additional course work at University of Northern Iowa, University of Iowa, Buena Vista University, and Upper Iowa University

Physical Plant

Tony Pappas, *Director, Physical Plant*; 1983

Licensed Master Electrician, I.B.E.W.; A.A., North Iowa Area Community College; additional course work at Iowa State University

Mitchell Olson, *Buildings Supervisor*; 1995

A.A.S., North Iowa Area Community College

Don Smith, *Custodial Supervisor*; 1992

Journeyman Electrician, I.B.E.W., A.A., North Iowa Area Community College; additional course work at North Iowa Area Community College

Bill Beach, *Student Housing Custodian*; 1981

Delmer Daniels, *Custodian*; 1999

Course work at Ellsworth Community College

Stanley Emerson, *Grounds Maintenance*; 1984

Course work at North Iowa Area Community College

Dennis Felland, *Custodial Maintenance*; 1995

Course work at Mesa Community College and Arizona State University

Kathy Foster, *Facilities Secretary*; 1998

A.A., North Iowa Area Community College

Ron Graff, *Custodian*; 2001

Robert Henry, *Building Maintenance*; 2002

A.A.S., Griffin College

Dan Hicok, *Custodial Maintenance*; 2003

Jody Holmes, *Custodial Maintenance*; 2002

Phyllis Lauer, *Custodian*; 1997

Certificate, Hibbing Junior College; A.A., North Iowa Area Community College; additional course work at University of Minnesota, Palomar Junior College and Buena Vista University

June Lauritson, *Custodian*; 2000

Gary Loftis, *Automotive Maintenance*; 2000

Diploma, University Trade Schools

Jerry Miller, *Groundskeeper*; 2003

Certification, Iowa Law Enforcement Academy

Mike Norcross, *Custodian*; 1999

Steven Olson, *Custodian*; 2002

Kevin Petersen, *Building Maintenance*; 2001

A.A., North Iowa Area Community College; B.S., Northwest Missouri State University; course work at Waldorf College

Alvin Reiter, *Student Housing Custodian*; 1977

Kay Schumaker, *Student Housing Custodian*; 1991

Rusty Seidel, *Groundskeeper*; 1984

A.A., North Iowa Area Community College

Michael Shea, *Custodian*; 2001

Duane Teska, *Custodian*; 1999

Cheryl West, *Student Housing Custodial Coordinator*; 1976

Jerry White, *Automotive Maintenance*; 1980

Timothy Winter, *Technician*; 1999

Licensed Journeyman Electrician, I.B.E.W.; course work at North Iowa Area Community College

INSTITUTIONAL ADVANCEMENT

Jamie Zanios, *Director, John Pappajohn Business and Entrepreneurial Center, and Director, Institutional Advancement*; 2003
B.A., University of Iowa

Tammy Hove, *Associate Director, Institutional Advancement*; 1989
A.A., North Iowa Area Community College; B.A. and M.B.A., University of Iowa

Linda Rourick, *Campus Facility/ICN Scheduler*; 1994
B.S., Iowa State University

Deb Smith, *Campus Facility/ICN Scheduler (P/T)*; 1997
Diploma, North Iowa Area Community College

JOHN PAPPAJOHN BUSINESS AND ENTREPRENEURIAL CENTER

Jamie Zanios, *Director, John Pappajohn Business and Entrepreneurial Center, and Director, Institutional Advancement*; 2003
B.A., University of Iowa

Dana Heimbuch, *Secretary/Administrative Assistant*; 1998
A.S.B., North Iowa Area Community College

Tim Putnam, *Associate Director, John Pappajohn Business and Entrepreneurial Center*; 2000
B.S., Kansas State University; additional course work at Drake University

Small Business Development Center

Richard Petersen, *Director of Small Business Development Center*; 1985
B.S., Northwest Missouri State University

MARKETING AND COMMUNITY RELATIONS

Sethanne Peterson, *Director of Marketing and Community Relations*; 2001
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; additional course work at the University of Northern Iowa

James Zach, *Graphic Artist*; 1995
A.A., North Iowa Area Community College; B.A., Iowa State University

STUDENT SERVICES

Karen Pierson, *Vice President for Student Services*; 1996
B.S., Northwest Missouri State University; M.S., University of Nebraska; Ph.D., Iowa State University

Janice Christensen, *Office Manager*; 1969

Admissions

Rachel McGuire, *Director of Admissions*; 1993
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.F.C.S., Iowa State University; additional course work at Mankato State University

Shawn Miller, *Enrollment Specialist*; 1999
B.A., Iowa State University; additional course work at Buena Vista University

Sandra Harrington, *Secretary*; 1981
Diploma, North Iowa Area Community College

Steven Krafcisin, *Enrollment Specialist*; 1997
B.S., University of Iowa; additional course work at University of North Carolina, Iowa State University, and Loras College

Todd Rima, *Enrollment Specialist*; 2001
B.A., University of Northern Iowa

Athletics

Ryan McGuire, *Director of Athletics*; 2001
A.A., Black Hawk College; B.A., University of Northern Iowa; M.S., Iowa State University

Jody Fink, *Secretary*; 1985
A.S.B., North Iowa Area Community College

Steven Krafcisin, *Head Men's Basketball Coach*; 1997
B.S., University of Iowa; additional course work at University of North Carolina, Iowa State University, and Loras College

John Oertel, *Head Women's Basketball Coach, Assistant Football Coach*; 1984
A.A., North Iowa Area Community College; B.S., Iowa State University; M.A., University of Iowa

Counseling/Academic Advising

Terri Bonner Ewers, *Director of Counseling/Student Support Services*; 1988
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Iowa State University; L.M.S.W.; Ed.S., Drake University; additional course work at Marycrest College, University of Iowa, and Iowa State University

Angie DeVries, *Secretary*, 1998
A.S.B., North Iowa Area Community College

Kay Field, *Counselor/Cooperative Education*; 1990
A.A., Rochester Junior College; B.S., St. Cloud State University; M.Ed., Iowa State University; additional course work at Drake University, Marycrest College, and University of Iowa

Trudy LaBarr, *Counselor*, 1998
B.S.E., Arkansas State University; M.R.C., Arkansas State University; Ed.S., Arkansas State University; additional course work at Peabody College and Vanderbilt University

Financial Aid

Mary Bloomingdale, *Director of Financial Aid*; 1991
B.A., University of Iowa

Michelle Petznick, *Associate Director of Financial Aid*; 1996
A.A., North Iowa Area Community College; B.A., University of Northern Iowa

Carla Alexander, *Financial Aid Secretary*; 1995
Course work at University of Missouri

Jacki Lowe, *Financial Aid Secretary*; 1999
Course work at North Iowa Area Community College

Housing

Mitzi DeGroot, *Housing Security*; 1997
A.A., Ellsworth Community College; B.A., University of Northern Iowa; additional course work at Buena Vista University

Catherine Fields, *Housing Head Resident/Student Senate Advisor*; 2001
B.A., Southwest State University

Lynn Huber, *Housing Security*; 1997
B.S., Southwest Baptist University; additional course work at Iowa Lakes Community College, Northwestern State University of Louisiana, and Grandview College

Richard Ramsey, *Housing Head Resident*; 1984
B.S., Peru State College; M.S., Northwest Missouri State University

Lois Spieker, *Operations Manager & Computer Support Technician*; 1989
A.A., North Iowa Area Community College

Registration

Larry Mozack, *Registrar/Director of Transfer Relations*; 1974
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; additional course work at Iowa State University

Mary Wendt, *Assistant Registrar/Records Office Manager*; 1976
A.A., North Iowa Area Community College

Maryls Katuin, *Records Office Secretary*; 1979
Diploma, North Iowa Area Community College

Susan Steig, *Secretary*; 1978
Diploma, North Iowa Area Community College

Student Support Services Project

Terri Bonner Ewers, *Director of Counseling/Student Support Services*; 1988
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Iowa State University; L.M.S.W.; Ed.S., Drake University; additional course work at Marycrest College, University of Iowa, and Iowa State University

Jennifer Aydelotte, *Secretary*, 1998
A.A., North Iowa Area Community College; additional course work at Buena Vista University

Kathryn Long, *Program Coordinator - Student Support Services*; 2002
B.A., Clarke College; M.P.S., Loyola University; L.M.S.W.

Jessica Putnam, *Tutor Coordinator/Instructor*; 1988
B.A., University of Northern Iowa; additional course work at the University of Northern Iowa, Marycrest College, Drake University, Iowa State University, and University of Iowa

Marilyn Smith, *Counselor*; 1994
B.S., Iowa State University; M.A.E., University of Northern Iowa; L.M.S.W.; additional course work at Northern Illinois University, Drake University, Iowa State University, and University of Iowa

Vocational Rehabilitation

Norma B. Skogen, *Rehabilitation Counselor*; 2003
Certified Rehabilitation Counselor; A.A. Normandale Community College; B.S. and M.S., Mankato State University

TECHNOLOGY SERVICES

Mark Greenwood, *Director of Technology Services*; 1989
B.A., Central College

Steven Bendickson, *Computer Technician*; 1997

Diane Bissig, *Programmer-Analyst/Web System Administrator*; 1995
Diploma, Indian Hills Community College

Brian Charlton, *Computer Lab Technician Supervisor*; 1999
A.A.S. Degree, Hamilton Business College; A.A. Degree, Iowa Central Community College

Jim Degen, *Applications Programmer/Network Manager*; 1989
A.A., North Iowa Area Community College; B.S., Iowa State University; additional course work at North Iowa Area Community College

Alan Haight, *Media Technician*; 2000
AST, United Electronics Institute

Judith Henry, *Systems Administrator/Programmer-Analyst*, 1999
B.A., University of Iowa; additional course work at Rochester Institute of Technology, IBM, and Oklahoma State University

Carol Janssen, *Help Desk/Media Support Technician*; 2000
Diploma, American Institute of Commerce; additional course work at North Iowa Area Community College

Dennis Klemas, *Computer Technician Coordinator*, 1998
A.A.S., North Iowa Area Community College

Merlin Klemmer, *Computer Technician*; 1999
Graduate, DeVry Technical Institute; Graduate, Brown Institute;
Course work at Benchmark Network Systems

Bruce McKee, *Instructional Technology Coordinator*; 1991
B.F.A., University of Minnesota; M.A., University of Northern Iowa

Lois Spieker, *Operations Manager & Computer Support Technician*; 1989
A.A., North Iowa Area Community College

WORKFORCE DEVELOPMENT PARTNERSHIP

Nancy Bair, *Regional Director*; 1990
B.A., University of Iowa; additional course work at Marycrest University and Drake University

Donna Petersen, *Office Manager*; 1983

Economic Development

Terry Schumaker, *Director of Economic Development/Special Projects*; 2000
A.A., North Iowa Area Community College; B.S., Minnesota State University

North Iowa Career Center

Kim Caponi, *Director*, 1997
B.A., Union College.

Tina Kunzman, *Secretary*; 2002
A.A. North Iowa Area Community College; B.S., Iowa State University; additional course work at Mankato State University

PROMISE JOBS/Welfare-to-Work

Heather Wright, *Workforce Advisor - Team Leader*; 2000
B.A. University of Northern Iowa

Mary Cooley, *Workforce Advisor*; 2003
B.A., Mount Mercy College; additional course work at Eastern Iowa Community College and Kirkwood Community College

Bonnie Glidden, *Workforce Advisor*; 2000
A.A., North Iowa Area Community College; B.S., Mankato State University

Judith Lickteig, *Workforce Advisor*; 1999
L.P.N., North Iowa Area Community College

Jerold Magnuson, *Workforce Advisor*; 1998
A.S., New England Institute of Technology; A.A., North Iowa Area Community College; B.A., Buena Vista University

Duane Meyer, *Workforce Advisor*; 1986
A.A., North Iowa Area Community College; B.A., University of

Northern Iowa; additional course work at Iowa State University and University of Northern Iowa

Workforce Investment Act

Cynthia Abben, *MIS Specialist*; 1976
Diploma, Hamilton Business College

Mickey Funkhouser, *Employment Training Specialist*; 1991
B.A., University of Iowa; additional course work at University of South Dakota, University of Northern Iowa, and Marycrest College

Janice Grandstaff, *Employment Training Specialist*; 1983
B.A., University of Northern Iowa