



Staff



PRESIDENT

Michael Morrison, *President*; 1989
A.A., Austin Junior College; B.A., M.A., and Ph.D.,
University of Minnesota

Linda See, *Assistant to the President*; 1968
Graduate, Hamilton Business College; A.A., North Iowa Area
Community College; additional course work at Iowa State
University

ACADEMIC AFFAIRS

Mark Johnson, *Vice President for Academic Affairs*; 2004
B.A., University of Rochester; M.A. University of Chicago; Ed.D.
Pennsylvania State University

Ronda Smith, *Administrative Assistant*; 1995
Diploma, Spencer School of Business; A.A., North Iowa Area
Community College; additional course work at Mankato State
University and Buena Vista University

Marty Lundberg, *Evening Dean*; 1989
B.A., University of Iowa; M.S., Iowa State University;
additional course work at University of Northern Iowa, University of
Iowa, and Iowa State University

Academic Faculty

Agricultural Technology

Larry Eichmeier, *Division Chair, Agriculture*; 1982
A.A., North Iowa Area Community College; B.S. and M.S., Iowa
State University; additional course work at Iowa State University

Chris Chodur, *Herdsman/Farm Worker*; 1993
A.A.S., North Iowa Area Community College

Kevin Muhlenbruch, *CPAg, Agriculture Instructor*; 1988
B.S., Iowa State University

Business

Gary Christiansen, *Division Chair/Instructor, Business*; 1979
B.A. and M.A., University of Northern Iowa; additional course work
at University of Northern Iowa and Mankato State University

Wendy Demaray, *Business Division Associate*; 1991
Diploma, North Iowa Area Community College

Lynn Anderson, *Accounting, Computer Applications Instructor*;
1988
B.S., Mankato State University; M.A., University of Northern Iowa;
C.P.A., Inactive, Iowa Board of Accountancy; additional course
work at Mankato State University, Drake University, and University
of Iowa

Michael Dirksen, **CCNP, CCDP**, *Information Technology Instructor*;
1988
B.A., Augustana College; B.S. and M.S., Mankato State University

Diane Frank, *Professional Administrative Services Program
Leader/Instructor*; 2003
B.A., University of Northern Iowa; M.A., Morningside College;
additional course work at Buena Vista University and University of
Northern Iowa

Keith Jaben, **CCAI**, *Information Technology Instructor*; 1999
Course work at Kirkwood Community College, Iowa State University,
and University of Iowa

Greg Lauer, *Accounting Program Leader/Instructor*, 1999
A.A., North Iowa Area Community College; Diploma, Hamilton
Business College; B.A., Upper Iowa University; M.S., Iowa State
University; E.A., Internal Revenue Service; additional course work
at University of Phoenix; Jones International University

Jeanne McCurnin, *Professional Administrative Services Program
Instructor*; 1990
B.S., Minnesota State University-Moorhead; M.A., Morningside
College; additional course work at University of Iowa

Laura Merfeld, *Marketing/Management Program Leader/Instructor/
Business Internship Coordinator*; 1990
A.A.S., North Iowa Area Community College; B.A., Buena Vista
University; M.S., Drake University

Steven Miller, *E-Commerce, Web Design and Development
Instructor*; 2002
B.S., St. Cloud State University; additional course work at Iowa
State University

Mary Mosiman, **CCNA, CCAI**, *Information Systems Technology
Program Leader/Instructor*; 1998
B.A., Buena Vista University; additional course work at George
Washington University

Tracy Purchase, **A+, MCP, MCDST**, *Technician Specialist
Instructor*; 2003
B.S., Capella University; additional course work at University of
Phoenix, University of Northern Iowa, Iowa State University, and
Keller Graduate School of Management

Alice Schamber, *Professional Administrative Services Program
Instructor*; 1972
A.A., Ellsworth Junior College; B.A., University of Northern Iowa;
M.A., University of Northern Colorado

Randy Smit, *Retail Management Program Instructor*; 2006
B.A., Northwestern College; M.B.A., University of Phoenix

Norb Thomes, *E-Commerce, Web Design, and Development
Instructor*; 2001
B.S., University of Wisconsin - LaCrosse; M.Ed., Iowa State
University

Linda "Toby" VanDenBosch, *Business/Medical Office Instructor*; 2005

A.A., North Iowa Area Community College; A.D.N., North Iowa Area Community College; B.S.N., University of Iowa; additional course work at Buena Vista University, Morningside College, and Drake University

Communication

John Groninga, *Division Chair, Communication; Instructor, Communication Skills and Elements of Writing*; 1985

B.S. and M.A., Iowa State University; additional course work at Iowa State University, University of Iowa, and University of Northern Iowa

Sally Becker, *Writing Lab Specialist*; 1975

Course work at North Iowa Area Community College

Diana Cameron, *Communication Skills*; 1997

B.A., Georgetown College; M.A., Tulane University; M.A., Comparative Literature, University of Chicago; additional course work at Iowa State University.

Joe Davis, *Communication Skills*; 2000

B.A., Mount Mercy College; M.A., Northern Michigan University; additional course work at Iowa State University

Nancy Fallis, *Reading and Education Media*; 1998

B.A. and M.A., University of Northern Iowa; additional course work at Mankato State University, University of Iowa, Drake University, and Indiana University

Eric Mein, *Composition/Speech*; 2006

B.A., University of Maryland; M.F.A., Hamline University

Mark Messer, *Composition*; 1988

B.A., Central College; M.A., University of Northern Iowa; additional course work at Iowa State University and Northwest Missouri State University

Paul Nagy, *Communication Skills*; 1972

B.A., Harpur College; M.A., (German) Schiller International University (Heidelberg); M.A. (TEFL) University of Northern Iowa; additional course work at State University of New York at Binghamton, State University College at Potsdam (New York), St. Lawrence University, State University College at Fredonia (New York), and Schiller College (Paris)

Paul Peterson, *Communication Skills/Journalism, Logos Advisor*; 1990

B.A. and M.E.A., University of Northern Iowa; additional course work at University of Iowa, University of Northern Iowa, and University of Minnesota

Borden Plunkett, *Communication Skills*; 1993

B.S., Southern Illinois University; M.S., Southern Illinois University

Karen Regal, *Communication Skills and Children's Literature*; 1991

B.A., Central College; M.A., Mankato State University; additional course work at University of Iowa, Drake University, Minnesota State - Mankato, University of Northern Iowa, Iowa State University, and Western Michigan-Kalamazoo

Geraldine Schwarz, *Reading and Literature*; 1986

B.A. and M.A., University of Northern Iowa; additional course work at University of Northern Iowa and University of Iowa

Arlo Stoltenberg, *Communication Skills, Literature*; 1967

B.A., Central College; M.A., Northeast Missouri State University; Ed.D., Nova University; additional course work at Drake University, University of Iowa, University of Northern Iowa, and Iowa State University

Health

Donna Orton, *Division Chair, Health*; 1977

B.A., Augustana College; R.N., M.S.N., University of Dubuque; additional course work at Iowa State University, University of Northern Iowa, University of South Dakota, Marycrest College, Drake University, and Morningside College

Terri Tell, *Office Assistant, Health*; 1975

A.A., North Iowa Area Community College

Kristi Aschenbrenner, *Associate Degree Nursing*; 2005

B.S.N., Allen College; M.S.N., University of Phoenix

Susan Callanan, *Physical Therapist Assistant*; 2000

B.S., Iowa State University; D.P.T., Creighton University; additional course work at Iowa State University and University of Iowa

Laurie DeGroot, *Associate Degree Nursing*; 1988

A.A., North Iowa Area Community College; B.S.N., University of Iowa; M.S.N., Winona State University; Certified Clinical Nurse Specialist in Gerontological Nursing; A.R.N.P.; additional course work at University of Iowa and University of Northern Iowa

Shannon Dodd, *Associate Degree Nursing*; 2003

A.D.N., North Iowa Area Community College; B.S.N., University of Iowa; M.S.N., University of Iowa; additional course work at University of Iowa and Iowa State University

Jean Evenson, *Associate Degree Nursing*; 1985

R.N., B.S.N., University of Iowa; F.N.P., M.S.N., Mankato State University; additional course work at Iowa State University, University of Iowa, and Mankato State University

Nancy Frederick, *Associate Degree Nursing*; 1976

R.N., B.S.N., Mount Mercy College; M.S., Iowa State University; M.S.N., Clarkson College; additional course work at University of Iowa, University of Northern Iowa, and Marycrest College

Brandi Hiscocks, *Practical Nursing*; 2004

A.D.N., North Iowa Area Community College; B.S.N., Winona State University; additional course work at University of Northern Iowa

Julie Kolker, *Associate Degree Nursing*; 2004
A.D.N., North Iowa Area Community College; B.S., Iowa State University; M.S.N., University of Iowa; additional course work at University of Iowa and Iowa State University

Suzanne Murphy, *Practical Nursing*; 2001
A.D.N., North Iowa Area Community College; B.S.N., University of Iowa; additional course work at University of Iowa and University of Northern Iowa; certified in Gerontology by American Nursing Credentialing Center

Carol Patnode, *Physical Therapist Assistant*; 1996
A.S., St. Mary's Junior College; P.T.A., B.A., Metropolitan State University; M.A., St. Mary's University of MN; additional course work at University of Iowa and University of Northern Iowa; Certified Weight Trainer: International Weight Training Association; Credentialed Clinical Instructor, American Physical Therapy Association

Deb Stockberger, *Medical Assistant Program Leader*; 1997
Diploma, Medical Assistant and A.D.N., North Iowa Area Community College; B.S.N., University of Iowa; M.S.N., University of Phoenix; additional course work at Morningside College, Drake University, and University of Iowa

Humanities and Social Science

John Schmalz, *Division Chair, Humanities and Social Science; Instructor, Political Science/American History*; 1988
B.S., Minot State University; M.S., Southern Illinois University-Edwardsville; additional course work at Arizona State University, University of Nebraska, George Washington University, State University of New York at Stony Brook, University of Northern Iowa, Kearney State College, Wayne State College, Marycrest College, and Drake University

H. Wayne Allison, *Visual Arts/Gallery Director*; 2005
B.A., Graceland College; M.F.A., Syracuse University

Peggy Bang, *Visual Arts*; 1985
B.A., Iowa State University; M.S., Bank Street College of Education in cooperation with Parsons School of Design; additional course work at Iowa State University, University of Iowa, Marycrest College and School of Visual Arts

William (Bill) Basler, *Criminal Justice Instructor/Program Leader*; 2006
B.S., University of Northern Iowa

John Brietzke, *Economics*; 1980
B.S., University of Minnesota; M.B.A., University of Wisconsin; additional course work at University of Minnesota, University of Iowa, and Iowa State University

Helen Karamitros, *Sociology*; 1994
A.A., North Iowa Area Community College; B.A. and M.A., University of Northern Iowa, M.A., Mankato State University, Ph.D., Capella University; additional course work at Keene State College, NH, University of Northern Iowa, Iowa State University, and Drake University

John Klemas, *Instrumental Music Director*; 1987
B.M.E. and B.M., Drake University; M.A., Washington State University

Larry Kollman, *Psychology Instructor*; 2005
A.A., North Iowa Area Community College; B.A., Buena Vista University, M.S.W., Augsburg College; additional course work at Morningside College, Iowa State University, and Capella University

Kacy Larson, *Education*; 1993
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Winona State University

Steven Long, *Sociology/Marriage and Family*; 1990
B.A. and M.A., University of South Dakota; additional course work at Kearney State College (Nebraska)

Joseph (Fred) McCurnin, *Economics*; 1990
B.A., Augustana College; M.A., University of South Dakota; additional course work at North Dakota State University and University of Pennsylvania

Jeffrey Pilz, *American History*; 1993
B.S., University of Wisconsin at Stevens Point; M.A. and Ph.D., University of Minnesota

Jeff Platt, *Psychology*; 1997
B.A., St. Ambrose University; M.S., Iowa State University; additional course work at Iowa State University, University of Iowa, and University of Northern Iowa

Jayson Ryner, *Vocal Music Instructor/Director*; 2001
A.A., North Iowa Area Community College; B.M.E., University of Northern Iowa; M.A., University of Northern Iowa; additional course work at University of Northern Iowa

Charles Schroeder, *Spanish*, 2000
B.A. and M.A., University of Northern Iowa; additional course work at Iowa State University

Timothy Slaven, *Speech and Theatre*; 1992
A.A., Iowa Central Community College; B.A. and M.A., University of Northern Iowa

Industrial

Joshua Byrnes, *Industrial Division Chairperson*; 2005
B.A., Luther College; M.S., Winona State University

Diane Greimann, *Office Assistant, Murphy Manufacturing Technology Center*; 2002
Diploma, Hamilton Business College

Gregory Arrowood, *Automotive Services Technology*; 1988
A.A., Iowa Lakes Community College; A.S.E. Certified Master Automobile Technician; additional course work at University of Iowa, University of Northern Iowa, and General Motors Training Center (Ankeny)

Tom Crowley, *Climate Control*; 1993
Electronics, Austin Vocational Technical Institute; additional course work at Iowa State University

Gary Eckholt, *Manufacturing Technology*; 1997
Two-year diploma in Tool and Die at Lake Area Vocational Technical School; CNC course work at Kirkwood Community College; twenty years of industrial experience.

Robert Heimbuch, *Automotive Services Technology*; 1999
A.A.S., North Iowa Area Community College, A.S.E. Certified Automobile Technician; additional course work at Iowa State University

Gregg Helmich, *Building Trades*; 2007
B.S., Murray State University; additional coursework at Western Kentucky University, Central Southeastern Missouri State University, and Drake University

Kevin Losee, *Tool & Die Technology*; 2006
A.A.S. Southeastern Community College; A.A.S., North Iowa Area Community College

Gary Loftis, *Automotive Maintenance*; 2000
Diploma, University Trade Schools

Jack Rohde, *Automotive Services Technology*; 2002
Certificate, Montcalm Community College

Clifford Salmons, *Electromechanical Systems Technology*; 1981
A.A.S., North Iowa Area Community College; B.A., University of Northern Iowa; M.Ed., Iowa State University; U.S. Navy Training Schools; White Motor Corporation Service Schools

Mathematics

Kathy Rogotzke, *Division Chair/Instructor, Mathematics*; 1994
B.A., St. Olaf College; M.A., Iowa State University; additional course work at Iowa State University and Kansas State University

Allan Alcock, *Mathematics*; 2003
B.A., Wartburg College; M.A., Purdue University

David Bernemann, *Engineering/Mathematics*; 1999
B.S., University of Iowa; M.S., West Virginia University; additional course work at Iowa State University

Caroline Goodman, *Mathematics*; 1995
B.S., Purdue University; M.S., University of Illinois; additional course work at Portland State University and Iowa State University

Brent Hamilton, *Mathematics*; 1998
B.S., University of Dubuque; M.S., Iowa State University

Paul Hertzell, *Mathematics*; 1998
B.S., Mankato State University; M.S., Iowa State University

Rachel Lamp, *Mathematics*; 1990
B.A., Marycrest College; M.S., Iowa State University; additional course work at University of Iowa and St. Ambrose University

Kean-Woon "David" Liew, *Mathematics*; 2006
Diploma in Science, Tunku Abdul Rahman College; B.S., Wichita State University; M.S., Wichita State University

Natural Science

Jason Friday, *Division Chair, Natural Science; Instructor, Biological Science*; 2003
B.A., University of Iowa; M.A., Quinnipiac University

Jody Fink, *Natural Science Associate*; 1985
A.S.B., North Iowa Area Community College

David Chyba, *Chemistry and Physics*; 2003
B.A., LaSalle University; M.A., University of Wisconsin - Madison; Ph.D., Bryn Mawr College; Postdoctoral Fellow, University of Zurich; additional course work at University of Wisconsin - Madison, Johns Hopkins University, and Iowa State University

Edward Dobrzynski, *Chemistry*; 1986
B.S., Villanova University; Ph.D., Iowa State University; NIH Postdoctoral Fellow, Johns Hopkins University

Patrick Galliard, *Biological Science*; 1993
B.S., Loras College; M.S. and Ph.D., Iowa State University; additional course work at University of Iowa, and University of Northern Iowa

Mark Kabele, *Natural Science Associate*, 1998
B.S., University of Wisconsin; additional course work at North Iowa Area Community College

Paul Pistek, *Biological Science*; 1996
B.S. and M.S., Iowa State University

Carol Schutte, *Biological Science*; 1987
B.S. and M.S., Iowa State University; additional course work at University of Illinois, St. Mary's College, University of Iowa, and University of Northern Iowa

Craig Zoellner, *Biological Science*; 1992
B.A., Wartburg College; M.A., University of Northern Iowa; additional course work at University of Iowa, Iowa State University, Carleton College, University of Illinois, Northwest Missouri State, and University of Minnesota - Duluth

Continuing Education

John Schladweiler, *Dean*; 1990
B.S., South Dakota State University; M.B.A., Mankato State University; additional course work at University of Iowa

Rita Foley, *Office Manager*; 1991
Course work at North Iowa Area Community College and Iowa State University

Cheryl Christians, *Office Assistant*; 1997
A.A., North Iowa Area Community College

Kathy Clemens, *Office Assistant*; 1993
Course work at Northwestern College

Pat O'Banion, *Office Assistant*; 1975
Diploma, Hamilton Business College; additional course work at North Iowa Area Community College, Breech Academy, and Mid-Continent Regional Training Center

Merlin Schafer, *Auditorium Technician*; 2002
A.S. and A.S.B., North Iowa Area Community College

Deb Smith, *Campus Facility/ICN Scheduler/Office Assistant, Continuing Education*; 1997
Diploma, North Iowa Area Community College

Community Education

Barb Eisenmenger, *Garner Community Education Coordinator*; 1989
B.A., Buena Vista University; M.S., Iowa State University; Wind and Water School of Feng Shui, FSIM

Constance Glandon, *Charles City/Hampton/Osage Community Education Coordinator*; 2000
B.A., Wartburg College; M.S., Capella University; additional course work at Capella University

Lana Miller, *Office Assistant, Charles City Center*; 1986
Course work at North Iowa Area Community College

Training & Development

Bill Burdick, *Management and Professional Development Coordinator*; 2000
B.S., Drake University

Jody East, *Economic Development Training Coordinator*; 1992
B.S., Iowa State University; M.S., Drake University; and Jonah, the Goldratt Institute

Mary Nell Fullerton, *Computer Education Coordinator*; 2001
A.A., Austin Community College; B.S., Buena Vista College

Elizabeth Gales, *Director of Business Leadership and Cultural Events*; 1990
B.A., College of St. Catherine

John Sjolinder, *Trade and Industry Coordinator*; 2000
A.A.S., North Iowa Area Community College; B.S., Iowa State University; M.B.A., Iowa State University

Learning Support

Jessica Putnam, *Director of Learning Support*; 1988
B.A., University of Northern Iowa; M.A., Iowa State University;

M.Ed., Iowa State University; additional course work at University of Northern Iowa, Marycrest College, Drake University, and University of Iowa

Karen Dole, *Librarian*; 1980
B.A. and M.A., University of Northern Iowa; additional course work at Morningside College, Iowa State University, Drake, and University of Iowa

Cindy Eyberg, *Library Interlibrary Loan/Government Documents Assistant*; 1999
Course work at North Iowa Area Community College

Linda Ferguson, *Adult Education Records Specialist*; 2007
Diploma, School of Radiologic Technology, Mercy Medical Center - North Iowa; A.A., North Iowa Area Community College

Kim Kraus, *Library Circulation Assistant*; 1984
Clerical diploma, Hamilton Business College; additional course work at North Iowa Area Community College

Lori Quinlan, *Student Learning Center Instructor*; 1985
B.A., University of Northern Iowa; M.S., Iowa State University; additional course work at Drake University

Gary Show, *Assessment/GED Records Specialist*; 2003
B.S., Greenville College

Lee Weber, *Student Learning Center Instructor (P/T)*; 1996
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.B.A., University of Minnesota; additional course work at Mankato State University

School Partnerships

Jean Ostrander, *Director of School Partnerships*; 1993
B.A., University of Iowa; M.S., Iowa State University

Fran DeGroote, *School Partnership Coordinator*; 1998
B.A., University of Northern Iowa; M.E., Iowa State University

Barbara Erickson, *Administrative Office Assistant*; 2007

Deb Throne, *School Partnership Coordinator*; 2007
A.A. Waldorf College; B.A., Buena Vista University; Secondary Business Education Certification/English Endorsement, Buena Vista University

ADMINISTRATIVE SERVICES

Kathy Grove, *Vice President for Administrative Services*; 1977
A.A., North Iowa Area Community College; B.A., Buena Vista University; additional course work at Iowa State University

Mary Cole, *Administrative Services Office Manager*; 1988
Diploma, American Institute of Business; additional course work at Des Moines Area Community College

Denise Brooks, *Office Assistant, Administrative Services/Receptionist*; 1987

Diploma, Hamilton Business College

Ann Fisher, *Office Assistant, Administrative Services/Human Resources*; 1994

A.A. and A.S., North Iowa Area Community College; additional course work at University of Northern Iowa and University of Iowa

Cheryl (Buffie) Ohden, *Copy Center Supervisor*; 1972

Diploma, Hamilton Business College

Business Office

Mindy Eastman, *Accountant/Business Office Manager*; 1990

A.A., North Iowa Area Community College; B.A., Buena Vista University

Valerie Borseth, *Accounts Payable Clerk*; 1989

A.S.B., Accounting Diploma, Accounting Clerk Diploma, North Iowa Area Community College

Shannon Carpenter, *Accounts Receivable Clerk*; 2005

A.A., Hawkeye Community College; additional course work at University of Northern Iowa and Buena Vista University

Krystal Crandall, *Business Office Clerk*; 1998

Accounting Clerk with Computers Diploma and A.S.B., North Iowa Area Community College; additional course work at Buena Vista University

Beth Forbes, *Payroll Clerk/Bookkeeper*; 1977

A.A., North Iowa Area Community College.; additional course work at University of Northern Iowa

Tammy Hain, *Financial Aid/Bookkeeper*; 1985

A.A., North Iowa Area Community College

Jennifer Rosauer, *Office Assistant/Bookkeeper*; 2006

A.A., North Iowa Area Community College; B.S., Iowa State University

Dining Services

Ken Webber, *Food Service Director*; 2004

Stephen Metz, *Food Service Manager*; 2004

Human Resources

Shelly Schmit, *Director of Human Resources*; 1998

A.A., Des Moines Area Community College; B.S., Iowa State University; M.S., Iowa State University; additional course work at Iowa State University

Ann Fisher, *Office Assistant Administrative Services/Human Resources*; 1994

A.A. and A.S., North Iowa Area Community College; additional course work at University of Northern Iowa and University of Iowa

Tammie (TJ) Hirv, *Human Resource Assistant*; 1991

A.S.B. and A.A., North Iowa Area Community College; additional course work at University of Northern Iowa, University of Iowa, Buena Vista University, and Upper Iowa University

Facilities Management

Tony Pappas, *Director, Facilities Management*; 1983

Licensed Master Electrician, I.B.E.W.; A.A., North Iowa Area Community College; additional course work at Iowa State University

Mitchell Olson, *Buildings Supervisor*; 1995

A.A.S., North Iowa Area Community College

Don Smith, *Custodial Supervisor*; 1992

Journeyman Electrician, I.B.E.W., A.A., North Iowa Area Community College; additional course work at North Iowa Area Community College

Bill Beach, *Student Housing Custodian*; 1981

Stanley Emerson, *Grounds Maintenance*; 1984

Course work at North Iowa Area Community College

Dan Erickson, *Groundskeeper*; 2003

Dennis Felland, *Custodial Maintenance*; 1995

Course work at Mesa Community College and Arizona State University

Kathy Foster, *Office Assistant, Facilities Management*; 1998

A.A., North Iowa Area Community College; additional course work at Buena Vista University

Dan Hicok, *Building Maintenance*; 2003

June Lauritson, *Custodian*; 2000

David Lief, *Custodian*; 2005

Allan Meyer, *Custodial Maintenance*; 2004

Michelle Moore, *Custodian*; 2007

Mike Norcross, *Custodian*; 1999

Gary Patrick, *Custodian*; 2004

Kevin Petersen, *Building Maintenance*; 2001

A.A., North Iowa Area Community College; B.S., Northwest Missouri State University; course work at Waldorf College

Alvin Reiter, *Student Housing Custodian*; 1977

Rusty Seidel, *Grounds Maintenance*; 1984
A.A., North Iowa Area Community College

Michael Shea, *Custodian*; 2001

James Stepleton, *Custodian*; 2006
A.S., Iowa Central Community College; B.S., Mankato State University

David Swartwood, *General Maintenance*; 2005
B.A., MidAmerica Nazarene University; course work at South Carolina School of Ministry

Cheryl West, *Student Housing Custodial Coordinator*; 1976

Jerry White, *Custodial Maintenance*; 1980

Timothy Winter, *Technician*; 1999
Licensed Journeyman Electrician, I.B.E.W.; course work at North Iowa Area Community College

INSTITUTIONAL ADVANCEMENT

Jamie Zanios, *Director, John Pappajohn Entrepreneurial Center, and Director, Institutional Advancement*; 2003
B.B.A., University of Iowa

Laura Eckhoff, *Office Assistant, Institutional Advancement*; 2007
A.A. and B.A., Dordt College

Molly Knoll, *Resource Development Coordinator*; 2003
A.A., North Iowa Area Community College; B.A., University of Northern Iowa

Linda Rourick, *Campus Facility/ICN Scheduler*; 1994
B.S., Iowa State University

Deb Smith, *Campus Facility/ICN Scheduler/Office Assistant, Continuing Education*; 1997
Diploma, North Iowa Area Community College

JOHN PAPPAJOHN ENTREPRENEURIAL CENTER

Jamie Zanios, *Director, John Pappajohn Entrepreneurial Center, and Director, Institutional Advancement*; 2003
B.A., University of Iowa

Kelly Crane, *Administrative Assistant - JPEC Business Incubator*; 2006
B.S., Northwest Missouri State University

Tammy Curry, *School Partnership Entrepreneurial Coordinator*; 2006
A.A., Kirkwood Community College; B.A., Wartburg College

Dana Heimbuch, *Administrative Assistant*; 1998
A.S.B., North Iowa Area Community College

Mark Ochefske, *Director of Regional Business Development Services*; 2006
Diploma, Anoka Tech College; B.S., University of Minnesota; M.B.A., University of St. Thomas

Tim Putnam, *Associate Director, John Pappajohn Entrepreneurial Center*; 2000
B.S., Kansas State University; additional course work at Drake University

Terry Schumaker, *Director of Economic Development/Special Projects*; 2000
A.A., North Iowa Area Community College; B.S., Minnesota State University; additional course work at Buena Vista University and Drake University

Small Business Development Center

Ted Bair, *Director of Small Business Development Center*; 2006
A.A., North Iowa Area Community College; B.A., Buena Vista University; additional course work at the University of Iowa

MARKETING AND COMMUNITY RELATIONS

Sethanne DeGabriele, *Director of Marketing and Community Relations*; 2001
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; additional course work at University of Northern Iowa

James Zach, *Graphic Artist*; 1995
A.A., North Iowa Area Community College; B.A., Iowa State University

STUDENT SERVICES

Karen Pierson, *Vice President for Student Services/Title III Coordinator*; 1996
B.S., Northwest Missouri State University; M.S., University of Nebraska; Ph.D., Iowa State University

Sandra Harrington, *Office Manager*; 1981
Diploma, North Iowa Area Community College

Admissions

Rachel McGuire, *Director of Admissions*; 1993
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.F.C.S., Iowa State University; additional course work at Mankato State University

Colleen Sisco, *Associate Director of Admissions; 2004*
B.S. and M.A., University of South Dakota

Chris Frenz, *Adult Student Recruiter; 2006*
Broadcasting Certification, Brown Institute

Cindy Lind, *Financial Management Advisor; 2005*
A.A., North Iowa Area Community College; B.A., Iowa State University; additional course work at Drake University

Bryan Martin, *Enrollment Specialist; 2005*
B.A., Simpson College; M.A., University of South Dakota; additional course work at Morningside College

Aaron Rasset, *Academic Coordinator/Assistant Football Coach; 2006*
B.S., University of Minnesota; M.S., Bemidji State University

Todd Rima, *Enrollment Specialist; 2001*
B.A., University of Northern Iowa

Scott Strohmeier, *Enrollment Specialist; 2005*
B.S., University of Minnesota, M.A., Concordia College

Mary Jo Vrba, *Enrollment Specialist; 2003*
A.A. and A.S., North Iowa Area Community College; B.A., Wartburg College; additional course work at University of Northern Iowa

Athletics

Dan Mason, *Director of Athletics; 2006*
B.A., North Park University; M.A., Minnesota State University-Mankato

Ted Bieth, *Head Volleyball Coach; 2004*
B.A., St. Cloud State University; additional course work at the University of Iowa, Drake University, and Morningside College

Richard Fergola, *Instructor/Head Wrestling Coach; 2007*
B.S. and M.S., Emporia State University

Chris Frenz, *Head Men's and Women's Golf Coach; 2006*
Broadcasting Certification, Brown Institute

Bryan Martin, *Head Men's Basketball Coach; 2005*
B.A., Simpson College; M.A., University of South Dakota; additional course work at Morningside College

John Oertel, *Head Women's Basketball Coach; 1984*
A.A., North Iowa Area Community College; B.S., Iowa State University; M.A., University of Iowa

Aaron Rasset, *Assistant Football Coach; 2006*
B.S., University of Minnesota; M.S., Bemidji State University

Todd Rima, *Head Baseball Coach; 2001*
B.A., University of Northern Iowa

Michael Strohmeier, *Assistant Football Coach; 2006*
General Studies, Fergus Falls Community College; B.A., Concordia College

Scott Strohmeier, *Head Football Coach; 2005*
B.S., University of Minnesota, M.A., Concordia College

Curtis Vais, *Head Men's and Women's Cross Country Coach, Head Men's and Women's Track and Field Coach; 2004*
B.A., Mount Saint Claire College

Mary Jo Vrba, *Head Softball Coach; 2003*
A.A. and A.S., North Iowa Area Community College; B.A., Wartburg College; additional course work at University of Northern Iowa

Counseling/Academic Advising

Terri Bonner Ewers, *Director of Counseling/Title III; 1988*
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Iowa State University; Ed.S., Ed.D., Drake University; additional course work at Marycrest College, University of Iowa, and Iowa State University

Kay Field, *Counselor/Cooperative Education; 1990*
A.A., Rochester Junior College; B.S., St. Cloud State University; M.Ed., Iowa State University; additional course work at Drake University, Marycrest College, and the University of Iowa

Dawn Guzman, *Counseling/Advising Office Assistant; 2006*
A.S.B., North Iowa Area Community College

Trudy LaBarr, *Counselor; 1998*
B.S.E., Arkansas State University; M.R.C., Arkansas State University; Ed.S., Arkansas State University; additional course work at Peabody College and Vanderbilt University

Gary Sager, *Counselor; 2007*
B.A., Psychology; M.A., Northern Arizona University; Ed.D., Northern Arizona University; Certified Behavioral Consultant, Institute for Motivational Living

Financial Aid

Mary Bloomingdale, *Director of Financial Aid; 1991*
B.A., University of Iowa; additional course work at Iowa State University; additional course work at Iowa State University

Carla Alexander, *Office Assistant, Financial Aid/Scholarship; 1994*
Course work at University of Missouri

Rhonda Groshens, *Office Assistant, Financial Aid; 2007*
A.A., North Iowa Area Community College

Rhonda Nesheim-Kauffman, *Associate Director of Financial Aid; 1996*
A.S.B., North Iowa Area Community College; B.A., Buena Vista University

Housing

Tyler Sisco, *Director of Housing/Student Activities*; 2003
A.A., Ellsworth Community College; B.A., University of Northern Iowa; M.A. Livingston University

Travis Hergert, *Housing Head Resident/Assistant Baseball Coach/Intramural Coordinator*; 2004
A.A., Kirkwood Community College; B.A., Mount Mercy College

Michael Strohmeier, *Housing Head Resident*; 2006
General Studies, Fergus Falls Community College; B.A., Concordia College

Lois Spieker, *Housing Office Manager and Computer Support Technician*; 1989
A.A., North Iowa Area Community College

Registration

Michelle Petznick, *Registrar*; 1996
A.A., North Iowa Area Community College; B.A., University of Northern Iowa

Mary Wendt, *Assistant Registrar/Student Records Research Coordinator*; 1976
A.A., North Iowa Area Community College

Maryls Katuin, *Office Assistant, Records Office*; 1979
Diploma, North Iowa Area Community College

Susan Steig, *Office Assistant, Records Office*; 1978
Diploma, North Iowa Area Community College

Title III/Student Support Services Project

Terri Bonner Ewers, *Title III/Director of Counseling*; 1988
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Iowa State University; Ed.S., Ed.D., Drake University; additional course work at Marycrest College, University of Iowa, and Iowa State University

Angie DeVries, *Title III Administrative Assistant*, 1998
A.S.B., North Iowa Area Community College

Senora Gilley, *Title III Supplemental Instruction/Early Alert Coordinator*; 2006
Diploma, Hawkeye Community College; A.A., Hamilton College; B.A. Hamilton College; M.A., University of Phoenix

Gary Herrig, *Student Support Services Counselor*; 2007
B.S., University of Iowa; M.S., Drake University

Kathryn Long, *Director of Student Support Services/Counselor - Student Support Services*; 2002
B.A., Clarke College; M.P.S., Loyola University; L.M.S.W.

Jennifer Patterson, *Tutorial Coordinator/Instructor*; 2000
A.A.S., North Iowa Area Community College; B.A., Buena Vista University

Lisa Vance, *Title III Special Populations Counselor*; 2006
A.A., Iowa Central Community College; B.S., University of Iowa; M.A., University of Iowa

Andrea Watters, *Administrative Office Assistant - Student Support Services*; 2007
A.S., A.S.B., A.A., North Iowa Area Community College

Vocational Rehabilitation

Norma B. Skogen, *Rehabilitation Counselor*; 2003
Certified Rehabilitation Counselor; A.A. Normandale Community College; B.S. and M.S., Mankato State University

Angie Bathke, Vocational Rehabilitation Secretary;

TECHNOLOGY SERVICES

Mark Greenwood, *Director of Technology Services*; 1989
B.A., Central College

Steven Bendickson, *Computer Technician*; 1997

Diane Bissig, *Programmer-Analyst/Web System Administrator*; 1995
Diploma, Indian Hills Community College

Brian Charlton, *Computer Lab Technician Supervisor*; 1999
A.A.S. Degree, Hamilton Business College; A.A. Degree, Iowa Central Community College

Jim Degen, *Applications Programmer/Network Manager*; 1989
A.A., North Iowa Area Community College; B.S., Iowa State University; additional course work at North Iowa Area Community College

Alan Haight, *Media Technician*; 2000
AST, United Electronics Institute

Dennis Klemas, *Computer Technician Coordinator*, 1998
A.A.S., North Iowa Area Community College

Bruce McKee, *Instructional Technology Coordinator*; 1991
B.F.A., University of Minnesota; M.A., University of Northern Iowa

Lois Spieker, *Operations Manager and Computer Support Technician*; 1989
A.A., North Iowa Area Community College

Lisa Steiff, *Help Desk/Media Support Technician*; 1999
A.A., Waldorf College; Microsoft Network Engineer Certificate, Hamilton College; B.A., Buena Vista University; additional course work at Mankato State University

WORKFORCE DEVELOPMENT PARTNERSHIP

Nancy Bair, *Regional Director*; 1990

B.A., University of Iowa; MPA, Drake University; additional course work at Iowa State University

Donna Petersen, *Office Manager*; 1983

Economic Development

Terry Schumaker, *Director of Economic Development/Special Projects*; 2000

A.A., North Iowa Area Community College; B.S., Minnesota State University, Mankato; additional course work at Buena Vista University, Drake University, and Iowa State University

Career Center

Kim Caponi, *Director*, 1997

B.A., Union College; additional course work at Antioch University, McGregor

Tina Kunzman, *Office Assistant, Career Center*; 2002

A.A. North Iowa Area Community College; B.S., Iowa State University; additional course work at Mankato State University

Promise Jobs

Heather Wright, *Workforce Program Supervisor*; 2000

B.A. University of Northern Iowa

Bonnie Glidden, *Workforce Advisor*; 2000

A.A., North Iowa Area Community College; B.S., Mankato State University

Judith Lickteig, *Workforce Advisor*; 1999

L.P.N., North Iowa Area Community College; additional course work at North Iowa Area Community College

Jerold Magnuson, *Workforce Advisor*; 1998

A.S., New England Institute of Technology; A.A., North Iowa Area Community College; B.A., Buena Vista University

Duane Meyer, *Workforce Advisor*; 1986

A.A., North Iowa Area Community College; B.A., University of Northern Iowa; additional course work at Iowa State University and University of Northern Iowa

Workforce Investment Act

Janice Grandstaff, *Employment Training Specialist*; 1983

B.A., University of Northern Iowa