



# North Iowa Area Community College

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[Programs of Study](#) [About NACC](#) [Parents](#) [Foundation](#) [Admission](#)



NACC News Headlines

NACC, PEC and SBOC Host Show Me The Money II Entrepreneurs' Exchange on October 1

NACC Partners with University of Iowa on 2 Plus 2 Transfer Plan

NACC Joins with Iowa State in Joint Admission Program and ASB Affiliation

[Home](#) [College of Business](#) [Department](#) [Continuing Education](#)



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## Staff



## PRESIDENT

Debra Derr, *President*; 2008

B.A. Linfield College; M.S. Portland State University; Ed.D., Oregon State University

Ronda Smith, *Assistant to the President*; 1995

Diploma, Spencer School of Business; A.A., North Iowa Area Community College; additional course work at Mankato State University and Buena Vista University

## ACADEMIC AFFAIRS

Mark Johnson, *Vice President for Academic Affairs*; 2004

B.A., University of Rochester; M.A., University of Chicago; Ed.D., Pennsylvania State University

Karo Bratrud, *Administrative Assistant*; 2008

A.S.B., North Iowa Area Community College

William Backlin, *Evening Dean*; 2008

A.A., North Iowa Area Community College; B.M.E., Drake University; M.M., University of Northern Iowa

## Academic Faculty

### *Agricultural Technology*

Joshua Byrnes, *Agriculture and Industrial Division Chairperson*; 2005

B.A., Luther College; M.S., Winona State University

Larry Eichmeier, *Program Leader, Agriculture*; 1982

A.A., North Iowa Area Community College; B.S. and M.S., Iowa State University; additional course work at Iowa State University

Chris Chodur, *Herdsmen/Farm Worker*; 1993

A.A.S., North Iowa Area Community College

Kevin Muhlenbruch, *CPAg, Agriculture Instructor*; 1988

B.S., Iowa State University

### *Business*

Gary Christiansen, *Division Chair/Instructor, Business*; 1979

B.A. and M.A., University of Northern Iowa; additional course work at University of Northern Iowa and Mankato State University

Wendy Demaray, *Business Division Associate*; 1991

Diploma, North Iowa Area Community College

Lynn Anderson, *Accounting, Computer Business Applications Instructor*; 1988

B.S., Mankato State University; M.A., University of Northern Iowa; C.P.A., Inactive, Iowa Board of Accountancy; additional course work at Mankato State University, Drake University, and University of Iowa

Michael Dirksen, *Information Technology Instructor*; 1988

B.A., Augustana College; B.S. and M.S., Mankato State University

Diane Frank, *Professional Administrative Services Program Leader/Instructor*; 2003

B.A., University of Northern Iowa; M.A., Morningside College; additional course work at Buena Vista University and University of Northern Iowa

Keith Jaben, *CCAI, Information Technology Instructor*; 1999

Course work at Kirkwood Community College, Iowa State University, and University of Iowa

Greg Lauer, *Accounting Program Leader/Instructor*; 1999

A.A., North Iowa Area Community College; Diploma, Hamilton Business College; B.A., Upper Iowa University; M.S., Iowa State University; E.A., Internal Revenue Service; additional course work at University of Phoenix; Jones International University

Jeanne McCurnin, *Professional Administrative Services Program Instructor*; 1990

B.S., Minnesota State University-Moorhead; M.A., Morningside College; additional course work at University of Iowa and Drake University

Laura Merfeld, *Marketing/Management Program Leader/Instructor/Business Internship Coordinator*; 1990

A.A.S., North Iowa Area Community College; B.A., Buena Vista University; M.S., Drake University

Steven Miller, *E-Commerce, Web Design and Development Instructor*; 2002

B.S., St. Cloud State University; additional course work at Iowa State University

Mary Mosiman, *CCNA, CCAI, Information Systems Technology Program Leader/Instructor*; 1998

B.A., Buena Vista University; additional course work at George Washington University and Metro State University

Tracy Purchase, *A+, MCP, MCDST, PC Technician Instructor*; 2003

B.S., Capella University; M.I.S.M., Keller Graduate School of Management; additional course work at Capella University

Alice Schamber, *Professional Administrative Services Program Instructor*; 1972

A.A., Ellsworth Junior College; B.A., University of Northern Iowa; M.A., University of Northern Colorado

Randy Smit, *Business Instructor*; 2006

B.A., Northwestern College; M.B.A., University of Phoenix; additional course work at Buena Vista University

Norb Thomes, *E-Commerce, Web Design, and Development Instructor*; 2001

B.S., University of Wisconsin - LaCrosse; M.Ed., Iowa State University

Linda "Toby" VanDenBosch, *Business/Medical Office Instructor*; 2005

A.A., North Iowa Area Community College; A.D.N., North Iowa Area Community College; B.S.N., University of Iowa; additional course work at Buena Vista University, Morningside College, and Drake University

#### Communication

John Groninga, *Division Chair, Communication; Instructor, Communication Skills and Elements of Writing*; 1985

B.S. and M.A., Iowa State University; additional course work at Iowa State University, University of Iowa, and University of Northern Iowa

Sally Becker, *Writing Lab Specialist*; 1975

Course work at North Iowa Area Community College

Diana Cameron, *Communication Skills*; 1997

B.A., Georgetown College; M.A., Tulane University; M.A., Comparative Literature, University of Chicago; additional course work at Iowa State University.

Joe Davis, *Communication Skills*; 2000

B.A., Mount Mercy College; M.A., Northern Michigan University; additional course work at Iowa State University

Nancy Fallis, *Reading and Education Media*; 1998

B.A. and M.A., University of Northern Iowa; additional course work at Mankato State University, University of Iowa, Drake University, and Indiana University

Chad McLane, *Composition and Speech*; 2008

B.A., Brigham Young University; M.A., Marquette University

Mark Messer, *Composition*; 1988

B.A., Central College; M.A., University of Northern Iowa; additional course work at Iowa State University and Northwest Missouri State University

Paul Peterson, *Communication Skills/Journalism, Logos Advisor*; 1990

B.A. and M.E.A., University of Northern Iowa; additional course work at University of Iowa, University of Northern Iowa, and University of Minnesota

Borden Plunkett, *Communication Skills*; 1993

B.S., Southern Illinois University; M.S., Southern Illinois University

Karen Regal, *Communication Skills and Children's Literature*; 1991

B.A., Central College; M.A., Mankato State University; additional course work at University of Iowa, Drake University, Minnesota State - Mankato, University of Northern Iowa, Iowa State University, and Western Michigan-Kalamazoo

Geraldine Schwarz, *Reading and Literature*; 1986

B.A. and M.A., University of Northern Iowa; additional course work at University of Northern Iowa and University of Iowa

Arlo Stoltenberg, *Communication Skills, Literature*; 1967

B.A., Central College; M.A., Northeast Missouri State University; Ed.D., Nova University; additional course work at Drake University, University of Iowa, University of Northern Iowa, and Iowa State University

#### Health

Donna Orton, *Division Chair, Health*; 1977

B.A., Augustana College; R.N., M.S.N., University of Dubuque; additional course work at Iowa State University, University of Northern Iowa, University of South Dakota, Marycrest College, Drake University, and Morningside College

Terri Tell, *Office Assistant, Health*; 1975

A.A., North Iowa Area Community College

Kristi Aschenbrenner, *Associate Degree Nursing*; 2005

B.S.N., Allen College; M.S.N., University of Phoenix; additional course work at University of Northern Iowa

Susan Callanan, *Physical Therapist Assistant*; 2000

B.S., Iowa State University; D.P.T., Creighton University; additional course work at Iowa State University and University of Iowa

Laurie DeGroot, *Associate Degree Nursing*; 1988

A.A., North Iowa Area Community College; B.S.N., University of Iowa; M.S.N., Winona State University; Certified Clinical Nurse Specialist in Gerontological Nursing; A.R.N.P.; additional course work at University of Iowa and University of Northern Iowa

Jean Evenson, *Associate Degree Nursing*; 1985

R.N., B.S.N., University of Iowa; F.N.P., M.S.N., Mankato State University; additional course work at Iowa State University, University of Iowa, and Mankato State University

Nancy Frederick, *Associate Degree Nursing*; 1976

R.N., B.S.N., Mount Mercy College; M.S., Iowa State University; M.S.N., Clarkson College; additional course work at University of Iowa, University of Northern Iowa, and Marycrest College

Lori Hall, *Associate Degree Nursing*; 2007

A.D.N., North Iowa Area Community College; B.A., University of Iowa; M.S.F.S., National University in San Diego; additional course work at University of Phoenix

Brandi Hiscocks, *Practical Nursing*; 2004

A.D.N., North Iowa Area Community College; B.S.N., Winona State University; additional course work at University of Northern Iowa

Julie Kolker, *Associate Degree Nursing*; 2004

A.D.N., North Iowa Area Community College; B.S., Iowa State University; M.S.N., University of Iowa; additional course work at University of Iowa and Iowa State University

Suzanne Murphy, *Practical Nursing*; 2001

A.D.N., North Iowa Area Community College; B.S.N., University of Iowa; additional course work at University of Iowa and University of Northern Iowa; certified in Gerontology by American Nursing Credentialing Center

Carol Patnode, *Physical Therapist Assistant*; 1996  
A.S., St. Mary's Junior College; P.T.A., B.A., Metropolitan State University; M.A., St. Mary's University of MN; additional course work at University of Iowa and University of Northern Iowa; Certified Weight Trainer: International Weight Training Association; Credentialed Clinical Instructor, American Physical Therapy Association

Deb Stockberger, *Medical Assistant Program Leader*; 1997  
Diploma, Medical Assistant and A.D.N., North Iowa Area Community College; B.S.N., University of Iowa; M.S.N., University of Phoenix; additional course work at Morningside College, Drake University, and University of Iowa

#### *Humanities and Social Science*

John Schmaltz, *Division Chair, Humanities and Social Science; Instructor, Political Science/American History*; 1988  
B.S., Minot State University; M.S., Southern Illinois University-Edwardsville; additional course work at Arizona State University, University of Nebraska, George Washington University, State University of New York at Stony Brook, University of Northern Iowa, Kearney State College, Wayne State College, Marycrest College, and Drake University

H. Wayne Allison, *Visual Arts/Gallery Director*; 2005  
B.A., Graceland College; M.F.A., Syracuse University

Peggy Bang, *Visual Arts*; 1985  
B.A., Iowa State University; M.S., Bank Street College of Education in cooperation with Parsons School of Design; additional course work at Iowa State University, University of Iowa, Marycrest College and School of Visual Arts

William (Bill) Basler, *Criminal Justice Instructor/Program Leader*; 2006  
B.S., University of Northern Iowa

John Brietzke, *Economics*; 1980  
B.S., University of Minnesota; M.B.A., University of Wisconsin; additional course work at University of Minnesota, University of Iowa, and Iowa State University

Helen Karamitros, *Sociology*; 1994  
A.A., North Iowa Area Community College; B.A. and M.A., University of Northern Iowa, M.A., Mankato State University, Ph.D., Capella University; additional course work at Keene State College, NH, University of Northern Iowa, Iowa State University, and Drake University

John Klemas, *Instrumental Music Director*; 1987  
B.M.E. and B.M., Drake University; M.A., Washington State University

Larry Kollman, *Psychology Instructor*; 2005  
A.A., North Iowa Area Community College; B.A., Buena Vista University, M.S.W., Augsburg College; additional course work at Morningside College, Iowa State University, and Capella University

Kacy Larson, *Education*; 1993  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Winona State University

Steven Long, *Sociology/Marriage and Family*; 1990  
B.A. and M.A., University of South Dakota; additional course work at Kearney State College (Nebraska)

Joseph (Fred) McCurnin, *Economics*; 1990  
B.A., Augustana College; M.A., University of South Dakota; additional course work at North Dakota State University and University of Pennsylvania

Jeffrey Pilz, *American History*; 1993  
B.S., University of Wisconsin at Stevens Point; M.A. and Ph.D., University of Minnesota

Jeff Platt, *Psychology*; 1997  
B.A., St. Ambrose University; M.S., Iowa State University; additional course work at Iowa State University, University of Iowa, and University of Northern Iowa

Jayson Ryner, *Vocal Music Instructor/Director*; 2001  
A.A., North Iowa Area Community College; B.M.E., University of Northern Iowa; M.A., University of Northern Iowa; additional course work at University of Northern Iowa

Charles Schroeder, *Spanish*; 2000  
B.A. and M.A., University of Northern Iowa; additional course work at Iowa State University

Timothy Slaven, *Speech and Theatre*; 1992  
A.A., Iowa Central Community College; B.A. and M.A., University of Northern Iowa

#### *Industrial*

Joshua Byrnes, *Agriculture and Industrial Division Chairperson*; 2005  
B.A., Luther College; M.S., Winona State University

Diane Greimann, *Office Assistant, Murphy Manufacturing Technology Center*; 2002  
Diploma, Hamilton Business College

Gregory Arrowood, *Automotive Services Technology*; 1988  
A.A., Iowa Lakes Community College; A.S.E. Certified Master Automobile Technician; additional course work at University of Iowa, University of Northern Iowa, and General Motors Training Center (Ankeny)

Randy Bonde, *Industrial Maintenance*; 2008  
Machine Shop Technology Certification, Iowa Central Community College; Journeyman Tool & Die Maker, U.S. DOL

Tom Crowley, *Climate Control (HVAC)*; 1993  
Electronics, Austin Vocational Technical Institute; additional course work at Iowa State University

Gary Eckholt, *Manufacturing Technology*; 1997

Two-year diploma in Tool and Die at Lake Area Vocational Technical School; CNC course work at Kirkwood Community College; twenty years of industrial experience.

Robert Heimbuch, *Automotive Services Technology*; 1999

A.A.S., North Iowa Area Community College, A.S.E. Certified Automobile Technician; additional course work at Iowa State University

Gregg Helmich, *Building Trades*; 2007

B.S., Murray State University; additional coursework at Western Kentucky University, Central Southeastern Missouri State University, and Drake University

Gary Loftis, *Automotive Maintenance*; 2000

Diploma, University Trade Schools

Kevin Losee, *Tool & Die Technology*; 2006

A.A.S., Southeastern Community College; A.A.S., North Iowa Area Community College; Journeyman Tool & Die Maker, U.S. DOL

Jason Ott, *Climate Control (HVAC)*; 2007

A.A.S., North Iowa Area Community College

Jack Rohde, *Automotive Services Technology*; 2002

A.A.S., Montcalm Community College; A.S.E. Certified Master Automobile Technician

Tim Westrum, *Welding*; 2007

A.S., North Iowa Area Community College; B.S., Iowa State University

### Mathematics

Kathy Rogotzke, *Division Chair/Instructor, Mathematics*; 1994

B.A., St. Olaf College; M.A., Iowa State University; additional course work at Iowa State University and Kansas State University

Allan Alcock, *Mathematics*; 2003

B.A., Wartburg College; M.A., Purdue University

David Bernemann, *Engineering/Mathematics*; 1999

B.S., University of Iowa; M.S., West Virginia University; additional course work at Iowa State University

Brent Hamilton, *Mathematics*; 1998

B.S., University of Dubuque; M.S., Iowa State University; additional course work at Garrett-Evangelical Theological Seminary

Paul Hertzell, *Mathematics*; 1998

B.S., Mankato State University; M.S., Iowa State University

Rachel Lamp, *Mathematics*; 1990

B.A., Marycrest College; M.S., Iowa State University; additional course work at University of Iowa and St. Ambrose University

Kean-Woon "David" Liew, *Mathematics*; 2006

Diploma in Science, Tunku Abdul Rahman College; B.S., Wichita State University; M.S., Wichita State University

### Natural Science

Jason Friday, *Division Chair, Natural Science; Instructor,*

*Biological Science*; 2003

B.A., University of Iowa; M.A., Quinnipiac University

Jody Fink, *Natural Science Associate*; 1985

A.S.B., North Iowa Area Community College

David Chyba, *Physics*; 2003

B.A., LaSalle University; M.A., University of Wisconsin - Madison; Ph.D., Bryn Mawr College; Postdoctoral Fellow, University of Zurich; additional course work at University of Wisconsin - Madison, Johns Hopkins University, and Iowa State University

Edward Dobrzynski, *Chemistry*; 1986

B.S., Villanova University; Ph.D., Iowa State University; NIH Postdoctoral Fellow, Johns Hopkins University

Patrick Galliard, *Biological Science*; 1993

B.S., Loras College; M.S. and Ph.D., Iowa State University; additional course work at University of Iowa, and University of Northern Iowa

Mark Kabele, *Natural Science Associate*; 1998

B.S., University of Wisconsin; additional course work at North Iowa Area Community College

Paul Pistek, *Biological Science*; 1996

B.S. and M.S., Iowa State University

Carol Schutte, *Biological Science*; 1987

B.S. and M.S., Iowa State University; additional course work at University of Illinois, St. Mary's College, University of Iowa, Iowa State University, and University of Northern Iowa

Theodore Weiland, *Chemistry*; 2007

B.S., University of Wisconsin - Eau Claire; M.S., Iowa State University

Craig Zoellner, *Biological Science*; 1992

B.A., Wartburg College; M.A., University of Northern Iowa; additional course work at University of Iowa, Iowa State University, Drake University, Carleton College, University of Illinois, Northwest Missouri State, and University of Minnesota - Duluth

### Continuing Education

John Schladweiler, *Dean*; 1990

B.S., South Dakota State University; M.B.A., Mankato State University; additional course work at University of Iowa

Rita Foley, *Office Manager*; 1991

Course work at North Iowa Area Community College and Iowa State University

Kathy Clemens, *Office Assistant*; 1993  
Course work at Northwestern College

Elizabeth Gales, *Director of Performing Arts and Leadership Series*; 1990  
B.A., College of St. Catherine

Dena Ketelsen, *Office Assistant*; 2007  
Paraeducator Certification, Hawkeye Community College

Pat O'Banion, *Office Assistant*; 1975  
Diploma, Hamilton Business College; additional course work at North Iowa Area Community College

Merlin Schafer, *Auditorium Technician*; 2002  
A.S. and A.S.B., North Iowa Area Community College

### *Community Education*

Barb Eisenmenger, *Garner Community Education Coordinator*; 1989  
B.A., Buena Vista University; M.S., Iowa State University; Wind and Water School of Feng Shui, FSIM

Constance Glandon, *Charles City/Hampton/Osage Community Education Coordinator*; 2000  
B.A., Wartburg College; M.S., Capella University

Lana Miller, *Office Assistant, Charles City Center*; 1986  
Course work at North Iowa Area Community College

### *Training & Development*

Bill Burdick, *Management and Professional Development Coordinator*; 2000  
B.S., Drake University

Jody East, *Economic Development Training Coordinator*; 1992  
B.S., Iowa State University; M.S., Drake University; and Jonah, the Goldratt Institute

Mary Nell Fullerton, *Computer Education Coordinator*; 2001  
A.A., Austin Community College; B.S., Buena Vista College

John Sjolinder, *Trade and Industry Coordinator*; 2000  
A.A.S., North Iowa Area Community College; B.S., Iowa State University; M.B.A., Iowa State University

### **Learning Support**

Jessica Putnam, *Director of Learning Support*; 1988  
B.A., University of Northern Iowa; M.A., Iowa State University; M.Ed., Iowa State University; additional course work at University of Northern Iowa, Marycrest College, Drake University, and University of Iowa

Christine Brandt, *Developmental Math Instructor*; 2007  
B.A., University of Northern Iowa; additional course work at Morningside College and Drake University

Karen Dole, *Librarian*; 1980  
B.A. and M.A., University of Northern Iowa; additional course work at Morningside College, Iowa State University, Drake, and University of Iowa

Cindy Eyberg, *Library Interlibrary Loan/Government Documents Assistant*; 1999  
Course work at North Iowa Area Community College

Linda Ferguson, *Adult Education Records Specialist*; 2007  
Diploma, School of Radiologic Technology, Mercy Medical Center - North Iowa; A.A., North Iowa Area Community College

Senora Gilley, *Title III Supplemental Instruction/Early Alert Coordinator*; 2006  
Diploma, Hawkeye Community College; A.A., Hamilton College; B.A., Hamilton College; M.A., University of Phoenix

Deborah Kolb-Jackson, *Library Circulation Assistant*; 2007  
A.A., Bethany Lutheran Junior College; B.S., Mankato State College; M.S., Mankato State University

Kim Kraus, *Library Serials Associate*; 1984  
Clerical Diploma, Hamilton Business College; additional course work at North Iowa Area Community College

Lori Quinlan, *Student Learning Center Instructor*; 1985  
B.A., University of Northern Iowa; M.S., Iowa State University; additional course work at Drake University

Gary Show, *Assessment/GED Records Specialist*; 2003  
B.S., Greenville College

Lee Weber, *Student Learning Center Instructor (P/T)*; 1996  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.B.A., University of Minnesota; additional course work at Mankato State University

### **School Partnerships**

Jean Ostrander, *Director of School Partnerships*; 1993  
B.A., University of Iowa; M.S., Iowa State University

Fran DeGroote, *School Partnership Coordinator*; 1998  
B.A., University of Northern Iowa; M.E., Iowa State University

Barbara Erickson, *Administrative Office Assistant*; 2007

Deb Throne, *School Partnership Coordinator*; 2007  
A.A., Waldorf College; B.A., Buena Vista University; Secondary Business Education Certification/English Endorsement, Buena Vista University

## ADMINISTRATIVE SERVICES

**Kathy Grove**, *Vice President for Administrative Services*; 1977  
A.A., North Iowa Area Community College; B.A., Buena Vista University; additional course work at Iowa State University

**Mary Cole**, *Administrative Services Office Manager*; 1988  
Diploma, American Institute of Business; additional course work at Des Moines Area Community College

**Denise Brooks**, *Office Assistant, Administrative Services/ Receptionist*; 1987  
Diploma, Hamilton Business College

**Ann Fisher**, *Office Assistant, Administrative Services/Human Resources*; 1994  
A.A. and A.S., North Iowa Area Community College; additional course work at University of Northern Iowa and University of Iowa

**Cheryl (Buffie) Ohden**, *Copy Center Supervisor*; 1972  
Diploma, Hamilton Business College

## Business Office

**Mindy Eastman**, *Accountant/Business Office Manager*; 1990  
A.A., North Iowa Area Community College; B.A., Buena Vista University

**Valerie Borseth**, *Accounts Payable Clerk*; 1989  
A.S.B., Accounting Diploma, Accounting Clerk Diploma, North Iowa Area Community College

**Shannon Carpenter**, *Accounts Receivable Clerk*; 2005  
A.A., Hawkeye Community College; additional course work at University of Northern Iowa and Buena Vista University

**Krystal Crandall**, *Business Office Clerk*; 1998  
Accounting Clerk with Computers Diploma and A.S.B., North Iowa Area Community College; B.A., Buena Vista University

**Beth Forbes**, *Payroll Clerk/Bookkeeper*; 1977  
A.A., North Iowa Area Community College.; additional course work at University of Northern Iowa

**Tammy Hain**, *Financial Aid/Bookkeeper*; 1985  
A.A., North Iowa Area Community College

**Jennifer Rosauer**, *Office Assistant/Bookkeeper*; 2006  
A.A., North Iowa Area Community College; B.S., Iowa State University

## Dining Services

**Ken Webber**, *Food Service Director*; 2004

**Stephen Metz**, *Food Service Manager*; 2004

## Human Resources

**Shelly Schmit**, *Director of Human Resources and Director of Institutional Research*; 1998  
A.A., Des Moines Area Community College; B.S., Iowa State University; M.S., Iowa State University; additional course work at Iowa State University

**Ann Fisher**, *Office Assistant Administrative Services/Human Resources*; 1994  
A.A. and A.S., North Iowa Area Community College; additional course work at University of Northern Iowa and University of Iowa

**Tammie (TJ) Hirv**, *Human Resources Assistant*; 1991  
A.S.B. and A.A., North Iowa Area Community College; additional course work at University of Northern Iowa, University of Iowa, Buena Vista University, and Upper Iowa University

## Facilities Management

**Tony Pappas**, *Director, Facilities Management*; 1983  
Licensed Master Electrician, I.B.E.W.; A.A., North Iowa Area Community College; additional course work at Iowa State University

**Mitchell Olson**, *Buildings Supervisor*; 1995  
A.A.S., North Iowa Area Community College

**Don Smith**, *Custodial Supervisor*; 1992  
Journeyman Electrician, I.B.E.W., A.A., North Iowa Area Community College; additional course work at North Iowa Area Community College

**Bill Beach**, *Custodian*; 1981

**Jerrod Behr**, *Custodian*; 2007  
A.A., North Iowa Area Community College

**Dan Erickson**, *Groundskeeper*; 2003

**Dennis Felland**, *Custodial Maintenance*; 1995  
Course work at Mesa Community College and Arizona State University

**Kathy Foster**, *Office Assistant*; 1998  
A.A., North Iowa Area Community College; B.A., Buena Vista University

**Dan Hicok**, *Building Maintenance*; 2003

**June Lauritson**, *Custodian*; 2000

**David Lief**, *Custodian*; 2005

**Allan Meyer**, *Custodial Maintenance*; 2004

**Michelle Moore**, *Custodian*; 2007

**Mike Norcross**, *Custodian*; 1999

Gary Patrick, *Custodian*; 2004

Kevin Petersen, *Building Maintenance*; 2001  
A.A., North Iowa Area Community College; B.S., Northwest Missouri State University; course work at Waldorf College

David Pope, *Mechanic*; 2008

Alvin Reiter, *Custodian*; 1977

Linda Rourick, *Campus Facility/ICN Scheduler*; 1994  
B.S., Iowa State University

Rusty Seidel, *Grounds Maintenance*; 1984  
A.A., North Iowa Area Community College

Michael Shea, *Custodian*; 2001

Deb Smith, *Campus Facility-ICN Scheduler/Housing Office Assistant*; 1997  
Diploma, North Iowa Area Community College

James Stepleton, *Custodian*; 2006  
A.S., Iowa Central Community College; B.S., Mankato State University

David Swartwood, *Grounds Maintenance*; 2005  
B.A., MidAmerica Nazarene University; course work at South Carolina School of Ministry

Cheryl West, *Custodial Coordinator*; 1976

Jerry White, *Custodial Maintenance*; 1980

Timothy Winter, *Technician*; 1999  
Licensed Journeyman Electrician, I.B.E.W.; course work at North Iowa Area Community College

## INSTITUTIONAL ADVANCEMENT

Jamie Zanos, *Director, John Pappajohn Entrepreneurial Center, and Director, Institutional Advancement*; 2003  
B.B.A., University of Iowa

Molly Anderegg, *Fund Development Specialist/Grant Writer*; 2008  
B.A., University of Iowa; course work at Cottey College and North Iowa Area Community College

Laura Eekhoff, *Administrative Office Assistant, Institutional Advancement*; 2007  
A.A. and B.A., Dordt College

Molly Knoll, *Assistant Director of Institutional Advancement*; 2003  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa

## JOHN PAPPAJOHN ENTREPRENEURIAL CENTER

Jamie Zanos, *Director, John Pappajohn Entrepreneurial Center, and Director, Institutional Advancement*; 2003  
B.A., University of Iowa

Kelly Crane, *Administrative Assistant - JPEC Business Incubator*; 2006  
B.S., Northwest Missouri State University

Mark Ochefske, *Director of Regional Business Development Services*; 2006  
Diploma, Anoka Tech College; B.S., University of Minnesota; M.B.A., University of St. Thomas

Tim Putnam, *Associate Director, John Pappajohn Entrepreneurial Center*; 2000  
B.S., Kansas State University; M.P.A., Drake University

Terry Schumaker, *Director of Economic Development/Special Projects and Director of NIACC Career and Internship Center*; 2000  
A.A., North Iowa Area Community College; B.S., Mankato State University; M.B.A., Drake University; additional course work at Buena Vista University and Iowa State University

## Small Business Development Center

Ted Bair, *Director of Small Business Development Center*; 2006  
A.A., North Iowa Area Community College, B.A., Buena Vista University; additional course work at the University of Iowa

## MARKETING AND COMMUNITY RELATIONS

Sethanne DeGabriele, *Director of Marketing and Community Relations*; 2001  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.A., University of Northern Iowa

Cheryl Jahnel, *Marketing and Community Relations Assistant*; 2007  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa

James Zach, *Graphic Artist*; 1995  
A.A., North Iowa Area Community College; B.A., Iowa State University

## STUDENT SERVICES

**Karen Pierson**, *Vice President for Student Services/Title III Coordinator*; 1996

B.S., Northwest Missouri State University; M.S., University of Nebraska; Ph.D., Iowa State University

**Sandra Harrington**, *Office Manager*; 1981  
Diploma, North Iowa Area Community College

### Admissions

**Rachel McGuire**, *Director of Admissions*; 1993  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.F.C.S., Iowa State University; additional course work at Mankato State University

**Colleen Sisco**, *Associate Director of Admissions*; 2004  
B.S. and M.A., University of South Dakota

**Tanya Dadisman**, *Administrative Assistant, Admissions*; 2007  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa

**Chris Frenz**, *Adult Student Recruiter*; 2006  
Broadcasting Certification, Brown Institute

**Cindy Lind**, *Financial Management Advisor*; 2005  
A.A., North Iowa Area Community College; B.A., Iowa State University; additional course work at Drake University, Iowa State University, and North Iowa Area Community College

**Bryan Martin**, *Enrollment Specialist*; 2005  
B.A., Simpson College; M.A., University of South Dakota; additional course work at Morningside College

**Todd Rima**, *Enrollment Specialist*; 2001  
B.A., University of Northern Iowa

**Mary Jo Vrba**, *Enrollment Specialist*; 2003  
A.A. and A.S., North Iowa Area Community College; B.A., Wartburg College; additional course work at University of Northern Iowa

### Athletics

**Dan Mason**, *Director of Athletics*; 2006  
B.A., North Park University; M.A., Minnesota State University-Mankato

**Richard Fergola**, *Instructor/Head Wrestling Coach*; 2007  
B.S. and M.S., Emporia State University

**Chris Frenz**, *Head Men's and Women's Golf Coach*; 2006  
Broadcasting Certification, Brown Institute

**Bryan Martin**, *Head Men's Basketball Coach*; 2005  
B.A., Simpson College; M.A., University of South Dakota; additional course work at Morningside College

**John Oertel**, *Head Women's Basketball Coach*; 1984  
A.A., North Iowa Area Community College; B.S., Iowa State University; M.A., University of Iowa

**Todd Rima**, *Head Baseball Coach*; 2001  
B.A., University of Northern Iowa

**Emily Ruehlow**, *Administrative Office Assistant, Athletics*; 2007  
A.A., Marshalltown Community College; B.A., University of Northern Iowa

**Tyler Sisco**, *Head Softball Coach*; 2003  
A.A., Ellsworth Community College; B.A., University of Northern Iowa; M.A., Livingston University

**Curtis Vais**, *Head Track and Cross Country Coach/Assistant to the Athletic Director*; 2004  
B.A., Mount Saint Claire College

**Mary Jo Vrba**, *Head Volleyball Coach*; 2003  
A.A. and A.S., North Iowa Area Community College; B.A., Wartburg College; additional course work at University of Northern Iowa

### Counseling/Academic Advising/Title III

**Terri Bonner Ewers**, *Director of Counseling/Title III*; 1988  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Iowa State University; Ed.S., Ed.D., Drake University; additional course work at Marycrest College, University of Iowa, and Iowa State University

**Angie DeVries**, *Title III Administrative Assistant*; 1998  
A.S.B., North Iowa Area Community College

**Kay Field**, *Counselor/Cooperative Education*; 1990  
A.A., Rochester Junior College; B.S., St. Cloud State University; M.Ed., Iowa State University; additional course work at Drake University, Marycrest College, and the University of Iowa

**Dawn Guzman**, *Counseling/Advising Office Assistant*; 2006  
A.S.B., North Iowa Area Community College

**Trudy LaBarr**, *Counselor*; 1998  
B.S.E., Arkansas State University; M.R.C., Arkansas State University; Ed.S., Arkansas State University; additional course work at Peabody College and Vanderbilt University

**Lisa Vance**, *Title III Special Populations Counselor*; 2006  
A.A., Iowa Central Community College; B.S., University of Iowa; M.A., University of Iowa

### Student Support Services

**Kathryn Long**, *Director of Student Support Services/Counselor - Student Support Services*; 2002  
B.A., Clarke College; M.P.S., Loyola University; L.M.S.W.

Gary Herrig, *Student Support Services Counselor*; 2007  
B.S., University of Iowa; M.S., Drake University

Jennifer Patterson, *Tutorial Coordinator/Instructor*; 2000  
A.A.S., North Iowa Area Community College; B.A., Buena Vista University

Andrea Watters, *Administrative Office Assistant - Student Support Services*; 2007  
A.S., A.S.B., A.A., North Iowa Area Community College

## Financial Aid

Mary Bloomingdale, *Director of Financial Aid*; 1991  
B.A., University of Iowa; additional course work at Iowa State University; additional course work at Iowa State University

Carla Alexander, *Office Assistant, Financial Aid/Scholarship*; 1994  
Course work at University of Missouri

Rhonda Groshens, *Office Assistant, Financial Aid*; 2007  
A.A., North Iowa Area Community College

Rhonda Nesheim-Kauffman, *Associate Director of Financial Aid*; 1996  
A.S.B., North Iowa Area Community College; B.A., Buena Vista University

## Housing

Tyler Sisco, *Director of Housing/Student Activities*; 2003  
A.A., Ellsworth Community College; B.A., University of Northern Iowa; M.A. Livingston University

Travis Hergert, *Housing Head Resident/Assistant Baseball Coach/Intramural Coordinator*; 2004  
A.A., Kirkwood Community College; B.A., Mount Mercy College

Daniel Juhl, *Security/Student Housing*; 2007  
A.A.S., North Iowa Area Community College

Deb Smith, *Housing Office Assistant/Campus Facility-ICN Scheduler*; 1997  
Diploma, North Iowa Area Community College

## Registration

Michelle Petznick, *Registrar*; 1996  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa

Mary Wendt, *Assistant Registrar/Student Records Research Coordinator*; 1976  
A.A., North Iowa Area Community College

Maryls Katuin, *Office Assistant, Records Office*; 1979  
Diploma, North Iowa Area Community College

Susan Steig, *Office Assistant, Records Office*; 1978  
Diploma, North Iowa Area Community College

## Vocational Rehabilitation

Norma B. Skogen, *Rehabilitation Counselor*; 2003  
Certified Rehabilitation Counselor; A.A., Normandale Community College; B.S. and M.S., Mankato State University

Angie Bathke, Vocational Rehabilitation Secretary

## TECHNOLOGY SERVICES

Mark Greenwood, *Director of Technology Services*; 1989  
B.A., Central College

Steven Bendickson, *Computer Technician*; 1997

Diane Bissig, *Programmer-Analyst/Web System Administrator*; 1995  
Diploma, Indian Hills Community College

Brian Charlton, *Computer Lab Technician Supervisor*; 1999  
A.A.S. Degree, Hamilton Business College; A.A. Degree, Iowa Central Community College

Jim Degen, *Applications Programmer/Network Manager*; 1989  
A.A., North Iowa Area Community College; B.S., Iowa State University; additional course work at North Iowa Area Community College

Alan Haight, *Media Technician*; 2000  
AST, United Electronics Institute

Dennis Klemas, *Computer Technician Coordinator*; 1998  
A.A.S., North Iowa Area Community College

Lisa Ludwig, *Computer Technician*; 1999  
A.A., Waldorf College; Microsoft Network Engineer Certificate, Hamilton College; B.A., Buena Vista University; additional course work at Mankato State University

Bruce McKee, *Instructional Technology Coordinator*; 1991  
B.F.A., University of Minnesota; M.A., University of Northern Iowa

Beckie Minear, *System Administrator/Programmer-Analyst*; 2007  
Diploma, A.S.B., and A.A., North Iowa Area Community College

Lois Spieker, *Help Desk/Media Technician*; 1989  
A.A., North Iowa Area Community College

## WORKFORCE DEVELOPMENT PARTNERSHIP

Nancy Bair, *Regional Director*; 1990  
B.A., University of Iowa; MPA, Drake University; additional course work at Iowa State University

Donna Petersen, *Office Manager*; 1983

## Workforce Investment Act

Janice Grandstaff, *Employment Training Specialist*; 1983  
B.A., University of Northern Iowa

Jerold Magnuson, *Employment Training Specialist*; 1998  
A.S., New England Institute of Technology; A.A., North Iowa Area Community College; B.A., Buena Vista University

## Economic Development

Terry Schumaker, *Director of Economic Development/Special Projects and Director of NIACC Career and Internship Center*; 2000  
A.A., North Iowa Area Community College; B.S., Mankato State University; M.B.A., Drake University; additional course work at Buena Vista University and Iowa State University

## Career and Internship Center

Terry Schumaker, *Director of Economic Development/Special Projects and Director of NIACC Career and Internship Center*; 2000  
A.A., North Iowa Area Community College; B.S., Mankato State University; M.B.A., Drake University; additional course work at Buena Vista University and Iowa State University

Dana Heimbuch, *Internship Coordinator*; 1998  
A.S.B., North Iowa Area Community College

Tina Kunzman, *Career Services Coordinator*; 2002  
A.A., North Iowa Area Community College; B.S., Iowa State University; additional course work at Mankato State University

## Promise Jobs

Heather Wright, *Workforce Program Supervisor*; 2000  
B.A., University of Northern Iowa

Bonnie Glidden, *Workforce Advisor*; 2000  
A.A., North Iowa Area Community College; B.S., Mankato State University

Duane Meyer, *Workforce Advisor*; 1986  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; additional course work at Iowa State University and University of Northern Iowa

Heather Stubbe, *Workforce Advisor*; 2007  
B.A., Morningside College