

**Staff**

## PRESIDENT

**David Buettner**, President; 1981  
B.S., Southern Illinois University; M. Ed., University of Illinois; Ph.D., Ohio State University.

**Linda See**, Office Manager; 1968  
Graduate, Hamilton Business College; A.A., North Iowa Area Community College.

## ACADEMIC AFFAIRS

**Michael Morrison**, Vice President for Academic Affairs; 1989  
A.A., Austin Junior College; B.A., M.A., and Ph.D., University of Minnesota.

**Patrick Kennedy**, Assistant to the Vice President for Academic Affairs; 1998  
B.S., Bowling Green State University; M.A. and Ph.D., University of Illinois.

**Ronda Smith**, Administrative Assistant; 1995  
Diploma, Spencer School of Business; A.A., North Iowa Area Community College. Additional course work at Mankato State University and Buena Vista University.

### Academic Faculty

Agricultural Technology

**Larry Eichmeier**, Division Head; 1982  
A.A., North Iowa Area Community College; B.S. and M.S., Iowa State University. Additional course work at Iowa State University.

**Chris Chodur**, Herdsman/Farm Worker; 1993  
A.A.S., North Iowa Area Community College.

**Kevin Muhlenbruch**, Agriculture Instructor; 1988  
B.S., Iowa State University.

**Laura Schurtz**, Agriculture Instructor/ADC Team Member; 1997  
A.A., North Iowa Area Community College; B.A., Buena Vista University.

Business

**Gary Christiansen**, Division Head/Instructor; 1979  
B.A. and M.A., University of Northern Iowa. Additional course work at University of Northern Iowa and Mankato State University.

**Wendy Demaray**, Business Division Associate; 1991  
Diploma, North Iowa Area Community College.

**Lynn Anderson**, Accounting, Computer Applications; 1988  
B.S., Mankato State University; M.A., University of Northern Iowa; C.P.A., Iowa Board of Accountancy. Additional course work at Mankato State University, Drake University, and University of Iowa.

**Mary Pat Cole**, Human Relations; 1990  
B.A., University of Northern Iowa; M.S.E., Drake University. Additional course work at Iowa State University and Drake University.

**Michael Dirksen**, Information Systems Technology; 1988  
B.A., Augustana College; B.S. and M.S., Mankato State University.

**Juanita Hanson**, Accounting Program Leader/Instructor; 1985  
B.A., Buena Vista; M.S.E., Drake University. Additional course work at University of Northern Iowa and Drake University.

**Lawrence Hibbs**, Retail Management Program Leader/Instructor; 1981  
B.A. and M.A., University of Northern Iowa.

**Kacy Larson**, Office Technology Program Leader/Instructor; 1993  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Winona State University.

**Greg Lauer**, Accounting; 1999  
A.A., North Iowa Area Community College; Diploma, Hamilton Business College; B.A., Upper Iowa University; M.S., Iowa State University.

**Jeanne McCurnin**, Office Technology; 1990  
B.S., Moorhead State University.

**Victoria Miller**, Office Technology Instructor, West Hancock Medical Assistant Hub (P/T); 1999  
Diploma, Iowa Central Community College; A.A., North Iowa Area Community College. Additional course work at Iowa State University.

**Mary Mosiman**, Information Systems Technology Program Leader/Instructor; 1998  
B.A., Buena Vista University. Additional course work at George Washington University.

**Alice Schamber**, Office Technology, Electronic Spreadsheets; 1972  
A.A., Ellsworth Junior College; B.A., University of Northern Iowa; M.A., University of Northern Colorado.

## Health

**Donna Orton**, Division Head; 1977

B.A., Augustana College; R.N., Iowa 047797, M.S.N., University of Dubuque. Additional course work at Iowa State University, University of Northern Iowa, University of South Dakota, Marycrest College, Drake University, and Morningside College.

**Terri Tell**, Secretary; 1975

A.A., North Iowa Area Community College.

**Mary Davenport**, Physical Therapist Assistant Program Leader; 1994

B.S., Iowa State University; Certificate P.T., University of Iowa, Iowa 01213; M.A., University of Iowa. Additional course work at University of Northern Iowa and University of Iowa.

**Laurie DeGroot**, Practical Nursing; 1998

A.A., North Iowa Area Community College; B.S.N., University of Iowa; A.R.N.P., Iowa I-061231; M.S.N., Winona State University; Certified Clinical Nurse Specialist in Gerontological Nursing. Additional course work at University of Iowa and University of Northern Iowa.

**Margaret Dunbar**, Associate Degree Nursing; 1977

Mercy School of Nursing; Iowa 037216; B.A., Metropolitan State University; M.S.N., Clarkson College; R.N. Additional course work at University of Iowa.

**Jean Evenson**, Practical Nursing/Associate Degree Nursing; 1985

B.S.N., University of Iowa; A.R.N.P., F.N.P., Iowa A-073325; M.S.N., Mankato State University, F.N.P. Additional course work at Iowa State University, University of Iowa, and Mankato State University.

**Nancy Frederick**, Associate Degree Nursing; 1976

B.S.N., Mount Mercy College; Iowa 048580; M.S., Iowa State University. Additional course work at University of Iowa, University of Northern Iowa, Marycrest College, and Clarkson College; R.N.

**Cynthia Fullerton**, Associate Degree Nursing (P/T); 1992

B.S.N., Texas Woman's University; R.N., Iowa 084050. Additional course work at Mankato State University.

**Sarah Hejlik**, Clinical Instructor, West Hancock Medical Assistant Hub (P/T), 1999

A.D.N., North Iowa Area Community College. Additional course work at Central University of Iowa.

**Suzanne Murphy**, Clinical Nursing Instructor (P/T), 1998

L.P.N., Mercedian School of Practical Nursing; A.D.N., North Iowa Area Community College.

**Carol Patnode**, Physical Therapy Assistant; 1996

A.S., St. Mary's Junior College; P.T.A., Iowa 00463; B.A., Metropolitan State University; M.A., St. Mary's University. Additional course work at University of Iowa and University of Northern Iowa.

**Patricia Smith**, Optometric Assistant Program Leader; 1985

B.S., Simpson College. Registered Optometric Technologist A.O.A.; A.B.O. Certified Optician. Additional course work at the University of Northern Iowa, Morningside, University of Iowa, and Marycrest College.

**Elizabeth Staudt**, Associate Degree Nursing; 1987

Mercy Hospital School of Nursing; R.N., 032804; B.S.N., University of Dubuque; M.S.N., Drake University. Additional course work at University of Northern Iowa, University of Iowa, Marycrest College, and Morningside College.

**Deb Stockberger**, Medical Assistant Program Leader; 1997

Diploma, Medical Assistant and A.D.N., North Iowa Area Community College; Iowa 089856; B.S.N., University of Iowa. Additional course work at Morningside College, Drake University, and University of Iowa.

**Patricia Zwanziger**, Clinical Nursing Instructor (P/T); 1997

A.D.N., North Iowa Area Community College; B.S.N., University of Dubuque; M.S.N., Winona State University.

## Humanities

**Jim Zirnhelt**, Division Head; 1969

Crosier Seminary; B.S. and M.S., Moorhead State University; Ed.D., Nova University. Additional course work at University of Iowa, Iowa State University, and University of New Hampshire.

**Kelly Aikin**, Communication Skills; 1999

B.A., William Jewell College; M.A., Southwest Texas State University; M.A., Jacksonville State University.

**Peggy Bang**, Visual Arts; 1985

B.A., Iowa State University; M.S., Bank Street College of Education in cooperation with Parsons School of Design. Additional course work at Iowa State University, University of Iowa, Marycrest College and School of Visual Arts.

**Sally Becker**, Writing Lab Specialist; 1975

Course work at North Iowa Area Community College.

**Mariestelle Brown**, Communications; 1967

A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.A., University of Iowa. Additional course work at the University of Iowa and Drake University.

**Diana Cameron**, Communication Skills Instructor; 1997

B.A., Georgetown College; M.A., Tulane University; M.A., Comparative Literature, University of Chicago.

**Patricia Crail**, Spanish; 1982

B.A., University of Wisconsin; M.A., Northwestern University. Certificate of Studies, Sorbonne (Paris). Additional course work at Mankato State University and University of Northern Iowa.

**Robert Davis**, Vocal Music Director; 1974  
B.M.E., Parsons College; M.M.E., Drake University.  
Additional course work at Drake University.

**Carol Faber**, Visual Arts; 1991  
B.A., Morningside College; M.A., Iowa State University.

**Nancy Fallis**, Reading and Education Media; 1998  
B.A. and M.A., University of Northern Iowa. Additional  
course work at Mankato State University, University of  
Iowa, Drake University, and Indiana University.

**John Groninga**, Communication Skills; 1985  
B.S. and M.A., Iowa State University.

**John Klemas**, Instrumental Music Director; 1987  
B.M.E. and B.M., Drake University; M.A., Washington  
State University.

**Mark Messer**, Composition Instructor; 1988  
B.A., Central College; M.A., University of Northern  
Iowa. Additional course work at Iowa State University  
and Northwest Missouri State University.

**Paul Nagy**, Communication Skills; 1972  
B.A., Harpur College; M.A., (German) Schiller Interna-  
tional University (Heidelberg); M.A. (TEFL) University of  
Northern Iowa. Additional course work at State Univer-  
sity of New York at Binghamton, State University Col-  
lege at Potsdam (New York), St. Lawrence University,  
State University College at Fredonia (New York), and  
Schiller College (Paris).

**Paul Peterson**, Communication Skills/Journalism,  
LOGOS Advisor; 1990  
B.A. and M.E.A., University of Northern Iowa. Additional  
course work at University of Iowa, University of North-  
ern Iowa, and University of Minnesota.

**Borden Plunkett**, Communication Skills; 1993  
B.S., Southern Illinois University; M.S., Southern Illinois  
University.

**Karen Regal**, Communication Skills; 1991  
B.A., Central College; M.A., Mankato State University.  
Additional course work at University of Iowa.

**Richard Schinnow**, Communication Skills; 1987  
B.A., Whitworth College (Spokane, Washington); M.A.,  
University of Oregon. Additional course work at Gon-  
zaga University and SUNY at Stony Brook.

**Geraldine Schwarz**, Reading and Literature; 1986  
B.A. and M.A., University of Northern Iowa. Additional  
course work at University of Northern Iowa and Univer-  
sity of Iowa.

**Timothy Slaven**, Speech and Theatre; 1992  
A.A., Iowa Central Community College; B.A., and M.A.,  
University of Northern Iowa.

**Arlo Stoltenberg**, Communication Skills, Literature;  
1967  
B.A., Central College; M.A., Northeast Missouri State  
University; Ed.D., Nova University. Additional course  
work at Drake University, University of Iowa, University  
of Northern Iowa, and Iowa State University.

## Industrial

**Keith Byman**, Division Head; 1991  
B.A., North Dakota State University; M.S., University of  
California, Berkeley.

**Linda Engebretson**, Secretary; 1998  
Graduate, Mankato Commercial College. Additional  
course work at North Iowa Area Community College.

**Gregory Arrowood**, Automotive Services; 1988  
A.A., Iowa Lakes Community College; A.S.E., Certified  
Master Automobile Technician. Additional course work  
at University of Iowa, University of Northern Iowa, and  
General Motors Training Center (Ankeny).

**Dennis Brunsvold**, Mechanical Design; 1966  
A.A., North Iowa Area Community College; B.T., Uni-  
versity of Northern Iowa. Additional course work at NSF  
Institute at the University of Illinois, Iowa State Univer-  
sity, and Milwaukee Area Technical College.

**Gary Eckholt**, Manufacturing Technology; 1997  
A.A.S., Kirkwood Community College (CNC), E.M.T.A.  
License, Northwest Iowa Community College.

**Brent Fischer**, Mechanical Design Technology; 1998  
B.S., Iowa State University; M.S., Iowa State University.

**Gary Forbess**, CNC Manufacturing Instructor; 1997  
B.S., State University of New York.

**Harold Kuppinger**, Electronics; 1979  
A.A.S., North Iowa Area Community College, B.A.,  
Buena Vista University. Additional course work at Pur-  
due University, University of Northern Iowa, and U.S.  
Steel Training Facility.

**Andrew Livin**, Manufacturing Technology, 1998  
A.A.S., Kirkwood Community College (CNC).

**Mark Poppe**, Automotive Services; 1996  
B.S., University of Wisconsin-Stout; Associate of Occu-  
pation Studies Degree, Universal Technical Institute.

**Richard Reeve**, Automotive Services, 1998  
Course work at Iowa State University.

**Mitchell Roose**, Electronics; 1996  
B.S., University of Iowa; M.B.A., University of Iowa.

**Clifford Salmons**, Electronics; 1981  
A.A.S., North Iowa Area Community College; B.A., Uni-  
versity of Northern Iowa; U.S. Navy Training Schools;  
White Motor Corporation Service Schools; M.Ed., Iowa  
State University.

**Andrew Wermes**, Building Trades; 1996  
B.A., Golden West College; B.A., California State Uni-  
versity.

## Natural Sciences

**Dennis Vrba**, Division Head; 1987

B.A. and M.A., University of Northern Iowa. Additional course work at St. Mary's College, Iowa State University, University of Northern Iowa, and University of Iowa.

**Adriana Attleson**, Mathematics; 1985

B.A., University of Northern Iowa; M.A., Iowa State University. Additional course work at University of Northern Iowa.

**Keith Byman**, Engineering; 1991

B.A., North Dakota State University; M.S., University of California, Berkeley.

**Joseph Chimeno**, Chemistry; 1996

B.S., Lamar University; M.S., North Texan State University; M.A., University of Idaho. Additional course work at Oregon State University.

**Edward Dobrzynski**, Chemistry; 1986

B.S., Villanova University; Ph.D., Iowa State University. Additional course work at Johns Hopkins University.

**Patrick Gallart**, Biological Science; 1993

B.S., Loras College; M.S. and Ph.D., Iowa State University.

**Caroline Goodman**, Mathematics; 1995

B.S., Purdue University; M.S., University of Illinois. Additional course work at Portland State University and Iowa State University.

**Brent Hamilton**, Mathematics; 1998

B.A., University of Dubuque; M.S., Iowa State University.

**Paul Hertz**, Mathematics; 1998

B.S., Mankato State University; M.S., Iowa State University.

**Ronald Jenkins**, Biological Science; 1967

B.A., William Penn College; M.A., State University of South Dakota. Additional course work at Oklahoma State University, Texas A&M University, Northwestern State College, and Drake University.

**Mark Kabele**, Natural Science Associate, 1998

B.S., University of Wisconsin.

**Rachel Lamp**, Mathematics; 1990

B.A., Marycrest College; M.S., Iowa State University. Additional course work at the University of Iowa and St. Ambrose University.

**Kristin Mandsager**, Physical Science; 1992

B.A., St. Olaf College; M.A., University of Northern Iowa. Additional course work at Iowa State University.

**John Ott**, Mathematics; 1997

B.A., California State University; B.S., California State University; M.S., University of Nevada.

**Paul Pistek**, Biological Science; 1996

B.S. and M.S., Iowa State University.

**Kathy Rogotzke**, Mathematics; 1994

B.A., St. Olaf College; M.A., Iowa State University.

**Carol Schutte**, Biological Science; 1987

B.S. and M.S., Iowa State University. Additional course work at University of Illinois, St. Mary's College, University of Iowa, and University of Northern Iowa.

**Lisa Steiff**, Natural Science Secretarial Associate; 1999

MCSE Certification, Hamilton College; A.A., Waldorf College. Additional course work at Mankato State University.

**Mary Thede**, Mathematics; 1989

B.A., Parson College; M.S., Drake University. Additional course work at Marycrest, Iowa State University, Kansas State, and University of Iowa.

**Vic Vollrath**, Physical Science; 1980

B.A., Buena Vista University; M.S.T., University of Missouri. Additional course work at University of Iowa, Iowa State University, Carleton College, University of Illinois, and Northwest Missouri State.

**Craig Zoellner**, Biological Science; 1992

B.A., Wartburg College; M.A., University of Northern Iowa. Additional course work at University of Iowa, Iowa State University, Carleton College, University of Illinois, and Northwest Missouri State.

## Social Sciences

**Jim Zirnhelt**, Division Head; 1969

Crosier Seminary; B.S. and M.S., Moorhead State University; Ed.D., Nova University. Additional course work at University of Iowa, Iowa State University, and University of New Hampshire.

**John Brietzke**, Economics; 1980

B.S., University of Minnesota; M.B.A., University of Wisconsin. Additional course work at University of Minnesota, University of Iowa, and Iowa State University.

**Patricia Crowe**, Psychology; 1996

B.A., University of Northern Iowa; M.A., Bowling Green State University.

**Helen Karamitros**, Sociology; 1994

A.A., North Iowa Area Community College; B.A. and M.A., University of Northern Iowa, M.A., Mankato State University. Additional course work at Keene State College, NH, University of Northern Iowa, and Iowa State University.

**Steven Long**, Sociology/Marriage & Family; 1990

B.A. and M.A., University of South Dakota. Additional course work at Kearney State College (Nebraska).

**Joseph (Fred) McCurnin**, Economics; 1990

B.A., Augustana College; M.A., University of South Dakota. Additional course work at North Dakota State University and University of Pennsylvania.

**Tom Oswald**, Education; 1990

B.A., Luther College; M.A., University of Northern Iowa. Additional course work at University of South Dakota, University of Iowa, and University of Oregon.

**Jeffrey Pilz**, American History; 1993  
B.S., University of Wisconsin at Stevens Point; M.A., University of Minnesota.

**Jeff Platt**, Psychology; 1997  
B.A., St. Ambrose University; M.S., Iowa State University.

**John Schmaltz**, Government and History; 1988  
B.S., Minot State University; M.S., Southern Illinois University-Edwardsville. Additional course work at Arizona State University; University of Nebraska, George Washington University, State University of New York at Stony Brook, University of Northern Iowa, Kearney State College, Wayne State College, Marycrest College, and Drake University.

**Michael Thede**, Geography and Western Civilization; 1988  
B.A., Parsons College; M.A., Northeast Missouri State University; Ph.D., University of South Florida. Additional course work at Drake University, McGill University, Ohio State University, Bowling Green State University, and University of Iowa.

## Continuing Education

**Robert Schlimgen**, Dean; 1990  
B.S., Southern State College; M.S., South Dakota State University; Ed. D., University of Nebraska.

**Rita Foley**, Office Manager; 1991  
Course work at North Iowa Area Community College and Iowa State University.

**Cheryl Christians**, Secretary; 1997  
A.A., North Iowa Area Community College.

**Kathy Clemens**, Secretary; 1993  
Course work at Northwestern College.

**Pat O'Banion**, Secretary; 1975  
Diploma, Hamilton Business College. Additional course work at North Iowa Area Community College, Breech Academy, and Mid-Continent Regional Training Center.

**Joyce Wallace**, Secretary; 1992

## Community Education

**Kathy Bobst**, Hampton Community Education Coordinator; 1987  
B.A. and M.A., University of Northern Iowa.

**Barb Eisenmenger**, Garner Community Education Coordinator; 1989  
B.A., Buena Vista University; M.S., Iowa State University.

**Marti Friest**, Business and Community Coordinator; Family and Consumer Science Coordinator; Charles City and Osage Coordinator; 1992  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa. Additional course work at University of Northern Iowa.

**Lavonne Hartman**, Lake Mills Community Education Coordinator; 1987  
B.A., Mankato State University. Additional course work at Mankato State University.

**Lana Miller**, Charles City Center Secretary; 1986  
Course work at North Iowa Area Community College.

## Regional Health Education Center

**Marge Wasicek**, Director; 1969  
R.N., St. Mary's School of Nursing, R.N., Iowa; B.S.N., University of Dubuque; M.S., Iowa State University. Additional course work at University of Iowa.

## Training & Development/Support Staff

**Nancy Bair**, Adult Area Coordinator - Industrial; 1996  
B.A., University of Iowa. Additional course work at Marycrest College and Drake University.

**Jody East**, Economic Development Training Coordinator; 1992  
B.S., Iowa State University, and M.S., Drake University.

**Elizabeth Gales**, Director of Business Leadership and Cultural Events; 1990  
B.A., College of St. Catherine.

**John Schladweiler**, Computer Training Coordinator; 1990  
B.S., South Dakota State University; M.B.A., Mankato State University. Additional course work at University of Iowa.

## Developmental Education

**Ann-Morrison (Tucki) Folkers**, Director; 1976  
B.A., University of Iowa; M.S., Iowa State University; Developmental Education Certification, Appalachian State University.

**Jeanette Armstrong**, Secretary; 1989  
A.S.B. and A.A., North Iowa Area Community College. Additional course work at University of Iowa.

**Ray Carver**, Lead Instructor-North Iowa Alternative High School; 1996  
B.F.A., Drake University.

**Kay Haugen**, Independent Study Lab Associate; 1978  
Diploma, North Iowa Area Community College.

**Marty Lundberg**, ABE/Basic Skills Coordinator; 1989  
B.A., University of Iowa; M.S., Iowa State University. Additional course work at University of Northern Iowa and University of Iowa.

**Mary Miller**, Independent Study Lab Associate; 1990  
Course work at University of Northern Iowa.

**Lori Nelson**, Independent Study Lab Instructor; 1985  
B.A., University of Northern Iowa; M.S., Iowa State University. Additional course work at Drake University.

**Karmen Shriver**, ABE/Literacy Coordinator; 1989  
B.A., University of Iowa; M.S., Iowa State University.  
Additional course work at University of Northern Iowa.

**Deborah Sykes**, Lead Instructor-New Horizons Alternative High School; 1997  
B.S., Northwest Missouri State University.

**Lee Weber**, Independent Study Lab Instructor (P/T); 1996  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.B.A., University of Minnesota. Additional course work at Mankato State University.

## Learning Services

**Don Kamps**, Learning Services Director and Evening Dean; 1972  
B.S., Mankato State University; M.A. and Ph.D., University of Iowa.

**Karen Dole**, Librarian; 1980  
B.A. and M.A., University of Northern Iowa. Additional course work at Morningside College, Iowa State University, Drake, and University of Iowa.

**Kim Kraus**, Library Circulation Assistant; 1984  
Course work at Hamilton Business College and North Iowa Area Community College.

**Joyce Navratil**, Library Associate II; 1994  
Course work at North Iowa Area Community College.

**Angie Schaper**, Associate Librarian; 1998  
B.A., University of Northern Iowa; M.A., University of Iowa. Additional course work at Central College.

## Tech Prep

**Nelson Crabb**, Director; Secondary Career Programs; 1994  
B.S., Iowa Wesleyan College; M.S., Iowa State University. Additional course work at Iowa State University.

**Fran DeGroot**, Tech Prep Coordinator; 1998  
B.A., University of Northern Iowa. Additional course work at Iowa State University.

**Jean Ostrander**, Tech Prep Coordinator; 1993  
B.A., University of Iowa; M.S., Iowa State University.

**Ann Fisher**, Secretary; 1994  
A.A. and A.S., North Iowa Area Community College.

## ADMINISTRATIVE SERVICES

**Sandra Gobeli**, Vice President for Administrative Services; 1979  
A.A., North Iowa Area Community College; Graduate, Hamilton Business College; B.A., Buena Vista University; M.B.A., Drake University.

**Denise Brooks**, Secretary/Receptionist; 1987  
Diploma, Hamilton Business College.

**Mary Cole**, Secretary; 1988  
Diploma, American Institute of Business. Additional course work at Des Moines Area Community College.

**Cheryl (Buffie) Ohden**, Copy Center Supervisor; 1972  
Diploma, Hamilton Business College.

## Auditorium

**Timothy Slaven**, Manager; 1992  
A.A., Iowa Central Community College; B.A. and M.A., University of Northern Iowa.

**Paul Hartzel**, Auditorium Technician; 1998  
B.S., Southwest State University. Additional course work at St. Cloud State University and the University of Nebraska.

**Jerry White**, Auditorium Technician; 1980

## Business Office

**Kathy Grove**, Accountant/Business Office Manager; 1977  
A.A., North Iowa Area Community College. Additional course work at Iowa State University.

**Mindy Eastman**, Accounting Technician; 1990  
A.A., North Iowa Area Community College.

**Beth Forbes**, Payroll Clerk/Bookkeeper; 1977  
A.A., North Iowa Area Community College. Additional course work at University of Northern Iowa.

**Tammy Hain**, Financial Aid/Bookkeeper; 1985  
A.A., North Iowa Area Community College.

**Valerie Harper**, Accounts Receivable; 1989  
A.S.B., Accounting Diploma, Accounting Clerk Diploma, North Iowa Area Community College.

**Tammy Moser**, Accounts Payable Clerk; 1998  
A.A.S., Iowa Lakes Community College.

**Rhonda Nesheim**, Bookkeeper/Secretary; 1996  
A.S.B., North Iowa Area Community College.

**Krystal Straughn**, Business Office Clerk; 1998  
Accounting Clerk with Computers Diploma and A.S.B., North Iowa Area Community College.

## Human Resources

**Shelly Schmit**, Director of Human Resources; 1998  
A.A., Des Moines Area Community College; B.S., Iowa State University. Additional course work at Iowa State University.

**Tammie (T.J.) Hirv**, Secretary; 1991  
A.S.B. and A.A., North Iowa Area Community College. Additional course work at University of Northern Iowa and University of Iowa.

## Physical Plant

**Tony Pappas**, Director - Physical Plant; 1983  
Licensed Master Electrician — International Brotherhood of Electrical Workers. A.A., North Iowa Area Community College.

**Lowell Nuehring**, Supervisor, Dormitories; 1968

**Don Smith**, Supervisor of Buildings & Grounds; 1992  
Journeyman Electrician, I.B.E.W., A.A., North Iowa Area Community College. Additional course work at North Iowa Area Community College.

**Bill Baylor**, Evening Custodial Leader; 1994  
Journeyman Electrician, I.B.E.W. Additional course work at North Iowa Area Community College.

**Bill Beach**, Custodian/Room Set-Up Service; 1981

**Joe Borger**, Buildings and Grounds; 1987

**Melvin Brady**, Custodian/Room Set-Up Service; 1990

**Theresa Cheever**, Custodian/Room Set-Up Service; 1990  
Course work at North Iowa Area Community College.

**Loy Conn**, Technical Systems; 1985  
Course work at Iowa State University.

**Mitzi DeGroot**, Security; 1997  
A.A., Ellsworth Community College; B.A., University of Northern Iowa.

**Bill Dunn**, Custodian/Room Set-Up Service; 1986  
Course work at Hawkeye Institute of Technology.

**Stanley Emerson**, Buildings and Grounds; 1984  
Course work at North Iowa Area Community College.

**Dennis Felland**, Custodian/Room Set-Up Service; 1995  
Course work at Mesa Community College and Arizona State University.

Kathy Foster, Physical Plant Clerk; 1998  
A.A., North Iowa Area Community College

**John Funk**, Custodian/Room Set-Up Service; 1980

**Joe Herrera**, Custodian/Room Set-Up Service; 1992  
Course work at North Iowa Area Community College.

**Phyllis Lauer**, General Custodian; 1997  
Certificate, Hibbing Junior College. Additional course work at University of Minnesota, Palomar Junior College.

**Tim Meyer**, General Custodian; 1998

**Mitchell Olson**, Technical Maintenance; 1995  
A.A.S., Climate Control Technology.

**John Pannhoff**, Custodian/Room Set-Up Service; 1975

**Lyle Pedersen**, Custodian/Room Set-Up Service; 1995

**Alvin Reiter**, Custodian/Room Set-Up Service; 1977

**Kay Schumaker**, Custodian/Room Set-Up Service; 1991

**Rusty Seidel**, Buildings and Grounds; 1984  
A.A., North Iowa Area Community College.

**Larry Stange**, Custodial/Maintenance; 1997  
Course work at Buena Vista, North Iowa Area Community College.

**Cheryl West**, Set-Up Service Leader; 1976

**Virgil West**, General Custodian; 1996.

## COMMUNITY RELATIONS

**Tammy Hove**, Director; 1989  
A.A., North Iowa Area Community College; B.A. and M.B.A., University of Iowa.

**Julia Deets**, Community Relations Assistant; 1997  
A.A., North Iowa Area Community College; B.S., Northwest Missouri State. Additional course work at University of Northern Iowa.

**Linda Rourick**, Campus Facility/ICN Scheduler; 1994  
B.S., Iowa State University.

**Deb Smith**, Campus Facility/ICN Scheduler (P/T); 1997  
Diploma, North Iowa Area Community College.

**James Zach**, Graphic Designer; 1995  
A.A., North Iowa Area Community College; B.A., Iowa State University.

## INSTITUTIONAL ADVANCEMENT

**Daryle Holbrook**, Director of Institutional Advancement; 1995  
B.A., University of Northern Iowa.

**Cinda Rustad**, Resource Development Coordinator; 1990  
Diploma, Hamilton Business College.

**Dana Heimbuch**, Secretary/Administrative Assistant; 1998  
A.A., North Iowa Area Community College

## JOHN PAPPAS JOHN BUSINESS AND ENTREPRENEURIAL CENTER

**Douglas Morris**, Director; 1999  
B.A., Luther College; M.A., University of Iowa; M.B.A., University of Iowa.

Christine Nonnweiler, Administrative Assistant/Secretary; 1999  
Diploma, Spencer School of Business; B.A., Buena Vista University.

### Economic Development

**Kathy Showalter**, Director of Economic Development; 1989

B.S., Iowa State University; M.S., Drake University. Graduate of the Institute for Organization Management, University of Colorado.

### Small Business Development Center

**Richard Petersen**, Director of Small Business Development Center; 1985  
B.S., Northwest Missouri State University.

## STUDENT SERVICES

**Karen Pierson**, Vice President for Student Services; 1996

B.S., Northwest Missouri State University; M.S., University of Nebraska; Ph.D., Iowa State University.

**Janice Christensen**, Office Manager; 1969

### Admissions

**Rachel McGuire**, Director of Admissions; 1993  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.F.C.S., Iowa State University. Additional course work at Mankato State University.

**Karla Hanson**, Enrollment Specialist; 1994  
A.A., North Iowa Area Community College; B.A., Buena Vista University.

**Sandra Harrington**, Secretary; 1981  
Diploma, North Iowa Area Community College.

**Steven Krafcsin**, Admissions Representative; 1997  
B.S., University of Iowa. Additional course work at University of North Carolina, Iowa State University, and Loras College.

### Athletics

**Jerry Dunbar**, Athletic Director and Head Men's Baseball Coach; 1976  
B.A., Fort Lewis College (Colorado). Additional course work at North Iowa Area Community College and University of Iowa.

**Jody Fink**, Secretary; 1985  
A.S.B., North Iowa Area Community College.

**Steven Krafcsin**, Head Basketball Coach; 1997  
B.S., University of Iowa. Additional course work at University of North Carolina, Iowa State University, and Loras College.

**Rachel McGuire**, Head Volleyball Coach; 1999  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.F.C.S., Iowa State University.

Additional course work at Mankato State University.

**John Oertel**, Head Women's Basketball Coach, Assistant Football Coach; 1984  
A.A., North Iowa Area Community College; B.S., Iowa State University; M.A., University of Iowa.

**Richard Ramsey**, Head Football Coach; 1984  
B.S., Peru State College; M.S., Northwest Missouri State University. Additional course work at Wayne State College, Kearney State College, and Iowa State University.

**David Tyner**, Activities Coordinator; 1998  
B.S. and M.S., Northwest Missouri State University.

### Counseling/Academic Advising

**Angie DeVries**, Secretary; 1998  
A.S.B., North Iowa Area Community College.

**Trudy LaBarr**, Counselor; 1998  
B.S.E., Arkansas State University; M.R.C., Arkansas State University; Ed.S., Arkansas State University; Additional course work at Peabody College and Vanderbilt University.

**Joyce Ruehlow**, Academic Advisor; 1997  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa. Additional course work at University of Northern Iowa and Buena Vista University.

**Jonnie Webster**, Substance Abuse Prevention Counselor/Coordinator; 1996  
B.A., University of Northern Iowa; M.A.E., University of Northern Iowa.

### Housing

**Jerry Dunbar**, Director; 1976  
B.A., Fort Lewis College (Colorado). Additional course work at North Iowa Area Community College and University of Iowa.

**Clint Freesemann**, Dormitory Security; 1997  
A.A., Ellsworth Community College.

**Renae Goodell**, Dormitory Head Resident; 1993  
B.A., Coe College.

**Lynn Huber**, Dormitory Security; 1997  
B.S., Southwest Baptist University. Additional course work at Iowa Lakes Community College, Northwestern State University of Louisiana, and Grandview College.

**Richard Ramsey**, Dormitory Head Resident; 1984  
B.S., Peru State College; M.S., Northwest Missouri State University.

**Sherry Zuke**, Dormitory Secretary; 1978  
A.A., North Iowa Area Community College. Additional course work at University of Iowa.

### Employment and Career Services

**Kay Field**, Director, Employment and Career Services; 1990

A.A., Rochester Junior College; B.S., St. Cloud State University; M.Ed., Iowa State University. Additional course work at Drake University and Marycrest College.

**Susan Steig**, Secretary; 1978

Diploma, North Iowa Area Community College.

## Registration and Financial Aid

**Larry Mozack**, Registrar; 1974

A.A., North Iowa Area Community College; B.A., University of Northern Iowa. Additional course work at Iowa State University.

**Mary Wendt**, Assistant Registrar/Records Office Manager; 1976

A.A., North Iowa Area Community College.

**Mary Bloomingdale**, Associate Director/Financial Aid; 1991

B.A., University of Iowa.

**Carla Alexander**, Financial Aid Secretary; 1995

Course work at University of Missouri.

**Christine Hemann**, Financial Aid/Records Office Secretary, 1999

A.S., North Iowa Area Community College.

**Maryls Katuin**, Records Office Secretary; 1979

Diploma, North Iowa Area Community College.

**Michelle Petznick**, Financial Aid Secretary; 1996

A.A., North Iowa Area Community College; B.A., University of Northern Iowa.

**Sherrie Woods**, Records Office Secretary; 1998

Diploma, North Iowa Area Community College.

## Student Support Services Project

**Terri Bonner Ewers**, Director of Student Support Services Project; 1988

A.A., North Iowa Area Community College; B.A., University of Northern Iowa; M.S., Iowa State University; L.M.S.W. Additional course work at Marycrest College, University of Iowa, and Iowa State University.

**Jennifer Aydelotte**, Secretary, 1998

Course work at North Iowa Area Community College.

**Jessica Putnam**, Tutor Coordinator/Instructor; 1988

B.A., University of Northern Iowa. Additional course work at the University of Northern Iowa, Marycrest College, Drake University, Iowa State University, and University of Iowa.

**Marilyn Smith**, Counselor; 1994

B.S., Iowa State University; M.A.E., University of Northern Iowa; L.M.S.W. Additional course work at Northern Illinois University, Drake University, Iowa State University, and University of Iowa.

## Vocational Rehabilitation

**Steve J. Faulkner**, Rehabilitation Counselor; 1989

B.A., Augustana; D.D.S., University of Iowa; M.A., University of Iowa.

**Dixie A. Holmes**, Secretary; 1985

Diploma, American Institute of Business. Additional course work at North Iowa Area Community College and Waldorf College.

## Workforce Development

**Kathy Millard**, Workforce Development Coordinator, 1983

A.A., North Iowa Area Community College; B.A., University of Northern Iowa.

## TECHNOLOGY SERVICES

**Bruce McKee**, Director of Technology Services; 1991

B.F.A., University of Minnesota; M.A., University of Northern Iowa.

**Steven Bendickson**, Computer Technician; 1997.

**Diane Bissig**, Writing Analysis System Administrator/Programmer-Analyst; 1995

Diploma, Indian Hills Community College.

**Gail Byre**, Secretary; 1988

Course work at National School of Business.

**Darrell Cain**, Computer Technician; 1998.

**Brian Charlton**, Computer Lab Associate; 1999

A.A.S. Degree, Hamilton Business College; A.A. Degree, Iowa Central Community College.

**Tom Crowley**, Technology Specialist III; 1993

Electronics, Austin Vocational Technical Institute.

**Jim Degen**, Applications Programmer/Network Manager; 1989

A.A., North Iowa Area Community College; B.S., Iowa State University.

**Judy DeRock**, Media Production Specialist; 1987

A.A., North Iowa Area Community College.

**Mark Greenwood**, Director of Information Services; 1989

B.A., Central College.

**Judith Henry**, Systems Administrator/Programmer-Analyst, 1999

B.A., University of Iowa. Additional course work at Rochester Institute of Technology, IBM, and Oklahoma State University.

**Dennis Klemas**, Media/Computer Technician, 1998

A.A.S., North Iowa Area Community College.

**Lois Spieker**, Computer Operator; 1989

A.A., North Iowa Area Community College.

## WORKFORCE DEVELOPMENT CENTER

**Zoe Verchota**, Manager; 1997  
B.A., University of Iowa. Additional course work at Waldorf College; Dom Bosco Preparatory College, Brazil.

### **Job Training Partnership**

**Cynthia Abben**, MIS Specialist; 1976  
Diploma, Hamilton Business College.

**Stacie Rogstad**, Workforce Advisor; 1999  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa.

**Mary Wallace Brown**, Iowa Volunteer Mentor Program Coordinator, 1998  
A.A., Indian Hills Community College; B.A., Buena Vista University.

**Kimberly Caponi**, Employment Training Specialist; 1997  
B.A., Union College.

**Shanan Redinger**, Workforce Advisor; 1998  
A.A., North Iowa Area Community College; B.S., Iowa State University

**Mickey Funkhouser**, Employment Training Specialist; 1991  
B.A., University of Iowa. Additional course work at University of South Dakota, University of Northern Iowa, and Marycrest College.

**Janice Grandstaff**, Employment Training Specialist; 1983  
B.A., University of Northern Iowa.

**Judith Lickteig**, Workforce Advisor; 1999  
L.P.N., North Iowa Area Community College.

**Jerold Magnuson**, Workforce Advisor; 1998  
A.S., New England Institute of Technology; A.A., North Iowa Area Community College; B.A., Buena Vista University.

**Duane Meyer**, Employment Training Specialist; 1986  
A.A., North Iowa Area Community College; B.A., University of Northern Iowa. Additional course work at Iowa State University and University of Northern Iowa.

**Donna Petersen**, Office Manager; 1983