

North Iowa Area Community College will provide equal opportunity to all employees and applicants for employment in accordance with all applicable Equal Employment Opportunity and Affirmative Action laws, directives and regulations of federal, state, and local governing bodies and agencies.

Individuals who file an application with the College will be given consideration for employment if they meet or exceed the qualifications set by the board, administration, and State Department of Education for the class or position for which they apply. In employing college personnel, the board will consider the qualifications, credentials, and records of the applicants without regard to race, color, creed, sex, marital status, national origin, religion, age, or disability. In keeping with the law, the board will consider the veteran status of applicants.

The data requested is for periodic government reporting and will be kept in a Confidential File separate from the Application for Employment. Thank you for your cooperation.

(PLEASE PRINT)

Date _____

Position Applied for _____

Referral Source: ___ Advertisement ___ Friend ___ Relative ___ Walk-In
 ___ Employment Agency ___ WEB ___ NIACC Employee
 ___ Other

Name _____ **Phone** _____
 Last First Middle Area Code

Address _____
 Street City State Zip

Voluntary Survey

Government agencies at times require periodic reports on the sex, ethnic group, disability, active duty veteran and other protected status of applicants. This data is for analysis and possible affirmative action only. SUBMISSION OF INFORMATION IS VOLUNTARY.

Check one:
___ Female ___ Male

Check one of the following race/ethnic group:
___ White ___ African/American ___ Latino ___ Multi-National
___ American Indian/Alaskan ___ Native Asian/Pacific Islander

Check if any of the following are applicable:
___ Active Duty Veteran ___ Person with disability

Return in a separate envelope to:
North Iowa Area Community College
Equal Opportunity/Affirmative Action Report
500 College Drive
Mason City, IA 50401

