

**North Iowa Area Community College
2019 Career Placement Report**

Program	# of Grads	# Respondents to Survey	Cont. Ed	Not Available Training Related	# Available Training Related	# Employed	# Employed Training Related	**Placement Rate	Training Related Placement Rate	***Training Related Salary		****Region 2 Hourly Wage (Mean)	****Iowa Hourly Wage (Median)	*****National Hourly Wage (Median)	Training Related Location Iowa / Out of State / Area II		
										Hourly	Average						
AGRICULTURAL TECHNOLOGY																	
Agricultural Operations Mgt Degree	6	5	1	0	5	4	5	100%	100%	\$12.00-\$15.00	\$ 13.33	N/A	\$17.03	\$14.99	4	0	3
Agricultural Sales & Service Degree	5	4	1	0	4	3	4	100%	100%	\$13.00-\$15.00	\$ 14.00	N/A	\$14.00	\$14.18	3	0	2
Agricultural Marketing & Finance Degree	3	3	0	0	3	3	2	100%	67%	\$12.00-\$15.00	\$ 13.50	N/A	\$14.00	\$14.18	1	1	1
Agricultural Technology Diploma	7	6	2	0	6	4	6	100%	100%	\$12.00-\$15.00	\$ 13.33	N/A	\$15.49	\$12.77	4	0	3
Subtotals	21	18	4	0	18	14	17	100%	94%						12	1	9
BUSINESS																	
Accounting Degree	5	3	1	0	3	2	3	100%	100%	\$14.00-\$18.50	\$ 16.25	\$16.60	18.15	\$19.35	2	0	2
Accounting, Certificate	5	3	1	0	3	2	3	100%	100%	\$10.50-\$14.00	\$ 12.25	N/A	N/A	N/A	3	0	3
Administrative Office Specialist Degree	4	3	0	0	3	3	2	100%	67%	\$16.00-\$17.25	\$ 16.63	\$16.89	\$16.84	\$16.76	3	0	3
Administrative Office Associate Diploma	1	1	0	0	1	1	1	100%	100%	N/A	\$ 13.25	\$14.79	\$16.10	\$15.74	1	0	1
Administrative Office Certificate	2	2	0	0	2	2	2	100%	100%	\$10.00-\$10.25	\$ 10.13	N/A	N/A	N/A	2	0	2
Business Administration, AAS Degree	9	4	1	0	4	2	3	75%	75%	\$13.40-\$22.50	\$ 17.95	\$25.23	\$29.57	\$33.91	2	0	2
Business Technology, AAS Degree	1	1	1	0	1	0	1	100%	100%	N/A	N/A	\$21.82	\$22.51	\$24.51	N/A	N/A	N/A
Entrepreneurship & Small Business Mgt Degree	6	5	1	0	5	4	5	100%	100%	\$10.00-\$22.50	\$14.92	N/A	N/A	N/A	3	1	3
Entrepreneurial Certificate	5	5	3	5	5	2	5	200%	100%	\$10.00-\$13.16	\$11.58	N/A	N/A	N/A	2	0	2
Foundations in Business Certificate	14	12	6	0	12	5	11	92%	92%	\$10.00-\$13.16	\$ 11.93	N/A	N/A	N/A	5	0	5
Foundations of Technology Certificate	3	3	0	0	3	3	3	N/A	N/A	\$15.00-\$28.00	\$ 21.50	N/A	N/A	N/A	3	0	3
Graphic Communications Degree	3	3	0	0	3	2	1	67%	33%	N/A	N/A	\$14.61	\$19.58	\$24.21	1	0	1
Advanced Graphic Design Certificate	1	1	1	0	1	0	1	100%	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Entrepreneurial Graphic Design Certificate	2	2	0	0	2	2	1	100%	50%	N/A	\$ 12.50	N/A	N/A	N/A	1	0	1
Intermediate Graphic Design Certificate	1	1	1	0	1	0	1	100%	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Introductory Graphic Design Certificate	1	1	1	0	1	0	1	100%	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graphic Design/Web Social Media Certificate	2	2	0	0	2	2	1	100%	50%	N/A	\$ 12.50	N/A	N/A	N/A	1	0	1
Information Assurance/Security Degree	3	2	0	0	2	2	2	100%	100%	N/A	N/A	\$26.09	\$25.98	\$30.18	2	0	2
Information Technology Specialist Degree	2	1	0	0	1	1	1	100%	100%	N/A	N/A	\$21.82	\$22.51	\$24.51	1	0	1
Legal Office Specialist Degree	1	1	0	0	1	1	0	100%	0%	N/A	N/A	\$19.92	\$17.49	\$22.29	N/A	N/A	N/A
Management Diploma	8	6	2	0	6	3	5	83%	83%	\$10.00-\$22.50	\$ 15.22	\$17.43	\$16.89	\$16.23	\$3.00	\$0.00	\$3.00
Marketing & Sales Diploma	1	0	0	0	0	0	0	N/A	N/A	N/A	N/A	\$12.75	\$11.05	\$11.63	N/A	N/A	N/A
Medical Administrative Assistant Degree	1	1	0	0	1	1	0	100%	0%	N/A	N/A	\$16.79	\$16.68	\$17.19	N/A	N/A	N/A
Medical Administrative Assistant Diploma	4	2	0	0	2	2	2	100%	100%	\$12.00-\$14.00	\$ 14.00	\$15.67	\$13.94	\$14.01	1	1	1
Sport Management Degree	1	1	1	0	1	0	1	100%	100%	N/A	N/A	\$13.44			N/A	N/A	N/A
Subtotals	86	66	20	5	66	42	56	102%	85%						36	2	36

Program	# of Grads	# Respondents to Survey	Cont. Ed	Not Available Training Related	# Available Training Related	# Employed	# Employed Training Related	**Placement Rate	Training Related Placement Rate	***Training Related Hourly	Related Salary Average	****Region 2 Experienced Level Hourly Salary (Range)	****Iowa Experienced Level Hourly Salary (Median)	****National Experienced Level Hourly Salary (Median)	Training Related Location Iowa / Out of State / Area II		
HEALTH & PUBLIC SERVICE																	
Advanced Emergency Med. Tech Certificate	6	4	1	0	4	3	4	100%	100%	\$12.30-\$16.00	\$ 14.52	\$16.97	\$16.63	\$16.50	3	0	3
Associate Degree Nursing	30	29	1	0	29	28	29	100%	100%	\$26.00-\$31.83	\$ 27.97	\$28.91	\$27.97	\$34.48	21	6	17
Emergency Medical Technician Certificate	38	26	10	2	24	14	21	100%	88%	\$13.25-\$20.75	\$ 11.93	\$16.97	\$16.63	\$16.50	11	3	8
Emergency Medical Responder Certificate	10	9	6	1	8	2	8	100%	100%	N/A	\$ 13.00	\$16.97	\$16.63	\$16.50	2	0	2
Licensed Practical Nursing	16	15	1	0	15	13	14	93%	93%	\$20.00-\$24.17	\$ 21.64	\$20.45	\$20.69	\$22.23	13	0	12
Medical Assistant Diploma	15	14	3	0	14	11	13	100%	93%	\$14.00-\$14.75	\$ 14.28	\$14.95	\$16.68	\$16.16	9	2	7
Nurse Aide Certificate	213	161	99	2	159	56	145	98%	91%	\$12.00-\$17.30	\$ 14.22	\$15.50	\$13.71	\$13.72	45	1	37
Physical Therapy Assistant Degree	17	17	0	4	13	12	12	94%	92%	\$21.00-\$27.00	\$ 23.20	\$23.13	\$23.37	\$27.91	8	3	1
Physical Fitness & Wellness Diploma	1	1	0	0	1	1	1	100%	100%	N/A	\$ 40.00	\$12.24	\$11.90	\$12.05	1	0	1
Radiologic Technology Degree	7	5	2	0	5	3	5	100%	100%	\$22.76-\$24.00	\$ 23.25	\$25.79	\$25.73	\$20.63	3	0	3
Criminal Justice Degree	2	2	0	0	2	2	2	100%	100%	\$14.60-19.34	\$ 16.97	\$25.35	\$28.05	\$29.51	2	0	2
Criminal Justice Certificate	2	2	2	0	2	0	2	100%	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Early Childhood Diploma	5	3	1	0	3	2	3	100%	100%	\$12.01-\$15.00	\$ 13.51	N/A	\$12.13	\$12.96	1	1	1
Human Services Certificate	4	3	2	0	3	1	3	100%	100%	N/A	N/A	\$17.93	\$16.84	\$16.20	1	0	1
Subtotals	360	287	127	9	278	145	258	98%	93%						117	16	92
INDUSTRIAL TECHNOLOGY																	
Automotive Service Technology - Degree	14	13	2	1	12	10	12	100%	100%	\$12.00-\$23.00	\$ 16.00	19.08	\$19.89	\$19.57	10	0	8
Automotive Diploma	6	5	2	0	5	3	4	100%	80%	N/A	N/A	\$13.70	\$12.84	\$11.64	2	0	1
Building Trades Diploma	8	8	2	0	8	6	8	100%	100%	\$12.25-\$20.00	\$ 16.08	\$18.65	\$18.03	\$17.21	6	0	6
Climate Control Technology - Degree	6	6	0	0	6	6	4	100%	67%	\$14.00-\$18.00	\$ 17.75	24.63	\$24.68	\$22.89	4	1	2
Diesel Technology - Degree	9	7	0	0	7	7	6	100%	86%	\$14.00-\$22.25	\$ 17.31	N/A	\$27.56	\$22.76	6	0	6
General Machinist Diploma	5	5	2	0	5	1	3	60%	60%	N/A	N/A	\$18.73	\$19.27	\$20.97	1	0	1
Industrial Systems Technology Degree	8	7	2	0	7	5	7	100%	100%	\$14.00-\$22.25	\$ 17.31	\$23.92	\$27.12	\$26.66	5	0	4
Industrial Mechanics & Maintenance Degree	6	5	0	0	5	5	4	100%	80%	\$18.00-\$30.00	\$ 21.45	\$27.42	\$27.49	\$25.16	3	1	2
Industrial Mechanics & Maintenance Diploma	2	2	1	0	2	1	2	100%	100%	N/A	\$ 15.00	N/A	N/A	N/A	1	0	1
Industrial Mechanics & Maintenance Cert.	1	1	1	0	1	0	1	100%	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tool & Die Technology Degree	8	7	1	0	7	5	6	86%	86%	\$13.00-\$22.00	\$ 16.33	21.53	\$23.89	\$25.36	3	2	2
Welding Diploma	7	6	1	0	6	5	6	100%	100%	\$16.00-\$18.00	\$ 17.00	17.07	\$18.87	\$19.89	4	1	4
Welding Certificate	9	9	3	0	9	6	9	100%	100%	\$10.00-\$14.00	\$ 12.00	N/A	N/A	N/A	6	0	5
Subtotals	89	81	17	1	80	60	72	96%	90%						51	5	42
GRAND TOTALS	556	452	168	15	442	261	403	98%	91%						216	24	179
Survey Response Rate		81%													90%	10%	83%
*Reasons not available include: Military service, satisfactory employment in nontraining-related job, medical, other.																	
**Beginning in 2002, the Iowa Department of Education includes those graduates continuing their education or otherwise not available for training related employment as placed.																	
***Reflects starting salaries and does not include shift differentials, overtime, bonus, commission, benefits or profit sharing programs.																	
****According to Labor Market Information from Iowa Workforce Development. NA = not available due to diverse types of occupations.																	
*****According to Bureau of Labor Statistics, Occupational Employment Statistics Survey. NA = not available due to diverse types of occupations.																	
NA= Wage information is not available for programs with only one graduate or if not reported by graduates.																	
47 graduates earned more than one certificate, diploma, degree. All were included to reflect true number of graduates from each program																	