

NIACC Career Connection Activities

- **Student Job Shadow:** Individual student or a small group of students observe workplace. (Grades 11-12). Usually occurs 2-4 hours during the day.
- **Student Worksite Tour:** Small or large group tours provide students an opportunity to interact with professionals and learn about various positions at a worksite. Tours typically take one hour.
- **Student Internship:** Hands-on work experience at work site for students in grades 11 and 12; 45-90 hours.
- **Student Other Experience:** Students participate in work-based learning activities; career day, career fair, classroom speaker, STEM events, etc.

- **Educator Worksite Tour** – Educators participate in worksite visits as individuals or in small or large groups. Tours provide an opportunity to interact with businesses, learn about their organization, career opportunities, educational requirements, employability skills, and obtain firsthand experience at the work site. Tours can be arranged for one school or discipline, or in collaboration with other schools and disciplines. They typically take one hour.
- **Educator Externship** – This is a paid externship that provides work experience in a business or industry in North Central Iowa. Educators will expand their business and industry knowledge by spending time at a worksite directly related to their discipline. They will obtain knowledge and experience they can take back to the classroom and align and incorporate into their curriculum. They can then help students understand that what they are learning in school is applicable to life. Showing students the relevance of classroom activities and the relationship between work and the classroom helps students stay focused and ultimately prepares them for success in the modern workplace (21st century skills). They are typically 28-45 hours.

Externships are available to K-12 educators who are employed by a school district in the NIACC service region which include: Worth, Wright, Winnebago, Mitchell, Hancock, Cerro Gordo, Floyd, Franklin, and Butler counties.

- **Educator Other Experience** – Educator participation in work-based activities that are not worksite tours or externships. These experiences allow educators to participate in work-based learning activities in a variety of ways.