

REGION 2* HEALTHCARE CAREER PATHWAYS MAP

Occupations with **Demand** and/or Advancement Opportunities

(*Cerro Gordo, Floyd, Franklin, Hancock, Mitchell, Winnebago, and Worth Counties and parts of Butler, Chickasaw, Kossuth and Wright Counties)

Occupations		Starting Wage Range	Required Educ./Cert.
Direct Patient Care	Non-Direct Patient Care		
<p>Advanced Registered Nurse Practitioner (ARNP)**, Certified Registered Nurse Anesthetist*, <i>Physical Therapist**</i>, <i>Occupational Therapist**</i>, <i>Pharmacist*</i></p>	<p>Department Director, Long Term Care Administrator</p>	<p>\$90 - \$100/Hour* \$29 - \$46/Hour**</p>	<p>4-year+ Degree, Iowa License, HC experience</p>
<p><i>Registered Nurse (ADN/BSN)</i>, <i>Physical Therapy Asst.</i>, <i>Occupational Therapy Asst.</i>, <i>Dietitian</i>, <i>Medical Tech.</i>, <i>Radiologic Tech.</i>, Certified Recreational Therapist, Dental Hygienist, Expanded Function Dental Assistant</p>	<p>Registered Coder, <i>Information Technologist</i>, <i>Accounting</i>, Informatics Analyst</p>	<p>\$15 - \$32/Hour</p>	<p>2-yr and/or 4-yr Degree, Iowa License, PTA Cert.</p>
<p><i>Licensed Practical Nurse</i>, <i>Certified Medical Assistant</i>, Dental Assistant, <i>Laboratory Technician</i>, Paramedic, Surgical Technician</p>	<p>Medical Office Assistant, Certified Coder, Health Records Information Technology (HRIT)</p>	<p>\$11 - \$22/Hour</p>	<p>AAS or Post Secondary Certifications Required</p>
<p>Phlebotomist</p>	<p>Patient Registration, Reception, Ward Clerk, Central Sterile Technician, Certified Pharmacy Technician, Coder</p>	<p>\$10.85 - \$14/Hour</p>	<p>HS Diploma, some require certification</p>
<p>Certified Nursing Assistant (C.N.A.) Home Care Aide, <i>EMT</i>, Rehabilitation Aide, Certified Medication Aide</p>	<p>Activities Coordinator</p>	<p>\$9 - \$15.50/Hour</p>	<p>HS Diploma/HSED, C.N.A. Course and State Certifications</p>
	<p>Food Service, Cook</p>	<p>\$8 - \$13.63/Hour</p>	<p>16 years old, NCRC Preferred</p>

Starting wage ranges excluding benefits. Information employers may request with application includes, work history, GPA, attendance record, and transcripts. Employment in any healthcare position requires successful criminal and abuse background checks through the appropriate state and regulatory agency.

Boldfaced & Italicized occupations indicate in-demand jobs.